

**FULTON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING**

March 03, 2021

10:00 AM



Fulton County Government Center
TELECONFERENCE
141 Pryor Street SW
Atlanta, Georgia 30303



MINUTES-RATIFIED

This document has been ratified or approved by the Board of Commissioners, and is not binding on the County or any officer.

Ratification Date: April 14, 2021

CALL TO ORDER: Chairman Robert L. Pitts

10:05 a.m.

ROLL CALL: Tonya R. Grier, Clerk to the Commission

Chairman Robb Pitts (At-Large)

PRESENT

Commissioner Liz Hausmann (District 1)

PRESENT

Commissioner Bob Ellis (District 2)

PRESENT

Commissioner Lee Morris (District 3)

PRESENT

Vice Chair Natalie Hall (District 4)

PRESENT

Commissioner Marvin Arrington (District 5)

PRESENT

Commissioner Khadijah Abdur-Rahman (District 6)

PRESENT

INVOCATION: Reverend Clifton Dawkins, Jr., County Chaplain

PLEDGE OF ALLEGIANCE: Recite in unison

CONSENT AGENDA**21-0148 Board of Commissioners**

Adoption of the Consent Agenda - All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Regular Meeting Agenda for separate consideration. **(ADOPTED AS AMENDED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hausmann, to adopt the Consent Agenda as amended by removing and presenting the Proclamation recognizing "Youth Art and Music in Schools Month" as requested by Chairman Pitts. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-0149 Board of Commissioners

Proclamations for Spreading on the Minutes **(SPREAD ON THE MINUTES UPON ADOPTION OF THE CONSENT AGENDA)**

Proclamation recognizing "Les Brown Appreciation Day." **(Arrington)**
February 25, 2021

Proclamation recognizing "Johns Creek Arts Center Appreciation Day."
(Hausmann)
February 27, 2021

~~Proclamation recognizing "Youth Art and Music in Schools Month." **(Pitts)**~~
~~March 2021~~

Proclamation recognizing "100 Black Men of Atlanta Virtual Day." **(Pitts)**
March 1, 2021

Proclamation recognizing "Harold and Mary Lyons Appreciated Day."
(Abdur-Rahman)
March 3, 2021

Commissioners' District Board Appointments

21-0150 Board of Commissioners
FULTON COUNTY CITIZENS COMMISSION ON THE ENVIRONMENT
(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 4 Years

Term below expired: 12/31/2020
Annette Gorelick (**Hausmann**)

Commissioner Hausmann nominated Dr. Chris Radnell for a District appointment to a term ending December 31, 2024.

21-0151 Board of Commissioners
FULTON COUNTY HOMELESS CONTINUUM OF CARE (CoC) (APPROVED
UPON ADOPTION OF THE CONSENT AGENDA)

Term = 2 years

Term below expired: 12/31/2020
Vacant (**Hausmann/BOC-1**)

Commissioner Hausmann nominated Jack Hausmann for a District appointment to a term ending December 31, 2022.

21-0152 Board of Commissioners
RESIDENTIAL CARE FACILITIES FOR THE ELDERLY AUTHORITY OF FULTON
COUNTY (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 6 years

Term below expires: 12/3/2018
Elizabeth G. Cooper (**Pitts/Morris**)

Commissioner Morris nominated Elizabeth G. Cooper for a District reappointment to a term ending December 3, 2024.

Open & Responsible Government**21-0153 Real Estate and Asset Management**

Request approval of a Resolution authorizing the conveyance of Fulton County's maintenance, easement, and other interests in the real property formally known as the Macedonia Cemetery to the City of Johns Creek; authorizing the Chairman to execute those documents necessary to complete the conveyance of the real property rights; and authorizing the County Attorney to approve all documents to form and substance prior to execution by the Chairman. **(APPROVED UPON THE ADOPTION OF THE CONSENT AGENDA)**

Justice and Safety**21-0154 Police**

Request approval of the 2020 Equitable Sharing Agreement and Certification with the U.S. Department of Justice for the Fulton County Police Department, establishing the requirements for participation in the Federal Equitable Sharing Program and the restrictions upon the use of federally forfeited cash, property, or proceeds. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0155 Sheriff

Request approval of the 2020 Equitable Sharing Agreement and Certification with the U.S. Department of Justice for the Fulton County Sheriff's Office, establishing the requirements for participation in the Federal Equitable Sharing Program and the restrictions upon the use of federally forfeited cash, property, or proceeds. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0156 Juvenile Court

Request approval of a recommended proposal - Juvenile Court, 20RFP113020A-CJC Fulton County Family Treatment Court Services, in the amount of \$16,455.18 with DIVAS, Inc. to provide Evidence-based Treatment Services: Strengthening Families Program. Effective upon execution of contract through September 30, 2021, with one renewal option. This is 100% grant funded. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

REGULAR MEETING AGENDA**21-0157 Board of Commissioners**

Adoption of the Regular Meeting Agenda. **(ADOPTED AS AMENDED)**

A motion was made by Commissioner Morris and seconded by Chairman Pitts, to adopt the Regular Meeting Agenda as amended by revising item #21-0163 as requested by the County Manager. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-0158 Board of CommissionersRatification of Minutes. **(RATIFIED)**

Regular Meeting Minutes, February 3, 2021

Special Called Meeting Post Agenda Minutes, February 12, 2021

Recess Meeting Post Agenda Minutes, February 17, 2021

A motion was made by Commissioner Ellis and seconded by Chairman Pitts, to ratify the meeting minutes. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and
Abdur-Rahman

21-0159 Board of CommissionersPresentation of Proclamations and Certificates **(PRESENTED)**Proclamation recognizing "Disability Awareness and Inclusion Month." **(BOC)**Proclamation recognizing "Clinton Rucker Appreciation Day." **(BOC)***Proclamation recognizing "Youth Art and Music in Schools Month." **(Pitts)**

**Proclamation recognizing "Harold and Mary Lyons Appreciated Day."
(Abdur-Rahman)

**added during the meeting*

***presented after item #21-0160*

PUBLIC HEARINGS**21-0160 Board of Commissioners**

Public Comment - Citizens are allowed to voice County-related opinions, concerns, requests, etc. during the Public Comment portion of the Commission meeting. Speakers will be granted up to two minutes each. **Members of the public will not be allowed to yield or donate time to other speakers. The Public Comment portion of the meeting will not exceed 30 minutes at the Regular Meeting, nor will this portion exceed thirty minutes at the Recess Meeting.** Those who could not speak during Public Comment will be allowed to speak first at a subsequent Board meeting. For more information or to arrange a speaking date, contact the Clerk's Office. **(CONDUCTED/COMMENTS READ INTO THE RECORD)**

35 Speakers: Beatrice Raiford (Elections Director); Leslie Simpson (Elections Director); Trevor Pearson (HIV/AIDS/COVID-19 Vaccination); Otis Clopton (Voter Suppression); Rev. Greg Fann (Elections Director); Attorney Denice Brue-Clopton (Voter Suppression); Donald Winbush (Elections Director); Casey Cunningham (Elections Director); Kari Hines (Elections Director); Joan Housley (Elections Director); Patricia Rosser (Homestead Exemptions/Property Taxes); Donna Renfro Lawson (Library Services); LeRoyce Morgan (Voter Suppression); Ron Booth (Elections Director); Jane Jud (Senior Exemption); Richard Corbin (Property Tax); Karen Allen (Voter Suppression); Judge Cassandra Kirk (Landlord-Tenant Filings/Evictions); Thomas Worthy (Healthcare); Melissa Dale (Elections Director); Patty Nathan (Elections Director); Jill Wright (Elections Director); Thomas Bose (Elections Director); Suzanne Ross (Elections Director); Rob Cunningham (Elections Director); Bridget Thorne (Elections Director); Cynthia Moultrie (Elections Director); Rev. Shanan Jones (Elections Director); Mary Jo King (Elections Director); Sarah Pedro (Vote Suppression); Ben Howard (Elder Affairs/Elections Director); C. J. Holloman (Elections Director); Eric Thomas (Medicaid/Heart Transplant); Cristell Perkins (Elections Director); and Andrea McCavitt (Elections Director)

COUNTY MANAGER'S ITEMS**Open & Responsible Government****21-0161 County Manager**

Presentation of COVID-19 Operational Response Update. **(PRESENTED)**

21-0162 Purchasing and Contract Compliance

Request ratification of emergency procurement - County Manager, Countywide Emergency Procurements. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve ratification. The motion passed by the following vote:

Yea: Pitts, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann, and Ellis

21-0163 Human Resources Management

Request approval of a Resolution extending the temporary child care assistance program, adopted via Resolution 20-0582, from December 31, 2020 until such time as the Care@Work agreement expires or terminates. **(APPROVED AS AMENDED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Arrington, to approve as amended. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-0164 Finance

Request approval of a recommended proposal - Finance, #20RFP110320C-CG, GASB 75 Actuarial Consulting Services in the amount of \$25,000.00 with Segal Consulting, LLC (Atlanta, GA) to provide GASB 75 actuarial consulting services. Effective dates: Upon Board approval through December 31, 2021, with four renewal options. These services are only required every other year to meet GASB reporting standards. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-0165 Real Estate and Asset Management

Request approval of recommended proposals - Department of Real Estate and Asset Management, 20RFP124887K-BKJ, Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments - Architectural and Engineering Services, in the total amount of \$1,600,000.00 with (A) Sizemore Group, LLC (Atlanta, GA) in the amount of \$400,000.00; (B) Williams Russell and Johnson, Inc. (Atlanta, GA) in the amount of \$400,000.00; (C) CBRE I Heery + Russell (Atlanta, GA) in the amount of \$400,000.00; and (D) KHAFRA Engineering Consultants, Inc. (Atlanta, GA) in the amount of \$400,000.00, to provide standby professional services for facilities related planning, design, engineering and assessments - architecture & engineering services program on a "task order" basis for a variety of capital projects in support of the Department of Real Estate and Asset Management. Effective upon execution of contracts through December 31, 2021, with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and
Abdur-Rahman

21-0166 Real Estate and Asset Management

Request approval of the lowest responsible bidder - Department of Real Estate and Asset Management, Bid#20ITB127421K-JAJ, Demolition Services for the Airway Motel, in the amount of \$215,868.00 with Tristar America, LLC (Norcross, GA), to provide complete demolition of all buildings and foundations; removal and dumping of all construction demolition debris for the Airway Motel located at 720 Fulton Industrial Blvd, Atlanta, GA 30336. Effective for a period of 60 calendar days upon issuance of Notice to Proceed. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and
Abdur-Rahman

Infrastructure and Economic Development**21-0167 Public Works**

Request approval of a recommended proposal - Department of Public 20RFP101320K-CRB, MS4 NPDES Permit Management Oversight and Administration in the amount of \$93,769.00 with R2T Inc. (Roswell, GA) to provide management, oversight and administration services for the MS4 NPDES required Stormwater Management Program within the unincorporated area of Fulton County. Effective upon execution of the contract through December 31, 2021, with two renewal options. **(APPROVED)**

A motion was made Vice-Chair Hall and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Justice and Safety**21-0168 Marshal**

Request approval to award a contract without competition - Marshal's Office, Taser CEW (Conducted Electrical Weapon) Solution in the amount of \$86,400.00 with Axon Enterprise, Inc. (Scottsdale, AZ) to provide 60 bundles of Taser CEW component equipment sets. Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-0169 District Attorney

Request approval of a Memorandum of Understanding with non-profit partner Georgia Innocence Project (GIP) regarding the administration of U.S. Department of Justice (DOJ), Office of Justice Programs, Bureau of Justice Assistance 2020 Upholding the Rule of Law and Preventing Wrongful Convictions (2020 URLPWC) Program Grant, Grant Award No. 2020-FA-BX-0012, in the amount of \$300,000.00. No cash match required. Effective dates: October 1, 2020 to September 30, 2022, with one 5-month renewal. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

COMMISSIONERS' ACTION ITEMS**21-0070 Board of Commissioners**

Request approval of a Resolution pursuant to O.C.G.A. s 15-16-20(a)(3) and amending Resolution No. 98-0166 to establish a new local salary supplement for the Fulton County Sheriff. **(Arrington) (MOTION TO APPROVE FAILED ON 1/20/21) (HELD ON 2/3/21 AND 2/17/21) (REMOVED)**

ITEM REMOVED FROM THE REGULAR MEETING AGENDA AS REQUESTED BY COMMISSIONER ARRINGTON

21-0170 Board of Commissioners

Request approval of an Ordinance to amend Chapter 78, Article II of the Fulton County Code of Ordinances to create a new Section 78 41 restricting, addressing and prohibiting the offense of street racing; preserving safety and order; and for other purposes. **(Abdur-Rahman) (APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-0171 Board of Commissioners

Request approval of a Resolution expressing the intent of the Board of Commissioners of Fulton County regarding the termination powers of the Fulton County Board of Registration and Elections; and for other purposes. **(Ellis) (TABLED)**

a. A motion was made by Commissioner Ellis and seconded by Commissioner Hausmann, to approve. **(NO VOTE TAKEN)**

b. A substitute motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to table. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Nay: Hausmann, Ellis, and Morris

Commissioners' Full Board Appointments**21-0172 Board of Commissioners**
BOARD OF REGISTRATION AND ELECTIONS (APPROVED)

Term = 2 YEARS

Term below expires: 6/30/2021

Mary C. Cooney (**Resigned**) (**Chair/BOC/Pitts**)

Chairman Pitts nominated Alex Wan for a Full Board appointment to serve as Chairperson to fill the unexpired term of Mary C. Cooney to a term ending June 30, 2021.

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann, and Ellis

COUNTY MANAGER'S PRESENTATION AND DISCUSSION ITEMS**Open & Responsible Government****21-0173 External Affairs**
Update of 2021 Legislative Agenda (PRESENTED)

A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to approve adding Resolutions #21-0180 and #21-0181 to the Legislative Agenda. The motion failed by the following vote:

Yea: Ellis, Hall, and Abdur-Rahman

Did Not Vote: Pitts, Hausmann, Morris, and Arrington

21-0174 Human Resources Management
Presentation to the Board of Commissioners on the approach that the Department of Human Resources Management will take during the 2021 Comprehensive Market Salary Survey. (PRESENTED)**COMMISSIONERS' PRESENTATION AND DISCUSSION ITEMS****21-0175 Board of Commissioners**
Presentation: Aerotropolis Atlanta (Arrington) (HELD)

ITEM HELD AS REQUESTED BY COMMISSIONER ARRINGTON

21-0176 Board of Commissioners

Presentation: Recommendations to the Board of Registration and Elections for a plan of improvements **(Pitts) (PRESENTED)**

HEARD AFTER ITEM #21-0171

EXECUTIVE SESSION**21-0177 Board of Commissioners**

Executive **(CLOSED)** Sessions regarding litigation **(County Attorney)**, real estate **(County Manager)**, and personnel **(Pitts)**. **(APPROVED)**

a. A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to enter into Executive Session. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

b. A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve representation in item #1 as discussed in Executive Session. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

c. A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to reject the recommendation of the Board of Registration and Elections to terminate Elections Director Richard Barron. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Nay: Hausmann, and Morris

Did Not Vote: Ellis

d. A motion was made by Commissioner Arrington and seconded by Vice Chair Hall, to call the question. The motion passed by the following vote:

Yea: Pitts, Morris, Hall, Arrington, and Abdur-Rahman

Nay: Hausmann

Did Not Vote: Ellis

ITEMS TO BE ADDED TO THE AGENDA**21-0180 Board of Commissioners**

Request approval of a Resolution to urge the State of Georgia to authorize Medicaid Federal State Insurance coverage benefits for adults age 21 and older for End-Stage Heart Organ Transplantation; and for other purposes

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve adding item #21-0180 to the Regular Meeting Agenda. The motion failed by the following vote:

Yea: Pitts, Hall, and Abdur-Rahman

Nay: Hausmann, Ellis, and Morris

Did Not Vote: Arrington

21-0181 Board of Commissioners

Request approval of a Resolution to amend the Fulton County 2021 State Legislative Agenda to include support for Legislation to restrict public access to residential eviction records filed in Statewide and County Courts; and for other purposes.

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve adding item #21-0181 to the Regular Meeting Agenda. The motion failed by the following vote:

Yea: Pitts, Hall, and Abdur-Rahman

Nay: Hausmann, Ellis, and Morris

Did Not Vote: Arrington

ADJOURNMENT

There being no further business, the meeting adjourned at 5:04 p.m.

FULTON COUNTY BOARD OF COMMISSIONER'S
REGULAR MEETING

March 3, 2020

10:00 A.M.

(Whereupon, the meeting begins at 10:00 a.m.)

CHAIRMAN PITTS: "Good morning and welcome to the Regular Meeting of the Fulton County Board of Commissioners. Today is March 3rd. It is approximately 10:05 a. m. Madam Clerk, please call the roll."

CLERK GRIER: "Chairman Robb Pitts".

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Liz Hausmann."

COMMISSIONER HAUSMANN: "Present."

CLERK GRIER: "Commissioner Bob Ellis."

COMMISSIONER ELLIS: "Present."

CLERK GRIER: "Commissioner Lee Morris."

COMMISSIONER MORRIS: "Present."

CLERK GRIER: "Vice Chair Natalie Hall."

VICE CHAIR HALL: "Present."

CHAIRMAN PITTS: "Commissioner Marvin Arrington, Jr. Commissioner Khadija Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Thank you. All right. Please rise for the invocation followed by the Pledge of Allegiance."

(Whereupon, the invocation was given by Reverend Dawkins followed by the Pledge of Allegiance.)

CHAIRMAN PITTS: "All right, Madam Clerk."

CLERK GRIER: "On page 2, Consent Agenda. **21-0148**, adoption of the Consent Agenda. All matters listed on the Consent Agenda are considered routine by the County Commission and

enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, that item will be moved to the Regular Meeting agenda for separate consideration. Mr. Chairman and Members of the Board, we have a Proclamation to be removed, item 21-0149, Proclamation recognizing Youth and Art -- Youth Art and Music in schools month, sponsored by Chairman Pitts."

CHAIRMAN PITTS: "What is it?"

CLERK GRIER: "That item -- that Proclamation will be heard for presentation instead of spreading. And that's the only amendment I have today."

CHAIRMAN PITTS: "All right. On the Consent Agenda as amended please, I'll entertain a motion."

COMMISSIONER MORRIS: "I'll move approval as amended, Mr. Chairman."

COMMISSIONER HAUSMANN: "Second."

CHAIRMAN PITTS: "Properly moved and seconded. Cast your votes, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes; six yeas, zero nays."

CLERK GRIER: "Mr. Chairman, and Members of the Board, we have two items requested to be added to today's Regular Meeting Agenda by Commissioner Hall. First item, on the bottom of the first page of the Add-on Memo, **21-0180**. Request approval of a Resolution to urge the

State of Georgia to authorize Medicaid federal state insurance coverage benefits for adults age 21 and older for end-stage heart organ transportation and for other purposes."

CHAIRMAN PITTS: "All right. This will require a supermajority of five; this is an emergency?"

VICE CHAIR HALL: "Yes, it is. We need to do this while the State is session. Emory Hospital and Piedmont Hospital contacted me about this because there are people who are literally dying because they are not able to get their heart transplant."

CHAIRMAN PITTS: "That's the emergency. All right. I'll entertain a motion."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "I'll second. Let's vote, please. Hausmann."

COMMISSIONER HAUSMANN: "I would think this would be better to be discussed during our legislative agenda -- I mean, session instead of an add-on. I agree that it's important, but I think it could be covered then, so I'm going to vote, no."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "No."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes. Fails. Continue."

CLERK GRIER: "The next item to be added, **21-0181**. Request approval of a Resolution to amend the Fulton County 2021 State Legislative Agenda to include support for legislation to restrict public access to residential eviction records filed in statewide and County courts."

CHAIRMAN PITTS: "This is to be added?"

CLERK GRIER: "Yes."

CHAIRMAN PITTS: "All right, what's the -- what's the --"

VICE CHAIR HALL: "This is from Chief Judge Cassandra Kirk and the evictions that she's working on. This is for us to move forward because of the state legislators being in session right now."

CHAIRMAN PITTS: "All right. Is there a motion to add?"

VICE CHAIR HALL: "Move approval, yes."

CHAIRMAN PITTS: "All right. Supermajority, I'll second. Let's vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Again, I think this is an important topic for us to discuss. We could easily discuss it during our legislative part of the discussion, and so therefore I'm going to vote, no."

CHAIRMAN PITTS: "Thank you. Commissioner Ellis."

COMMISSIONER ELLIS: "No."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Before I vote, I'd like to say that these are two items that need some action. They don't need discussion. They need action. So you're putting people's lives in danger with the heart transplantation, and you're putting people's lives in the streets if you don't move on evictions. These need action, not discussion."

CHAIRMAN PITTS: "Okay."

VICE CHAIR HALL: "And I vote, yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes. It fails. Continue, Madam Clerk."

CLERK GRIER: "On page 4, Regular Meeting Agenda. **21-0157**, adoption of the Regular Meeting Agenda. Mr. Chairman and Members of the Board, we have an item to be revised on the Regular Meeting Agenda, on Page 5. 21-0133, Human Resource Management. Request approval of a Resolution extending the temporary childcare assistance program. The Resolution

was revised to reflect the recent act of the Governor extending the public health emergency through April 6, 2021."

CHAIRMAN PITTS: "Okay. Anything else?"

CLERK GRIER: "That's all I have."

CHAIRMAN PITTS: "All right. On the Regular Agenda and as amended."

COMMISSIONER MORRIS: "Move approval."

COMMISSIONER HAUSMANN: "I have a request, Mr. Chairman."

CHAIRMAN PITTS: "Yes, Commissioner Hausmann."

COMMISSIONER HAUSMANN: "We have three items with regard to Elections on the Agenda today; can we do them in order and have them all discussed at the same time?"

CHAIRMAN PITTS: "No objections, yes."

COMMISSIONER HAUSMANN: "So that would mean your discussion item at the end would come up after the second one that's already on the Agenda."

CHAIRMAN PITTS: "You get that, Madam Clerk?"

CLERK GRIER: "Yes, so noted."

CHAIRMAN PITTS: "Okay."

COMMISSIONER HAUSMANN: "Thank you."

CHAIRMAN PITTS: "Thank you, Commissioner Hausmann."

COMMISSIONER MORRIS: "I move approval of the regular agenda with those changes, Mr. Chair."

VICE CHAIR HALL: "Second."

COMMISSIONER ARRINGTON, JR.: "Mr. Chair, I would like to remove my item in regards to the sheriff, because the County Manager has a more all-inclusive item on the Agenda."

CHAIRMAN PITTS: "Okay. That would be --"

CLERK GRIER: "On Page 7."

CHAIRMAN PITTS: "Page 7."

CLERK GRIER: "21-0070, at the top."

CHAIRMAN PITTS: "All right. Removed. Thank you, Commissioner Arrington. That one is removed. So, then on the --"

COMMISSIONER MORRIS: "I moved approval, Mr. Chairman, but I'll accept that friendly amendment from Mr. Arrington."

CHAIRMAN PITTS: "Thank you, Commissioner Morris. All right, I'll second. Let's vote, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "21-0158, Ratification of minutes. Regular meeting minutes February 3rd, 2021. Special Called Meeting Post Agenda minutes February 12, and Recess Meeting Post Agenda minutes February 17th, 2021."

COMMISSIONER ELLIS: "Move approval."

CHAIRMAN PITTS: "All right. I'll second. Cast your votes. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "**21-0159**, presentation of proclamations and certificates. The first proclamation is recognizing Disability Awareness and Inclusion Month, sponsored by the Full Board of Commissioners."

DARRYL CARVER: "This one starts as Whereas, in 1987, President Ronald Reagan, proclaimed the month of March as Developmental Disabilities Awareness Month, to increase public awareness of the needs and exceptional potential of Americans with intellectual developmental disabilities and, whereas, intellectual developmental disabilities are chronic conditions attributed to mental or physical impairments which began early in life and effect major life activities such as self-care, mobility, language, learning, and self-direction. And whereas, developmental disabilities awareness month raises the awareness of the need to recognize the value of including intellectual developmental disabled individuals in every area of daily life and acknowledges their potential service, productive citizens in society. And whereas, individuals with intellectual developmental disabilities are capable of living full and productive lives deserving of opportunities to become more independent, economically self-sufficient, and contributing members of the communities -- of the communities where they choose to live. And whereas, the support provided by family members, caregivers, friends, professionals and concerned citizens enable individuals with intellectual developmental disabilities to participate more freely in education and community engagement. Now, therefore, be it resolved that the Board of Commissioners of Fulton County recognizes the intellectual developmentally disabled

as valuable members of the Fulton County community, encourages their inclusion in every facet of life in Metro Atlanta, and does hereby proclaim March 2021 as developmental disability awareness month in Fulton County, Georgia."

CLERK GRIER: "The next proclamation is recognizing Clinton Rucker Appreciation Day sponsored by Commissioners Hall and Hausmann."

VICE CHAIR HALL: "Thank you. I believe Mr. Rucker was on here a moment ago. Oh, there you are. Well, it is a pleasure to present you with this proclamation. And congratulations on your retirement and your many years of service. We really appreciate such dedication and service to Fulton County. And the proclamation reads: Whereas, Clinton Rucker has served the citizens of Atlanta and Fulton County for almost 30 years as a prosecutor and has spent 25 of those years in the Fulton County District Attorney's Office after serving in the city of Atlanta's solicitor's office, and whereas, Attorney Rucker has held positions as the Executive Director -- I'm sorry, Executive District Attorney, Chief Senior Assistant District Attorney, and Assistant District Attorney, and whereas Mr. Rucker has received numerous awards and honors nationally and locally for his professional accomplishments including the state of Georgia's prosecuting attorney counsel, assistant district attorney of the year, the National District Attorney's Association home-run hitters award, and Fulton County's Assistant District Attorney of the year for multiple years. And whereas after trying more than 150 cases over his career with a 98 percent conviction rate, and compelling closing arguments, Attorney Rucker's high-profile cases have included the State versus Brian Gene Nichols, the courthouse shooting case; State versus Claud "Tex" McIver; State versus Raynard Cook, the case of slain Fulton Superior Court Judge, Josephine Holmes-Cook, State versus James Vincent Sullivan, the Atlanta socialite Lita Sullivan case; and State versus Dionne A. Bock, the case of Atlanta businessman, Lance Herndon. And whereas, through the years, Mr. Rucker has also been civically engaged in the community with Leadership Atlanta, with Georgia Humanities Board, One Hundred Black Men, and Alpha Phi Alpha Fraternity, and is devoted to his wife, children, and beloved Saint Bernese dog. Attorney Rucker is officially retired from Fulton County government and the Fulton County District Attorney's Office. Now, therefore, be it resolved that the Fulton County Board of Commissioners thanks Clinton Rucker for his three decades of bringing justice to victims and families in the state's largest County. And celebrates with him and his family on the occasion of his retirement and does hereby proclaim Wednesday, March 3rd, 2021, as Clinton Rucker Appreciation Day in Fulton County, Georgia. Congratulations."

CLINTON RUCKER: "Thank you."

COMMISSIONER ARRINGTON, JR.: "Thank you. I'd like to join in that."

VICE CHAIR HALL: "Oh, absolutely, Commissioner Arrington."

CLERK GRIER: "So noted."

CHAIRMAN PITTS: "Is Mr. Rucker available?"

VICE CHAIR HALL: "Yes, he is."

CHAIRMAN PITTS: "Mr. Rucker."

CLINTON RUCKER: "Yes, good morning, everyone."

CHAIRMAN PITTS: "Good morning, sir."

CLINTON RUCKER: "First, I have to thank Chairman Pitts, Vice Chair Natalie Hall, and the entire Board of Commissioners for this recognition today. I can't tell you all how much this means to me and how special you all have made me feel with this proclamation today. I want you to know that it's been one of the greatest honors of my life to be able to serve the citizens of Fulton County for the last 25 years. I've tried to be a good steward of my talents in seeking justice and accountability for victims and their families in the way that I knew how to do, which was successfully prosecuting some of these complex criminal trials in our community. And as you all know as public servants, since many of these cases were covered by the media, it was really important for me to make sure that I represented the County well as well as the District Attorney's Office to the best of my ability. And so now as I retire, from Fulton County, I want you to know I'm not going to stop seeking justice for those who need help in our community, and I won't be far away as I'm going into private practice. So I'm just a phone call away if you guys ever need me. And there's so many people that -- who have poured advice, support, and love into me both professionally and personally including many of you. And I just want to say just a big thank you to you all because I can't name everyone, but as you know, I don't do this by myself. And so the lawyers and the investigators and paralegals and the victim advocates and support staff, I could not have done it without them. And a special thank you to Mr. Paul Howard for having the faith and the trust in me and giving me so many opportunities to have such a great career. But it goes without saying, as many of you know, without a few people I certainly wouldn't be here today. And first, on the top of that list, is my wife, Shaunya Chavis-Rucker. I love her so much. And especially my children and my parents and my mom, my dad, my brothers, and such a large group of family and close friends. And it's been a great journey for me to come from Harlem, New York where I was born to Cordele, Georgia summers, where I spent so much time, and to be right here with you all on Pryor Street for the last 25 years. And, so once again, just thank you all very much for this. It really, really, really means so much to me to be able to cap off my career this way. I am so humbled by this. I really appreciate it. Thank you all very much."

CHAIRMAN PITTS: "Congratulations, Mr. Rucker. And you have great taste when it comes to ties and pocket squares."

CLINTON RUCKER: "Yeah, you know, there's this guy that walks around Fulton County all the time wearing orange ties and pocket squares, and I keep hearing that it's a pretty snazzy way to look."

CHAIRMAN PITTS: "Thank you, sir."

CLINTON RUCKER: "Thank you. Thank you all."

CHAIRMAN PITTS: "Any others?"

CLERK GRIER: "Yes. The last proclamation is recognizing Youth Art and Music in Schools Month sponsored by Chairman Pitts."

DARRYL CARVER: "So whereas, arts education has the power to change the lives of students and all students have the right to an arts education that includes dance, media arts, music theater, and visual arts taught by certified arts educators in partnership with community providers. And whereas, arts education significantly enhances the morale and quality of the school environment and is key to reigniting student learning in a post-COVID-19 world. And whereas, arts education experiences helps students understand their own cultural roots and appreciate others' cultural roots and traditions, and helps nurture healthy inclusive communities where all points of view are respected. And whereas, arts education supports the social and emotional well-being of students and fosters a more positive safer school environment as part of the well-rounded education for every student as outlined in the every-student-succeeds act and in state law. Now, therefore, be it resolved that the Fulton County Board of Commissioners recognizes the economic and social impact of the arts and endorses the observance of March 2021, as youth art month, theater in our schools month, dance in your schools month, and music in our schools month as an opportunity to support the purposes and practices of parents, students, and all citizens to participate and does hereby proclaim March as youth art and music in schools observance month in Fulton County, Georgia."

CHAIRMAN PITTS: "Next."

CLERK GRIER: "Bottom of page 4, Public Hearings, **21-0160**, Public Comment. Citizens wishing to participate in public comment registered online to join the public comment portion of the Zoom call. The Board can submit public comments in by e-mail or by filling out the form located on the County website www.fultoncountyga.gov. Speakers will be granted up to two minutes each. The public will not be allowed to yield or donate time to other speakers. The public comment portion of the meeting will not exceed 30 minutes."

CHAIRMAN PITTS: "Thank you, Madam Clerk. Again, let me remind us that we allow 30 minutes for public comments. It's my understanding that so far we have some 28 -- 28 plus who have signed up to speak. I would ask that if someone has already said what you plan to

say, please don't feel compelled to speak. However, if you choose to do so, we will obviously hear you. And lastly, when you have 15 seconds remaining on your two minutes, I will say 15 seconds, and that will be your signal to conclude your remarks. Madam Clerk, first speaker."

DARRYL CARVER: "Do you wish us to start the one -- the speakers who submitted via e-mail first, sir?"

CHAIRMAN PITTS: "As you wish."

DARRYL CARVER: "Okay, sir. The first of these speakers is Beatrice Raiford of Atlanta. Her comment, "I'm writing to support keeping Richard Barron as our Elections Director."

REGINA WALLER: "Public comment by Leslie Simpson of Palmetto. Mr. Barron conducted a fair and organized election and he should be allowed to keep his job. The election process was very much improved as compared to previous elections. Why terminate someone for doing a great job and undo Mr. Barron's hard work as he has dedicated to improving the election process? Reducing polling locations and limiting early voting will increase the wait time on Election Day. This increased wait time will frustrate voters and discourage them from voting. Fulton County is continuing to grow, as a result, more precincts should continue to be added and early voting should remain. Being able to vote early was a seamless and allowed to complete to the process within minutes. As a County, we do not need to go back to the chaos we have previously experienced on Election Day. It was very embarrassing and not a good look for the County. Please allow Mr. Barron to keep his job and add more resources to help him continue his good work."

DARRYL CARVER: "Public comment by Trevor Pearson of Atlanta. I'm asking the Fulton County Board of Commissioners to recommend to Georgia's governor and public health officials that people living with HIV and AIDS become a part of the next priority category for COVID-19 vaccination. The population is immuno-compromised. However, there is already a structure in place to receive the vaccines. Many of the population already received outpatient ambulatory care services through various Ryan White programs in Georgia. So Fulton County receives the funding covering Ryan White Part A individuals. It would be incumbent upon the Board as the steward of these funds to see that these PWHA receive the vaccines as soon as possible."

REGINA WALLER: "Public comment by Otis Clopton of City of South Fulton. To the Board of Commissioners, thank you for the opportunity to express my objections to voter suppression that we as voters are confronted with today. Please make sure that Mr. Richard Barron, Election Director, keeps his job. Mr. Barron has done an excellent job which allowed us to vote. It is my feeling that without him, we will lose our opportunity to vote. Thank you again."

DARRYL CARVER: "Public comment by Greg Fann of East Point. Good morning, Commissioners. Regretfully, I cannot be in attendance today, but I do want to express my opinion in regards to the termination of Mr. Barron. As you know or may not know, earlier on, I

was a strong proponent of the dismissal of Mr. Barron. During earlier elections, I personally felt that Mr. Barron was not doing the job of the people. During that time, in my opinion, he has redeemed himself. In the past, when he failed to perform, there was no consideration to dismiss him. The past election, in my opinion, was run better than several in the past. Granted his performance was not previously up to par, but he has redeemed himself during the last election. Think of the message that's being sent to Fulton County employees. If you are a low-performing employee, we will keep you, but when you meet the standards of performance, then we will get rid of them. We must be fair with all employees including Mr. Barron and, in conclusion, may God bless you, your family, and America."

REGINA WALLER: "Public comment by attorney, Denice Brue-Clopton of Atlanta. Good morning, Commissioners. I am appalled at the attempt at voter suppression that is going on. It started with a lie about a stolen election. Now there are attempts by you and the state legislatures to solve a problem that does not exist. The Fulton County election person, Mr. Barron, did his job. That was what he was supposed to do. Nothing more. Now there is an attempt to fire him because he did not do things to tilt the election to Donald Trump. Shame on us as a society for allowing misinformation, no information, and lies to control our actions. The actions of the legislature, which is nothing more than voter suppression. It does not make the election safe, more secure. Anything else positive other than providing a mechanism to make it harder for persons of color, older persons, and poor persons to vote. You all want to fire an election official in Fulton County for doing his job, not succumbing to lies and partisan misinformation. Shame on you. Leave the man alone to do his job. Do not fire Mr. Barron based on lies, rumors, and mistruths. It is a miscarriage of justice and a sad commentary on our public disclosure. Every election official said that there was no substantial fraud or other issues with the election, so where is the problem? Your actions are trying to bring a solution to a problem that does not exist. It smacks of voter suppression. Thank you for the opportunity to comment."

DARRYL CARVER: "Public comment by Donald Wimbush of South Fulton. Throwing obstacles in citizens' paths to the polls is shameful. It is small and so pathetic and wrongheaded to impose this on your own constituents. The adoption of this legislation will sow the seeds of discord and distrust in government that will only serve to alienate the people of Georgia. This is morally wrong and you know it. Power misuse will certainly bring unintended consequences. May you reap what you sow."

REGINA WALLER: "Public comment by Casey Cunningham of Alpharetta. I was really upset to see the commissioner's comment. The voters of Georgia are aware of the concerns of voter and election irregularities that have been raised by Democrats and Republicans alike over the past several elections. Richard Barron must be terminated and replaced by a new leader who is accountable, transparent, and competent. Fulton County Commissioner Abdur-Rahman stated that she would not vote to uphold a request to terminate Mr. Barron because it appears Republicans are not happy that so many Fulton County residents legally voted in November and

January electing Democrats. Her comments are not only baseless; they are unrelated to Mr. Barron's competence. His performance in recent elections or any substantial or compelling reason to retain Mr. Barron specifically. We elect commissioners to objectively review, comment, and act based on the facts of all matters before them. And we pray that our commissioners and officials who have influence in the election process will approach all matters with respect for the community and with a nonpartisan spirit. Democrats and Republicans alike have become extremely provoked by the lack of transparency and accountability in the Fulton County elections. Actions must be taken to change or have overhauled the process and the systems that have failed our elections. And it begins with new leadership who are willing to take corrective action. The voters are following all activities of public officials and legislators, especially as it relates to Fulton County Elections. The recommendation of the election board to terminate and replace Mr. Richard Barron must be upheld. The citizens of Fulton County deserve to have a representative that is impartial, and accountable, and faithful. I have confidence you will make the right decision for the citizens of our county."

DARRYL CARVER: "Public comment by Kari Hines of Roswell. As a citizen of Fulton County, I am concerned that our -- that our elections are not safe. If even one vote was not counted, then we should all be concerned. Richard Barron is the head of this, has to be held accountable as to that is where the buck stops. We must have a way to ensure free and fair election systems going forward."

REGINA WALLER: "Public comment by Joan Housley. Richard Barron must be fired. The clear evidence of his mistakes is undeniable. This is for Fulton County Georgia. His employees and his benefit. In his own words he says he is burned out, burned out, and I can't shake it. Release him so he can find what is next. Release him so his employees can have a strong healthier leader. Release him so Fulton County elections have a chance of being cleaned up. We are the laughingstock of the world. Do what is right."

DARRYL CARVER: "Public comment by Patricia Rosser. Is it true that seniors who have filed homestead exemptions are exempt from paying school tax? If so, how can I file for this? Will it reduce my property taxes?"

REGINA WALLER: "Public comment by Donna Renfro Lawson. Good morning elected, selected, and rejected Fulton County listeners. Gayle Hunter-Holloman, Executive Director of the Fulton County Library System, is responsible for keeping the library of trustees informed of all matters related to services rendered to the public. Ms. Holloman betrayed that trust and authority by not speaking to the unfair expulsion of me from the library. She violated a major principle of communicating with the Board about a crucial patron issue and used an outdated policy to support the scheme. It is believed that the Library Board of Trustees can be sued in courts of law placing them in improper and intimidating situations. Furthermore, it is believed that the former county attorney was ill-informed and acted on unsubstantiated information. Please reference page 8 of the August 2020 BOT meeting minutes. Commissioner Arrington's

library board of trustee appointee, Mr. D. Chip Joyner is the chair of the board and has not contacted me per meeting request. This failure to contact is unacceptable. The BOT is a collective board, has serious concerns of proactive operations, and each Commissioner should take on the responsibility of helping them be more interactive with the communities they represent. Commissioner Arrington has staff that has intervened. Assistant County Attorney Adebola Lamikanra, the lawyer assigned to the library, is aware of the paper trail and the expulsion. She has rendered a troubling opinion. Kaye Burwell implies a misunderstanding of the situation due to a possible researching of an incomplete file that seemingly was missing some records. I was never offered a warning or hearing about the accusation and charges. Gayle Hunter- Holloman failed to inform the Board, and that should never be an accepted management practice from an employee with internal operations experienced in a 29 plus million dollar budget oversight."

CHAIRMAN PITTS: "All right. Fifteen seconds. Fifteen seconds."

REGINA WALLER: "Yes, sir, thank you. To sum it up, our libraries have to solve the discriminatory practices and judgment problems that exist and if we are open in a modern traditional library service model."

DARRYL CARVER: "Next, public comment by LeRoyce Morgan of Atlanta. This is voter suppression. People should have a right to easy access for voting."

REGINA WALLER: "Public comment, Ron Booth. I would like to know when the Georgia senate votes on House Bill 531. I would also like to formally request as a citizen that you do not terminate employment of Mr. Richard Barron. Thank you in advance."

DARRYL CARVER: "Public comment by Jane Jud. Please tell me how I can apply online or via mail for the senior exemption. I'm uncomfortable going in person due to potential COVID exposure."

REGINA WALLER: "Public comment, Richard Corbin. Comment: Good evening. I sent the note below to Fulton County Commissioner District 4 Natalie Hall on February 12, 2021, but never received confirmation of receipt or a response to my question as a constituent. I come to you today to seek clarity on the ethics of the contracts between the Fulton County Attorney's Office and Ayoub, Mansour, and Bryant, LLC Attorneys at Law. This firm is being assigned work from Fulton County's Attorney's Office, which presents a conflict of interest as they also represent clients that have a legal and monetary interest in these matters. Specifically, my property was sold in Fulton County's Sheriff sale. And after doing all the paperwork to get my property back and secure the excess funds to pay for the property, I was informed that the firm was assigned this matter and Ms. Bryant will be reviewing my claim. This was after I informed the Fulton County Attorney's Office, Elizabeth Roberts, Portia Lackey, that Ms. Bryant's firm and the firm I owed the money to as they were representing the party that had purchased the property. From my very first day speaking with the firm, I informed them that I felt that this was

a conflict of interest and I was not comfortable with it. State Bar of Georgia handbook states Rule 1.7, conflict of interest of general rule; a lawyer shall not represent or continue to represent a client if there is a significant risk of the lawyer's own interest or the lawyer's duties to other clients, a former client, or a third party will materially and adversely affect the representation of the client. I am a third party that was materially and adversely affected by the representation of the Fulton County by Ayoub, Mansour, and Bryant LLC Attorneys at Law. Further, this also violates the Fulton County code of ethics; one, on numerous counts of conflict of interest. Ultimately, I was charged exorbitant fees by the law firm for their client because of this conflict of interest. Furthermore, after bringing this to the attention of the Fulton County attorney, the lead attorney for Ayoub, Mansour, and Bryant LLC reached out to me stating that he would give me a discount waiving all late fees that I had incurred because of his firm's movements."

CHAIRMAN PITTS: "Thank you."

REGINA WALLER: "I signed the paper."

CHAIRMAN PITTS: "Thank you. Time is up. Thank you, next."

REGINA WALLER: "Yes, sir. Thank you."

DARRYL CARVER: "Next is Karen Allen of Atlanta. Comment: Stop voter suppression."

REGINA WALLER: "Public comment by Cassandra Kirk, Chief Magistrate Judge. Dear honorable members of the Board of Commission, thank you for accepting my written comments in lieu of my presence. I'm unable to be with you today due to concurrent obligations. I write to support Vice Chair Hall and thank the honorable members of the Board of Commission for their courage in putting forth a resolution that will aid the landlords and tenants of Fulton County. Not all the annual 45,000 landlord/tenant filings in Magistrate Court result in an eviction. This legislation allows a true picture of the applicants and an opportunity for financial relief in those appropriate situations. I look forward to providing additional support or suggestions as we continue to lead in Fulton County. Respectfully submitted."

DARRYL CARVER: "Those are the last of our written comments."

CHAIRMAN PITTS: "Okay. Continue."

DARREN SMITH, IT: "Mr. Chairman, we have several attendees that wish to bring further comments."

CHAIRMAN PITTS: "Okay."

DARREN SMITH, IT: "At this time we recognize Thomas Worthy."

THOMAS WORTHY: "Good afternoon, Mr. Chairman and members of the Commission. My name is Thomas Worthy. I'm Vice President of External Affairs with Piedmont Healthcare. I

know that it was removed from the Agenda, but I do want to make a brief comment in support of a Resolution calling on the state to expand Medicaid coverage to cardiac transplant recipients. The only transplant -- the only transplant programs within the state of Georgia are both located in Fulton County. It is Piedmont Healthcare and Emory Healthcare. We have noticed recently that every other state surrounding us South Carolina, Tennessee, Alabama, Florida, North Carolina expands Medicaid coverage to cardiac recipients here in Georgia. Medicaid covers liver and kidney transplants, but does not cover cardiac transplants. We do believe -- strongly believe that it is good public policy to expand that to cardiac transplants, so that the patients in our community most in need will have the opportunity to access life-changing and lifesaving medical care. So on behalf of the 25,000 employees, we just wanted to echo Piedmont Health Care's support of that change at the state level."

DARREN SMITH, IT: "Next, we have Melissa Dale."

MELISSA DALE: "Good morning. Hi, good morning. I am speaking today on behalf of the decision to relieve Mr. Richard Barron of his duties as our Elections Director. I don't take this type of action lightly because it means that someone will lose their job and their livelihood and possibly their reputation. However, there are times when the action to remove someone from their job is necessary as it will enable a new person to be hired who will manage the position more efficiently. And as a result, cause the organization to be more successful. Speaking as a 12-year resident of Fulton County, I am of the opinion that it is in the best interest of our County elections in the state of Georgia as a whole to move forward with removing Mr. Barron from his position as our director of elections. I could go on and give a list of reasons on why I support the Election's Board decision to relieve Mr. Barron of his duties. But I believe that you are well aware of Mr. Barron's mistakes and how his mistakes affected the election processes, and as a result, the integrity of the election. I would suggest that going forward, you find someone with a proven record of following all election laws and processes as well as managing people successfully. In addition, I would encourage you to look at other counties and states who held successful and smooth elections and plan to meet with them to learn what they did right as well as what they did wrong. I would also find out of how they handle the process of finding and hiring a successful director of elections. Thank you so much for your time and for listening."

DARREN SMITH, IT: "Thank you. Next we have Ronald Booth."

RONALD BOOTH: "Yes. Good morning, distinguished Commissioners. My name is Dr. Ron Booth, a citizen of Fulton County for 15 years. I live in the city of South Fulton. I would like to quickly speak on the employment status of Mr. Richard Barron. My comments are that I implore you emphatically not to terminate the employment of Mr. Richard Barron. His efforts have helped Fulton County to finally realize a smooth and efficient voting process, why tamper with that? I strongly suspect that the termination efforts are wrongly motivated by political issues that are not in the best interest of the citizens of Fulton County. Thank you for your time and consideration. And I yield the rest of my time."

DARREN SMITH, IT: "Thank you. Next we have Patty Nathan."

PATTY NATHAN: "Hi. My name is Patty Nathan, and I live in Sandy Springs. I respectfully ask this Board to reject the demands of conspiracy theorists and run a professional and transparent process to ensure capable leadership of Fulton County's Election system. The County Commission should not rush a process for deciding who is in charge of our elections. Fulton County voters deserve to be treated with respect and professionalism. And this process has instead been marred by opacity and fueled by conspiracy theories. The proposed solution of rush hire of a crony of our Secretary of State is not in the best interest of voters. This office has shown itself to be an ally of conspiracy theorists and voter suppressors rather than voters. Blake Evans has refused open record requests. Is this the kind of leader we want? Fulton County voters deserve an election supervisor who has the skills and experience necessary to run the largest elections office in the state. The only way to assess this is through a transparent, competitive, professional, management process. This move to hire the current elections director without an adequate replacement is the latest GOP attempt to undermine the integrity of our elections after record voter turnout. We are seeing it through various anti-voting bills running through the Georgia legislature and we saw it on January 6th. Thank you."

DARREN SMITH, IT: "Thank you. Next we have Jill Wright."

JILL WRIGHT: "Yes. My name is Jill Wright and I am a citizen of Milton. As a taxpaying citizen and registered voter of Fulton County, Georgia for the past 21 years, I'm strongly encouraging the Board of Commissioners to respect and approve the decision by the Fulton County Registration and Elections Board to terminate Richard Barron. I was a poll watcher at the Milton library during the recent Senate runoff election. I reported to elections board my observations of mismanagement by the poll workers. There was no follow-up by Mr. Barron nor the Elections Board. I also observed a January 19th Fulton County Elections Board meeting where Mr. Barron confirmed two-thousand plus votes in the Senate runoff at the Milton library were not tabulated due to a glitch in the Dominion machines. After recertification, there was still a discrepancy of 660 votes. Yes. That is 660 votes not counted. Mr. Barron allowed the Board to vote to certify the results of the two precincts at the Milton library even though 660 Fulton County citizens' votes did not count. Did Mr. Barron contact those citizens and make it transparent? Mr. Barron served in a similar position in Williamson County, Texas for six years where ironically his elections' board had planned to fire him. Mr. Barron chose to resign and was offered his current position as director of Fulton County Elections. Here we are again with his elections' Board voting to fire him. Mr. Barron has been in this role in Fulton County for eight years. Yet, we the people continue to see a disorganized system that continues to get bad press across the nation. Fulton County Elections needs to come out of the dark cloud and hire a new leader who will streamline the process, hire qualified people, and represent transparency and fair elections going forward. Please approve the termination of Richard Barron. Thank you for my time."

DARREN SMITH, IT: "Thank you. Next we have Thomas Bose. Thomas Bose."

THOMAS BOSE: "Hi, good morning, Board of Commissioners. My name is Thomas Bose. I'm a Fulton County resident. Thank you for the opportunity to speak today. I like to comment on the firing of Elections Director Richard Barron. I listened on the Board of Elections meeting in which the vote was taken to fire him. I heard the evidence presented and the opinions of all five board members. The only real information that supported Mr. Barron keeping his job was that the employees who worked under him liked him and would be unhappy if he was fired. That's nice. I'm sure they do like him, but that doesn't mean he's done his job well. The rest of the information presented in that meeting was overwhelmingly in support of his firing. And that information was substantive. In my view, the November election was a catastrophe. The spring primary was a train wreck. Overall, Mr. Barron's performance as Elections Director has been a failure. Concerns were raised before, during, and after both elections regarding irregularities that were observed firsthand. Mr. Barron ignored them. Later, he fired two of the poll workers who raised those concerns. And when confronted about the firings, he attacked those workers claiming they were already under investigation for some unnamed issues and, therefore, not invited to return to work. And there's more. Ballots left unsecured on the warehouse floor, no seals, no chain of custody. Missing Compact Flash cards. He hired temp workers for the warehouse instead of trained poll workers. He forgot to count votes from the Milton precinct. The broken water pipe that wasn't really; and, of course, we all saw the security videos showing all sorts of strange activity on election night. Some of this, yes, is odd. Some of it, though, is very serious. But all of it is reckless, and all on his watch. Fulton County Board of Elections was correct and justified in firing Richard Barron. So I urge you today, Commissioners, uphold the Board of Elections' decision to fire Richard Barron. We need a new director who will restore confidence in Georgia's election system. Thank you for hearing me. I appreciate it."

DARREN SMITH, IT: "Thank you. Next we have Susan Ross."

SUZANNE ROSS: "Good morning. I am speaking in favor of the Board of Commissioners retaining Richard Barron as the Elections Director. I believe there was a tremendous improvement from the primary to the general election, and I am strongly in support of continuing that process of improving our elections process. Also -- so I am urging you to retain Richard Barron and to work with the elections office to ensure smooth and fair elections. Finally, I would just like to thank Commissioner Abdur- Rahman for her assistance to one of our seniors, following the break-ins at the Cascade Nature Preserve. She went above and beyond the call of duty as a person to assist. And we seniors in Fulton County do appreciate that. Thank you very much."

DARREN SMITH, IT: "Thank you. Next we have Rob Cunningham."

ROB CUNNINGHAM: "Good morning, and thank you for your time. My name is Rob Cunningham. I'm a citizen and voter of Fulton County District 2 and a resident of Milton. The culture and the unity of every voter in Fulton County is mission No. 1. And everyone I believe

on this call recognizes that and owns it. We are like America, a County of laws not men or women. To disrespect, violate, ignore, abuse any public trust is to disrespect every single citizen in our County. By his own admission, and the popular vote of the public commission, Richard Barron abused the public trust either intentionally or accidentally. Personally as a resident of Milton, a native-born Georgia, I'm also a Desert Storm veteran, small business owner and an American. I deserve better as does every voter in our district. I beg you to please not reverse the vote of those closest to Richard Barron. Those most qualified to judge him voted to terminate him. Lastly, every effort to gaslight, mock, demean, or ridicule those of us who support basic common decency and the rule of law is patently childish. I trust the adults on this commission will prevail and those closest to observing the failures of Richard Barron will allow to be remained in place and he will be removed. Thank you for your time."

DARREN SMITH, IT: "Thank you. Next we have Bridget Thorne."

BRIDGET THORNE: "I am -- I am a nine-year former precinct manager and Dominion poll tech. I was troubled by what I saw in the warehouse before the November A+ election, you call it. I did everything I could to think of someone, anyone who would listen. Fulton County Elections did not respond to my e-mails. I contacted this SOS investigator before and after the election. I was muted by the State Board of Elections, so I testified at the Senate hearing and became a whistleblower. I was fired for testifying. You see, corrupt governments seek to harm the whistleblower. I have e-mails and texts from election staff that warned me that I was going to be fired for testifying. Yet Richard Barron goes on TV and says he didn't even listen to the hearings. He has been investigating me. He slanders me. Interesting. Before the election, I was asked to be a poll worker trainer. So why is he trying to harm me? Is it that I saw the illegal and no-chain-of-custody handling of 40,000 plus early State Farm Arena ballots come into the warehouse? Is it that I worked with happy faces, employees that were unqualified and inexperienced and yet overseeing the setting up and testing of the entire election system? Is it that I saw Dominion, now a Fulton County employee and a consultant printing random ballots at 10:00 p.m. before the election? Is it that I was concerned that the ACLU was placed in all 255 precincts and given access to the entire absentee voter database on their personal computers? Is it that I reported that I was missing 400 blank pristine absentee ballots? Someone printed and substituted yellow sample ballots. The warehouse couldn't find them. Later I find out a veteran-20-year precinct manager, processed and counted pristine absentee ballots. I'm still puzzled. I can't seem to get any logical explanations. What did I do wrong? I still have no answers. Why does Fulton County Elections Director, Richard Barron, seek to harm me? You see, corrupt governments seek to harm the whistleblower. Are you okay with us -- this? We don't have trust in our election system, and we won't as long as Richard Barron is at the helm. You must support the bipartisan firing decision."

CHAIRMAN PITTS: "15 -- 15 seconds."

BRIDGET THORNE: "You must support the bipartisan decision by the Fulton County Board of Elections. That is why they are there. I gratefully respect your time. Thank you."

DARREN SMITH, IT: "Thank you. Next we have Cynthia Moultrie."

CYNTHIA MOULTRIE: "Yes, good morning, and thank you for giving me the opportunity to speak to the commission. The Fulton County Board of Elections is charged with ensuring citizens of Fulton County have elections conducted fairly and with integrity. My vote for the 2020 presidential election was taken from me. I no longer appear on the voter database. I filed a complaint with the fraud line, and I was told I probably got caught up in a glitch on the night of the election. At best, the glitch was due to poor leadership and dereliction of duty. At worst, it was malicious fraud. The citizens of Fulton County deserve better than glitches on the day of elections. Either way, I urge each and every one of you on the Commission to uphold the termination of Richard Barron on behalf of the citizens and taxpayers of Fulton County. Thank you."

DARREN SMITH, IT: "Thank you. Next we have Reverend Shanan Jones."

SHANAN JONES: "Good morning, Commissioners. I am Reverend Shanan Jones, Pastor of the Gathering Church in College Park, and President of the Concerned Black Clergy Metropolitan Atlanta. I come today to ask the Fulton County Commission to vote, no on ratifying the Fulton County Board of Elections termination of Director, Richard Barron's employment. During the June 2020 primary elections, we waited in extremely long lines for extremely long hours. People requested absentee ballots that never arrived. Some people were told that even though they requested an absentee ballot that did not arrive, they were not allowed to vote in person. After the June primary election, I called for Mr. Barron's ouster. Many in our County also called for Mr. Barron's ouster. In fact, after June, I'm not too certain that Richard Barron would not have fired Richard Barron. But the Fulton County Board of Elections for whatever their reason or their interest did not fire Richard Barron. We demanded swift change, and in November and in January elections we saw an awesome turnaround. In both November and January, the country and the world watched Fulton County's elections. It was perhaps the most scrutinized election in both our state and county's history, and it went smoothly. And how was Richard Barron rewarded? By being fired. Whose interest is being served here? It seems that somebody prefers the job that Richard Barron did in June, which greatly affected our communities to the job that Richard Barron did in November and January. What's really going on here? I know that Commissioner Liz Hausmann, who did contract work for the current Georgia Secretary of State, stated that she's against the Commission's intervention into the Fulton Election Board's decision. She's quoted in an article in today's AJC as saying my name's on the ballot. I shouldn't be in charge of how the process works. But that's strange, because Commissioner Hausmann was quite silent in 2018 when then Secretary of State Brian Kemp's name was on the ballot for governor, but it didn't stop him from managing the elections process."

Something's not right here, and I ask that you vote no on ratifying Fulton Elections vote to fire Richard Barron. Thank you."

DARREN SMITH, IT: "Thank you. Next, the Floor recognizes Mary Jo King."

MARY JO KING: "Good morning. There have been a number of comments regarding Richard Barron's employment with Fulton County, but I want to continue to speak because I believe that my experience is unique. As a volunteer for the Georgia Democratic Party, I recruited and coordinated the scheduling of paper ballot process monitors and vote review panelists for Fulton County. I also volunteered for both of these roles myself. I spent a lot of hours at State Farm Arena, the Georgia World Congress Center, and the Election Preparation Center. During the 2020 and 2021 election, I got to observe and worked with the Fulton County election staff. On a whole, they are dedicated, resourceful, and determined group of employees. From top to bottom, they worked tirelessly to provide an efficient and compliant election with accurate results in the worst of environments. As the election season went on, they continuously made adjustments and refinements to their processes and procedures. They were flexible, patient, and tolerant in the face of the pandemic, national attention, dozens of observers asking dozens of questions and, frankly, as we all know, threats on their lives. The stamina, determination, and professionalism that the staff and the contract workers exhibited over the six-month period cannot just be organic. There has to be effective leadership, and there was. Richard Barron was such a leader and should continue to be so. There are, of course, refinements and improvements to process that can and should be made, but Richard Barron is the leader who should be in charge. Thank you."

DARREN SMITH, IT: "Thank you. Next, the floor recognizes Sarah Pedro."

SARAH PEDRO: "Hi. Yes, thank you. First of all, I wanted to say it sounds like a common theme, everyone is against voter suppression. I'm glad to hear that in this divided country. But I realize that some of the voter suppression comments seem like they're coordinated talking points in the public comments rather than actual voter suppression that did occur. Because our actual votes were not counted as in the case of the Milton library precinct. I too listened in on the public debate and bout for his -- for Richard Barron's ouster. It was a bipartisan vote; two Republicans and one Democrat voted together to remove him. It's sad that you would want to turn over what was clearly a bipartisan decision based on hard facts. Our vote is sacred and suppression did occur, but not in the talking point way you think. So Rick Barron needs to be terminated. He has publicly stated that he's burned out. Perhaps it's time to find a competent leader for that role and someone that either is incompetent or was in on it. So thank you for your time."

DARREN SMITH, IT: "The Floor recognizes Ben Howard."

BEN HOWARD: "Thank you. Greetings, Commissioners and Staff. And greetings also to you citizens and voters of Fulton County who are watching and are listening to your County

government in action. Ben Howard, Senior Advocate, Public Policy Analyst. First, the Commission on Elder Affairs meets again the second Friday of this month, March 12th. Permit me to suggest that all new elder affairs appointees be provided an information packet which includes at a minimum bylaws, an elder affairs brochure, and minutes of the last three meetings. My second comment: A quaint but respected adage informs us, when we point a finger at someone, there are three fingers pointing back at us. Please don't finger point. Reject Ordinance 21-0171 on your agenda today. Our focus now needs to be on helping our elections department staff and our poll workers contend with the onslaught of fake election reforms running rampant from the gold dome. I submit that unchanged from cronyism and contrivances, Richard Barron, Elections Director, would not only perform well, but will exceed expectations including those politically motivated and will be vindicated by a veritable cloud of witnesses on Planet Georgia as he rises. May we all have a blessed day."

CHAIRMAN PITTS: "Thank you, Mr. Howard. So we are at the end of our 30-minute time period for public comment. However, there about ten or 12 other people who indicated that they'd like to speak. So unless there is some serious strong objection, I'd like to allow those who've signed up to speak to speak. But I would like to ask them, though, to shorten their comments to less than two minutes if possible. Continue."

DARREN SMITH, IT: "Mr. Chairman, the floor has Andrea McKevitt."

CHAIRMAN PITTS: "McKevitt?"

DARREN SMITH, IT: "That's correct."

CHAIRMAN PITTS: "McKevitt, are you there? All right, go to the next one."

DARREN SMITH, IT: "We have a C. J. Holloman."

C.J. HOLLOMAN: "Good morning. Greetings to all. I just want to say, please do not take away what's -- please don't take away Brother Barron. All of us make mistakes, but all of us have an opportunity to improve. And he has improved. So please, let's just do what's right. Thank you."

DARREN SMITH, IT: "We have a Eric Thomas."

ERIC THOMAS: "Yes, good morning to all of the Commissioners. My name is Eric Thomas, and I'm a lifetime resident of Fulton County. I'm speaking on behalf of the resolution in regards to our Medicaid paying for heart transplants. As a recent heart transplant recipient, I have, during the course of my process through full heart failure, I was able to run into quite a few people who, as a result of having Medicaid, could not receive the same blessing and benefit that I did to receive my transplant. Instead, they were limited to a procedure or therapy that was not as transformational and life-changing; however, probably very similar in cost. And so, I would support and ask that commission will support this resolution if it's today or when it comes before

this commission that it will go to the state, that that law will be changed, that those -- all those who have Medicaid will qualify for a heart transplant, because it's truly as I can speak personally, transformational. Thank you so much for your time."

DARREN SMITH, IT: "We have Ellen Gale, Gill."

CHAIRMAN PITTS: "Ellen Gill? Ms. Gill? All right. Next."

DARREN SMITH, IT: "Next we have Armani Hunt."

CHAIRMAN PITTS: "Next."

DARREN SMITH, IT: "We have Laroyce Morgan. Laura Price. We have a Lori -- Lori Blauser. We have a Lori -- Lori T? What about Crystal Perkins?"

CRISTELL PERKINS: "Yes, this is Cristell Perkins. And I worked at the Autry Mill precinct as a poll worker and saw the frustration of getting sample ballots instead of the provisional ballots that we needed. The sample ballots do nothing. Because of COVID, instead of 10 percent provisional ballots, we were to get 25 percent. That's 200 ballots that were unaccounted, and I know this happened at other precincts as well. We were making calls to get those to our precinct for that day. But things like that just make me question Richard Barron. I believe that were so many things that were just inept, including the Milton library. Those, not even counting, when people went and stood in line. And I just -- I am motioning for Richard Barron to be removed from his position because we need voter integrity and we need to know that our vote counts. This is just an extremely important issue to me. Thank you."

DARREN SMITH, IT: "Thank you. We have a Kate Ronbeck."

ANDREA MCCAVITT: "Can you hear me? This is Andrea McCavitt. You called me earlier, but I wasn't able to unmute my phone."

CHAIRMAN PITTS: "Yes, we can hear you."

ANDREA MCCAVITT: "Okay. I'm a resident of Milton, Georgia. And I would just like to concur with everyone that is concerned about voter suppression. I think we should all be concerned that our one voice that we have is to vote for who we believe should be representing us. And when even just one person -- one person does not have the opportunity to have their voice heard, that is very concerning. And I am just voicing myself at this time because I was a part of the Milton library situation whose vote did not get counted and, you know, perhaps it wouldn't have made any difference. But the point is I heard Robert Barron speaking when they discussed on a similar call about a month ago and it was like well, no big deal. We'll get it rectified next time. And you know what? For someone that was in the implementation management business, you test out your systems long before you go live. And these kinds of processes and procedures should have been ironed out long before the election came. If this

man has been in this business for as long as he has, this should have been a no-brainer. So for every person who has never had their voice heard, we are speaking up now because that is our representation is in our vote. It's sacred. It's important for every person in Fulton County and around the country. Thank you."

DARREN SMITH, IT: "Kate Rumbach."

KATE RUMBACK: "I don't have a comment. I didn't want to make a comment."

DARREN SMITH, IT: "No problem. Thank you. LaRoyce Morgan. Laura Price. Michael Cooper. Stratterra Lovett. Mr. Chairman that ends all the roll-call. We're finished."

CHAIRMAN PITTS: "Thank you. All right, so with that, that will conclude the public comments portion of our Agenda. Now before we get to the County Manager's items, I've been informed that back on page 2 under Board of Commissioners proclamations with spreading on the minutes, Commissioner Abdur-Rahman, had one to spread upon the minutes, but the honorees, Harold and Mary Lyons Appreciation Day. They're present and the Commission would like to present the proclamation to them at this time. So if there are no objections to that, we would take care of that and move directly to the County Manager's items. All right, Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chair. I appreciate your accommodating these citizens. These are citizens in Fulton County and also very well beloved individuals in my district. This proclamation: Whereas, Harold and Mary Lyons have been residents of District 6 since August of 1969, where they purchased their home in the residence of Veltri Neighbors Village in the Audubon Forest in Southwest Atlanta, and whereas Harold Lyons was born on February 10, 1936, and graduated from Washington Comprehensive High School, and then was drafted into the United States Army in 1957. After an honorable discharge, he played semi-professional football in Atlanta, and was later drafted to the Washington Redskins. And whereas, Mr. Lyons retired from General Motors in Doraville as a lead -- a lead pipefitter; and coached both Little League football and first TU golf, both in the cascade community. He has been a member of Allen Temple AME Church since his childhood, and has since been a member of the men's choir, Voices of Allen, Choir Number 1, and was a guest soloist with the Temple of Life gospel choir. And whereas, Mary Lyons was born on February 20th, 1941, and graduated from Archer High School in Atlanta, then earned her Bachelor of Arts degree from Morris Brown College in Atlanta, she later pledged both Sigma Gamma Row and [Inaudible.] Epsilon sororities, grant chapters, and whereas Mrs. Lyons was employed with the United States Civil Service Commission, and retired from the United States Department of Housing and Urban Development, she volunteered her time as a local Girl Scout leader and served on several church organizations at Allen Temple AME Church including the stewardess board, and the Women's Missionary Society, and church beautification committees among others. And

whereas, the Lyons -- excuse me, whereas the Lyons were married on September 29th, 1963, and are the proud parents of three daughters, Detauncia, Pamela, and Raika. As a couple, the Lyons have donated over 14,000 volunteer service hours to Southwest Atlanta and Fulton County as a whole, which is an honorable feat and speaks to their outstanding level of commitment to our community. Now, therefore, be it resolved that the Fulton County Board of Commissioners recognizes Harold and Mary Lyons for their dedication and service to District Six Community of Fulton County for the past 52 years and does hereby proclaim, Wednesday, March 3rd, 2021, as Harold and Mary Lyons Appreciation Day in Fulton County Georgia. We love this couple. They have worked tirelessly behind the scenes, and we thank Mary and Harold Lyons. And Mr. Lyons would you like to say a few words?"

HAROLD LYONS: "Yes, and it will be a very few. First of all, I thank my master, the Lord God for his son, Jesus Christ as Savior, and I'll speak his name because he -- I'll say, and he's everybody's Savior, and that's all I have to say [inaudible]."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Mr. Lyons."

HAROLD LYONS: "Eighty-five years that you put me on this earth staying, and I'm still here."

COMMISSIONER ABDUR-RAHMAN: "And you're still volunteering. Thank you."

CHAIRMAN PITTS: "Thank you. Okay. Back to page 5, Madam Clerk."

CLERK GRIER: "Page 5, County Manager's items, under Open and Responsible Government, **21-0161**. Presentation of COVID-19 operational response update."

CHAIRMAN PITTS: "Mr. Manager."

DICK ANDERSON, COUNTY MANAGER: "Yes, sir. Good morning, Mr. Chairman, and commissioners. We'll walk through our COVID response with both current numbers as well as the vaccine rollout plans. In general, you're going to see that the trends have improved significantly, but it appears that we've reached a plateau much like the rest of the country at about 180 new cases a day. But that's still a third of where we were at one point in time from terms of the total. But we still have 3.7 deaths per day in Fulton County. So to remain focus is critical and we'll talk about that. Even as hospital capacity has improved greatly. Testing at 1.6 million now and vaccines being administered over 300,000 really shows Fulton County remains in the leadership position that we've been in since the onset of this pandemic, which of course, is accrued to the benefit of our citizens. We'll discuss the vaccine ramp-up plan today in some great detail. You'll see that going all the way back to December, that it's a quite a ramp in terms of personnel as well as vaccine inventory with, as an example, clinicians needing to go from six to around 60. The number of vaccines going from 2,000 a month to over 60,000. Of course, we'll use our fixed sites that we have which have been our mainstay as well as four to eight

mobile vans that will push the vaccine out into communities, many of which are underserved. So you'll see that plan today and we welcome your comments and counsel on that. With the successful opening of GICC, and we appreciate again College Park's role in that and their hospitality in making that happen. We're now very focused on the ramp-up at Mercedes-Benz Stadium and the desire to see that reached 6,500 vaccines per day. Commissioner Hausmann and I visited that facility yesterday and it truly is astounding what can be done there as well as what's already being done. I think innovations like our health equity initiative, and I believe we've served over 650 folks now, as well as the emergency rental assistance program, which we'll overview today that's been launched, show again the leadership that Fulton County has demonstrated throughout this pandemic. We're also going to discuss a soft reopening of the libraries with the caveat on the conditions may change by the interim of the mid-May planned date, but I think Gayle Holloman and her staff, along with Dr. Roshell, and I have already thought through the specifics and we want to share those with you today. We know that they'll be exciting for many of our library patrons. As well, we are looking at potential uses of Assembly Hall for both jury selection as well as future BOC meetings. And again, we solicit your input on those plans as they become final. In the spirit of keeping the core functions of government working, we'll also respond today to your request for a salary review. I think that's long-overdue, and will be very helpful in keeping our talent here in Fulton County. We would remind you as we go through this process, particularly during the pandemic, of the many steps that we've taken to address frontline employee pay including the Archer Study, the living wage, pay-for-performance plan, and now the incremental compensation strategy. Ken Hermon will overview that as well as a plan to look at our salaries across Fulton County government. As you know, we're not awarding a performance pay out for 2021, both due to the lack of key performance indicators from 2020, given the disruption of our operations, but also to be consistent with, I think, what we communicate to employees throughout 2020 and achieved, and that was our focus was on avoiding any layoffs or furloughs that would have negatively impacted our employees. And I think our employees have done a great job stepping into unusual and different roles as we've asked them to do. And the County's done an excellent job at keeping their pay very consistent during this highly uncertain time. We'll update you on the use of the 45.7 million in emergency response that you approved in the budget, and we remain in a good position with that. With the allocations continuing and you'll see some of those contracts that have been awarded. Most notably today, you'll probably see on the emergency purchase list the award of the contract to Core, which keeps both staffing at our sites stable as well as enables the mobile units that were very, very successful in the rollout of the mobile COVID test plan. But we also know that we'll need to continue to act and adjust, because there's still things that we do not know and hopefully one of the things that we will allude to today is a possibility of additional federal funding as that legislation moves forward. And certainly, we are already thinking through what uses would be of highest priority, and we'll bring that back most likely in the next meeting, to begin to socialize that with you some of our thinking. So with that, Mr. Chairman, I want to turn it over to Anna Roach, Chief Operating Officer, and we'll move through this agenda."

CHAIRMAN PITTS: "All right. Good morning, Madam COO. You have the floor."

ANNA ROACH, CHIEF OPERATING OFFICER: "Good morning, Mr. Chairman, and Members of the Board. Typically, we find that we can run through our COVID update fairly quickly and we'll endeavor to do that today, but I do think there are a number of things that we want to update you on with respect to reopening that may draw a lot of interest in questions from the Board. So we ask for your patience as we go through that section. Before we do that, I'd like to turn it over to our dynamic trio; Matt Kallmyer, Doug Schuster and Dr. Paxton to go through the incident response update."

MATTHEW KALLYMER, AFCEMA: "Good morning, ma'am. Thank you so much. Good morning, Board of Commissioners. We'll go ahead and get this started as we always do, with an update from Doug Schuster at EMSI regarding how we're looking at nationally as well as in the state and in our jurisdiction. Doug, please get us started."

DOUG SCHUSTER, EMSI: "Good morning, Commissioners. As I always do, I'd kind of like to show the visuals of the progression of communicability in the United States. And for the last couple of meetings, we've been giving really very good news in trends, but I think today's report shows a bit of a cautionary tale that I hope to show you in the following PowerPoint. As you can see, just two weeks ago on the 15th, the United States, the darker the colors, the more communicable the disease is. You can see an improvement in just two weeks; but I do want to bring notice that the darker areas are still on the East Coast with Georgia being still the seventh worse communicable state in the United States. While our numbers have been trending in the right direction, one of the sickest places in the United States still is in the South East and the Atlantic Coast. Next slide. And then really, you can generally tell a lot of difference when we're doing two-week comparisons, but overall, there's very little difference between two weeks ago for the state of Georgia and to what it looks like today, and a lot of the data really supports that. But visually, Georgia has not gotten substantially better in the last two weeks as far as spread of the disease. Next slide. And I came across an interesting graphic by calendar. It kind of shows really the health of -- of Fulton County. So I've drilled down to Fulton County on this slide on communicability. As you can see, January and December were by far our worse months. But February was our third worst month. And I think when you hear that things are going down, vaccines around the corner, that we think oh, let's reopen, let's do this. I can go -- we need to really remain vigilant when we're talking about why there's a lot of caution about reopening certain things. We need to continue to see these trends go down. I just think this is a good way to look at it. We are still highly infectious with the disease at this time. Next slide. We talk a lot about death as a lagging indicator. It's been the end of a month, so I'd like to show you the monthly totals. You can see that 23 percent of all deaths in Fulton County came in January and February, the last two orange lines. And it really is represented well here as a lagging indicator to the substantial case rate that we've had in the months of December and January. And like I said, it is generally tied to the rising case rates, and so if we want to eventually keep the death rate low, we need to pay very close attention and try and keep our

case rate low. Next slide. This slide has a lot of summary on it. I'm going to go through it. I'll talk a little bit about testing in the green first. Our testing now is down below 5,000 a day for the County. The County Manager did tell you that we're over 1.6 million at this time, but as you can see on the far right of the green chart, that there has been a steady decrease. A lot of that is because there's not as many symptomatic people, and the holiday travel is behind us, but we are seeing a pretty steady decline in the demand for testing. That being said, the County still has more testing availability with our SPOCs and the same rate that we've had all along. But it is interesting to note that it's going down. Well, one cautionary note I want to show you on the orange chart, which is the cases for Fulton County. You see the dramatic high on January 1st, and then this pretty sharp decline: but if you notice right at end on the far right, there's a little hook. That little hook is a slight rise to plateau in cases. For the last six days in the County, in the state, in the United States, the drop in case rate has basically come to a halt, which is concerning. Because it does kind of point to the fact that people are loosening social distancing and some of the other countermeasures. So it is a significant thing that we need to pay attention to. I think it is a warning to people to stay the course. We're deploying the vaccine, but I think it's something that we'll definitely keep an eye on. A little bit of a lagging indicator is the hospitalizations. We are finally below the 400 mark. We've gone from 610 when we met two weeks ago to 398 as a seven-day average in the hospitals, which is a great trend taking some of the strain on the hospitals off. And then our deaths. Like we said, it is a lagging indicator and it has gone down from 7.3 to actually 3.7 as of yesterday. So we hope that that trend continues. Next slide. And then recently, we have updated our now our projections through the end of May to June 1st. And the new death projections for the County most probable is 1,319 and then the best case scenario is 1,253. You see that there's not such a widespread anymore which means they're fairly certain that the number will be in that area. You can look at the black line and see kind of the dramatic increase of how the upward tilt has happened over the last two months. We do expect that to level off some in the coming months. I do want to bring note to the Fulton County's percent of the state's deaths. A comparative is now down below seven percent, and that is attributed to the hard work of our testing efforts, our investigation efforts, isolation efforts, and then the excellent medical care within the County confines. Next slide. The scorecard basically for -- as you can see, you know, what we're looking for is a lot of green in the status, and you still see a lot of yellow and one red with a couple of greens. But that yellow is like coming to a stoplight and is a warning and we are not out of the woods yet. And the hospital bed availability is improving. The deaths' is improving a little. Our morgue capacity is definitely improving. And then at the very bottom, you see the vaccines administered that we have administered over 90 percent of the vaccine that we received through the Board of Health. And we'll talk more about vaccines in a minute. Next slide."

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Thank you, Doug. Getting back to testing, what we're looking at right now is a total of 1,648,104. Once again 1,648,104 total tests accomplished in Fulton County. If you add the other three health districts up, they come up to

1.26 million, so still leading the effort and emphasis on testing as we continue to fight COVID in our jurisdiction. Moving onto the next slide, which is our dashboard. Next slide, please. Thank you. Doug, let's go ahead and run this together."

DOUG SCHUSTER, EMSI: "Yeah. Just so everybody knows, there's a lot of great news lately about the availability of vaccine. We still have a very unstable supply at this time, but from everything that we're hearing from our counterparts that the vaccine supply is getting ready to open up. Just so you know we're still dealing with a very unsteady supply and yet we've maximized what we can do. As of two days ago, we had given 46,900 first doses and 26 and a half thousand second doses. The updated total number for today as we crossed the 75,000 barrier yesterday, we're at 76,462 and we are at our largest single testing day to date by over 500 doses at 29,079 and we are poised to be over 3,000 for the rest of this week. We have 7,500 first and second shot appointments scheduled this week both, which is our most ambitious week to date. And we're still in the group 1A. And Dr. Paxton, I'm sure will tell you about some of the additions to group 1A and where we are there. But like I said, we're very excited. We're starting to see higher levels and we hope that trend continues and we are planning and preparing to be able to do much more with our fixed sites. Next slide. So this is a snapshot from the state vaccine dashboard. As you can see 309,000 vaccines administered in the County. What I really get drawn to here is the first dose. That's almost 200,000 or just under 20 percent individuals. Unique individuals have gotten at least one dose of the vaccine, which I believe puts us ahead of the pace of most of the country, and we're pretty proud of that. And then like I said, other than a few, three or four very small counties, our per-100,000 is first in the County too. And like I said, there has been some additions with schools and some medically fragile people have been added to Phase 1A. We're now thinking that that population could be as high as 300,000, and so we are preparing to reach those groups and planning with our school systems to make that happen. Next slide. It's always nice to take a reasonable look at what's going on so we can see what's going on between us and our neighbors. And this is the report as of two days ago. We're just about doing the same amount as the three neighboring counties in Cobb, DeKalb, and Gwinnett, and it's depicted here very well. We're working with those partners and neighboring counties to show them how we're doing vaccines and we're glad to help them improve their efforts. Next slide. Okay. I know that there is a lot on this slide. I will try to explain it the best I can. When we first started planning for vaccines in November of last year, our planning assumption was a fourth of the vaccine supply for the County, for the Board of Health, and so far we've been right on, on that assumption. And then we knew that vaccine supply would be slow at the beginning. And so we've been able to build capacity of personnel, and capacity logistically to be able to accomplish the mission of the growing vaccine supply. We have exceeded every monthly goal. The first three gray bars that you see are real-time numbers. So we did 1,424 in December; 28,620 in January, and 43,000 vaccines in the month of February, and then March, April, and May are estimates based on growth and vaccine supply and really what we consider our share of what we're going to get. And those numbers may grow substantially if Mercedes-Benz is designated a Mega site. So

we're hoping to see more and then as you can see underneath, we have staffing needs to be able to accomplish, and Matt's going to talk a little bit more about our staffing needs here in a couple. But I just want to tell you that we've exceeded our goals, and that doesn't mean that we're resting on our laurels. We are planning on maximizing our throughput and making sure that every citizen that wants a vaccine, that we can accommodate them. Next slide. A little bit of a time line for you to look at, the timeline has changed a little bit as who's in what phase has changed. We are expecting a large increase of vaccine supply. If you look at the timeline in the middle of the page, around the last week in March, first week in April, and so we're building our capacity to make that happen. In Phase 1B, hopefully, we can get to that phase fairly quickly. Right now, our estimates are middle of April to middle of May. And in Phase 1C, which are all the medically comorbidity group, that would start in the middle of May. And hopefully, we can move this timeline along. It's our goal to do this as quickly and safely as possible. You can see the groups that are covered in 1A and there's been additions to that since the beginning, and so our goal is to meet the State's mandate and do it as efficiently as possible. We also have some the estimations of the populations that are in these groups, and then how we're going to be doing it with our fixed sites and then our strike teams and mobile units that I'm going to talk about that on the next slide, or Matt is. So thank you, Doug."

MATTHEW KALLYMER, AFCEMA: "So we've always share before that we, with the proper allocation of vaccines and the necessary financial support and clinical support, we could actually take ourselves to 20,500 vaccines administered in our jurisdiction per day. That will come in pretty much a situation of about 15,000 would occur at Mercedes-Benz Stadium; 3,200 at GICC, and somewhere just north of 2,000 at our 4700 location. So that is what we're looking at if we have to go ahead and push our teams in our facilities to the absolute redline. But we'll have to see where we can get based on the next couple of weeks when the vaccines are coming through. As we know, Dr. Paxton will probably talk about J&J, Johnson & Johnson vaccines, the partnership with J&J and another pharmaceutical company to increase production and how that will look for us. So a lot of things ahead. Dr. Paxton will definitely be the appropriate person to talk about that. But one of the things that we have been a success with is our mobile program and testing. So we got out, worked out in using our epidemiologist to look for heat maps. We got out in the community. We were able to go ahead and impact change by testing individuals in places that had lack of resources and also where we look at for hotspots. It's not going to be as easy when it comes to our mobile vaccination process, because we do not have that type of medical investigation that we can do for this. So what we will do is actually look to how can we do this in underserved locations. So the first thing we wanted to make sure everyone is aware that we did deploy our first mobile unit back in January of this year. What we were doing with that is taking care of the long-term acute care facilities and nursing homes in our community that did not partner with CVS and Walgreens. And we have successfully done that, and 1,150 vaccinations have been accomplished with that public-private partnership with our first mobile team, which was Tuxedo Pharmacy, excuse me, to be able to do that. The

second team that we've took and put into place is our equity strike team, which is our Board of Health individuals, and you'll hear more about our Equity Program. You've heard about it and you'll hear more about it today, but we're able to go ahead and launch that program on the 17th of February and, so far, we've actually went ahead and remove barriers for vaccination access and actually have taken care of about 1,000 vaccines to date. The next phase of what we're looking at is how can we – in the beginning of April -- activate up to five mobile units and one strike team to go ahead and bring once again the vaccine to our portion of our population that cannot actually come to one of our fixed sites. And that's what we are working towards in this particular moment in time. So how will we actually select the locations? We'll be looking once again for undeserved locations within our community, that's what we'll be prioritizing them. We'll also be prioritizing based upon what tier we're in. So as we move to Tier 1B, of course, we'll be looking at how do we handle our critical infrastructure partners and all the subgroups of that and making sure they can get vaccinated as quickly as possible. We can't do this without our faith-based partners. I think everyone of us knows that that's is where our community members have the most faith, have the most confidence in, as we partner with them, as they will be the ones that are acting in our best interest to make sure that their flock is comfortable with the vaccine in bringing it to a location that they feel very comfortable with actually achieving that life-saving initiative. And the last one is, once again, we can't do this without leveraging our municipal partners. We'll look for their guidance as looking for places in our community that we have not seen, that we have not targeted, and we will make sure that we do our darndest to take on those particular areas. With that being said, I'd like to go ahead and bring the last of the trio, Dr. Paxton into the conversation who is actually at the Mercedes-Benz site today. We had an opportunity to brief the team, Dr. Paxton and myself, this morning and tell them how great and impressed we are with what they're doing. Both of us had been there on separate occasions, but never together addressing the team, and the one thing I would love to go ahead and share with the group before Dr. Paxton speaks, is the Centers for Disease Control came and actually worked with us and asked us how we're operating at that site. They were really interested with that, their COVID response team. They sent back some other individuals to sit in the security room and they ran through videotape. They watched live video footage. They flocked us, they looked at how we were doing, and they went back and revamped their COVID mass vaccination plans based upon what we were doing and the times that we were seeing. So that's a true testament to how once again our joint efforts are coming through and will be able to impact not only the rest of our jurisdictions, the rest of Georgia, and the rest of the country. Dr. Paxton, back to you."

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FC BOH: "Hi, sorry, yeah, I was just talking to someone here. Yeah, I guess the things I'd like to bring you up to date on, I think many of you who have read or been reading the paper are very well aware of this. The news things that have been happening in the vaccines, the supply works is that the Johnson & Johnson one dose vaccine has received its emergency use authorization and it's expected -- it's still available in relatively limited quantities. And as I've understood, Georgia is expected to

receive somewhere around, you know, slightly under 85,000 doses. We have not yet been informed at the County level how that will be allocated. My guess is that they're probably going to prioritize allocation to the more rural counties that don't have access to the subzero freezers that we already have and the like. So, anyway, I'll keep you apprised as to whether how much - whether we get J&J vaccine and how much. And we do have a plan for how we would deploy that here in Fulton County depending on how much we get in. The main things too, I think to be aware of in terms of the J&J vaccine, if you're asked about it, is that it has been widely reported that -- it is a one-shot dose. I think we might have talked about this last meeting, but it is a one-shot vaccine. It does not have the stringent storage requirements as does the Pfizer and even the Moderna. So those are incredibly useful in terms of logistics and getting it out. However, it does have -- let me just say there were no head-to-head trials of Pfizer versus Moderna versus J&J. So all of the trials were conducted separately and at different times of the epidemic in terms of the like the prevalence of variance. But the -- what is good is that all three vaccines are equally effective, almost 100 percent effective in terms of preventing what we really need to prevent which is serious illness and death. And so, while you will probably hear, and it's been widely reported, that the efficacy of the one-shot Johnson & Johnson vaccine again, mild illness is somewhat less than the Pfizer and Moderna. It's around the 75 percent range. That's -- you know, from the public health standpoint, that's actually kind of almost less of an issue. What we really are most concerned about is keeping people out of the hospital and keeping people from dying, and all three vaccines are equally effective at doing that. So that's just a little bit about the J&J vaccine. We'll keep you apprised as to whether or not we receive it. And, you know, and how we will use it if should we get it. As was mentioned, that Tier 1A was expanded to include, as of March 8th, not right now, but in a few days, to include school staff, to include people who are disabled, and those caregivers of medically fragile children. So we're gearing up for that and ready, as much as we can be, to deal with that starting on the 8th. There is something that's somewhat different from what was presented on the slide before you in that, in terms of what's next, which groups will be next. DPH is moving sort of away from talking about phases and really talking more about which population groups we'll be seeing. And actually the last discussion that we had about this last week, it looks like the actual next population group that will be brought in is likely to be adults who are under the age of 65 yet have significant comorbidities that put them at risk for -- at higher COVID risk. So we don't know exactly when that will happen, and that can always change. You know, we're often as surprised as anybody else when the governor has a press conference and will make a pronouncement that we were not necessarily prepared for. But at the moment, that was what was discussed is that the next population after schools the disabled and the caregivers with medically fragile children is likely to be adults who are under the age of 65, yet have significant comorbidities. Now, again, as I'm well aware of my propensity to talk on and on and over explain. So I'm going to stop now and open up to questions so that I'm a bit more directive as to what you would like to, you know, like to hear about after that fabulous presentation from Doug and Matt who have faithfully covered it all as far as it is. So I'm open to questions now."

CHAIRMAN PITTS: "All right. Commissioners, are there questions or comments? Any questions or comments? Wow!"

COMMISSIONER HAUSMANN: "I want to go first."

CHAIRMAN PITTS: "Commissioner Hausmann."

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FC BOH: "Thought I had been spared."

COMMISSIONER HAUSMANN: "We always want to be open to communicate on this topic. First of all, I want to just say that I'm so glad that I was able to come out yesterday to Mercedes-Benz. Thank you, Matt, for all you and your team are doing out there. It was very impressive and I can understand why the CDC would look favorably on what you're doing and use that to model other programs. So hats off to you on that as well. It's nice to see the leadership from Arthur Blank's organization that were also there and so pleased to be a partner with us. That was also very, very encouraging to see how dedicated they are to helping us. So that's wonderful. You mentioned a mega site designation. What exactly does that mean if we were designated a mega site?"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Is that -- sorry, for myself or Dr. Paxton, ma'am."

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FC BOH: "Why don't you take it."

COMMISSIONER HAUSMANN: "Okay."

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "No, there's a couple of different classifications of FEMA, of course, whenever they get involved loves to go ahead and type different sites and sizes. One of their larger sizes is a thousand a day vaccines actually being produced so, of course, the four sites that they have operated in partnership with GEMA, one of those being at the Delta Museum, is considered that large location. All of our sites actually would meet the same classification because we have the capability of doing right now 1,500 a day at all three locations. We are actually scheduled to do 1,200 today at the Mercedes-Benz sites. We're definitely well above what the classification would mean to that. But getting it to a mega site would be definitely ramping up to, you know, probably almost six times, if not more, of what we're looking at, and we're still in hopes through our partnership with the Governor's office that we can compel our federal partners to believe in us and take it to that next level. So there's still a lot of negotiations ongoing, and I'm hoping that we'll be able to get the support from our state and federal partners to just really ramp this up to what it can be."

COMMISSIONER HAUSMANN: "So if we were designated a mega site, we would still be managing that site, correct? It wouldn't mean that the Feds or the CDC or the State would take that over, would it?"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Well, that is not normally what -- what would happen in these situations. Of course, we would always, every disaster is considered locally managed. That's a mantra that you always hear from the Feds, and what normally happens is that the local municipality says we need assistance in what form, and they fold in to go ahead and support to that local agency and their efforts. So we hope that that will continue to be the case in this particular response. You know, we look forward to not only taking advantage of clinical support, but also vaccination supports. The one thing that would be great is how do we increase our allocations for this operation? So that's what we're shooting for is, is expressing that to our state and federal partners to give us the next big push of vaccines so we can just take the governor off of this big engine."

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FC BOH: "And I think when it comes to control, I mean, I can speak about how the CDC operates because I spent much of my lifetime there, is that that CDC doesn't actually have the authority to go into any spot and take over. You can't go in unless you're invited, you know, by the -- you know, by the state. The person who holds the power here in determining how it functions really comes down to the Governor. You know, hopefully, in consultation with the Department of Public Health. We think we can make a very, very good case that we are running a state-of-the-art -- state-of-the-art operation here and that there is no reason to change our, you know, being the head of that. So that's what we're going to -- that's our story and we're sticking to it. So I think that we have, you know, just based on performance, we have a very good argument to make that, you know, we should continuing as we are, and should be allocated more of the vaccine."

COMMISSIONER HAUSMANN: "I couldn't agree more. And I'm sure they recognize that as well. So back to your numbers, so we can do up to 6,500 at Mercedes-Benz? Is that the correct number?"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Well, we definitely, based upon the planning and looking at the facility, we've activated the field and the 100, 200, 300 level of facility. We can definitely do 15,000 a day. I don't know if we'll be able to get to that. We may be able to have something more reasonable in the 6,000 range. So I know we've been working closely with Dr. Paxton to get to that point. Our County Manager has also been leveraging his connections with the Governor's office to advocate for us as well, so we're hoping that in the next week or two we'll have a very successful announcement to get us to that level."

COMMISSIONER HAUSMANN: "And the number -- the capacity at the GICC?"

MATTHEW KALLYMER, AFCEMA: "The GICC, based upon the footprint that we have, not trying to impact their for-profit business there, is about 3,200 is will be able to take that up to."

COMMISSIONER HAUSMANN: "And at North Point?"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "North Point will be a little bit short of that, maybe about 2,200 with 2,000 is where I'd be most comfortable at, at that location."

COMMISSIONER HAUSMANN: "And then the mobile units; what kind of capacity do they have down there?"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "It's really going to depend. I mean we could -- we could do anywhere between 150 to 300 a day with that. It's still going to be a registration process. We can't do a walkup because of just some of the logistics with managing the vaccine, making sure people are registered so they can then be tied into the GRITS system for documentation. So it is not as easy as just, hey, come -- come we're going to be parked here. Come walk on up and get your swab which is what we did for vaccination. We're still going to have to register. It's going to be a little bit more cumbersome than we were able to do for the testing process. But we still feel that we could find places where their impediments to be able to go ahead and get to a doctor's office and other things. And that's what we want to be able to do, is find those parts in our community and just saturate them with our mobile units."

COMMISSIONER HAUSMANN: "Well, just looking at the breakdown of the capacity numbers, the North Fulton area, you know, it looks like it's flipped a little bit where the capacity is really not as prevalent as the rest of the County at this point. So, you know, we got a third or more of the population up in North Fulton, so I don't know what we could do to perhaps offer more capacity north of the river. But I just ask that you take a look at that if, in fact, we do get more opportunity to provide more vaccines. Because it is a hardship for folks to drive from North Fulton all the way up to town, as you know."

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "And we have a couple of other options there, ma'am. We just need that sustained vaccine allocation. That's how we can do some of our forecasting. But we have some great options north of the river like you' were just referencing. So before we can pull the trigger, just happy to get that vaccine allocation."

COMMISSIONER HAUSMANN: "Very good. I'm glad to hear that you're already thinking of that. And then, do we keep up with the whole County of where people are coming from when we service them with vaccines? I mean, I know we will take any eligible person, but I'm just curious if we are tracking how many are Fulton County residents and how many come from other locations."

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Dr. Paxton, I'll pass that onto you since it ties into the GRITS system."

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FC BOH: "Yeah, the last time that we looked at that, it's kind of -- sometimes could be hard, a little bit hard to tease out. But the last thing that I remember hearing was that about 85 percent -- around 85 percent of the people that we could identify, you know, the County coming from was about we're from Fulton County, lived

in Fulton County. You know, again, we've always been open to people who also work in Fulton County such as yours truly. You know I'm a DeKalb resident, but I work in Fulton County and I was vaccinated in Fulton County. So but we had 85 percent who were -- said they lived in Fulton County."

COMMISSIONER HAUSMANN: "Well I have heard a lot of folks that have told me that they've gone to Dublin or Augusta or Jasper or places like that just because that's where they could get a vaccine. So obviously, it would be great to have more here so that folks don't have to do that. And I would just imagine that there's a lot of folks again looking wherever they can, even if they can get an appointment in Fulton, they're going to take it. Again, keep up the great work. We really appreciate this. Y'all are doing excellent, excellent service to the community with what you are doing with the vaccine. Just a -- just a great story and happy to see it."

COMMISSIONER MORRIS: "Mr. Chairman, I have a question."

CHAIRMAN PITTS: "Commissioner Morris, you have the floor."

COMMISSIONER MORRIS: "Thank you. First of all, as the father and the uncle and Godfather of so many teachers, I was very glad to see the governor put them in Group 1A. But, in that connection, Dr. Paxton, or Mr. Kallmyer, could one of you for the public just speak a little bit about where we are with our sign-up website which I understand was deactivated February 9th and the new state sign up. Who can sign up? Can people who are not in 1A sign up? Is there - I haven't gone on it, obviously, I've had both of my vaccinations. But is there a mechanism for them describing whether they're a teacher, whether they're, you know, their age for being in 1B or 1C or whatever? Could you just tell the public a little bit about where we are with that sign up and who's eligible to sign up?"

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FC BOH: "Well, I could. Maybe -- is Doug still on, I think he might be good -- he can talk about the two systems we work with."

COMMISSIONER MORRIS: "I think he just --"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Doug did step out, ma'am, so I'll do my best to go ahead and channel my inner Doug here. So a lot of work has been done with Fulton County Public Schools and Atlanta Public Schools. The process as we did the first time for their individual 65 plus would be a designated time period for them. What we have done thus far as every week, we've had coordination meetings with their individuals, their other chief clinical officers within their program. Similar to last time, we'll leverage both APS as well as Fulton County Public School nurses; we'll activate a separate pod for them and be able to vaccinate their teachers over a period of time that they selected. One we'd like to do it over three days, one, we'd like to go over five to seven days, and our location of choice will be Mercedes-Benz Stadium that they've all agreed to because of the ample parking and space. So the Arthur Blank team has definitely supported us to activate another pod within the facility to

help our school teachers to achieve that mission, so there will be a separate process to go ahead and get them through as opposed to what you are actually referring to as our public's forward facing request process. So there is the VRAS system that you've heard about with the Microsoft dynamics that the State Department of Public Health has been working on diligently to unveil. We are getting ready next week to go ahead and activate a portion of that in our jurisdiction. And make sure that we're prepared to do a full shift over when appropriate -- is we want to make sure that the system is solid before subjecting any of our citizens to that and having any bit of hiccups along the way. So we're still working on our list of individuals from 1A. We had a pretty robust list of individuals that did call in that wanted to get waitlisted on that, and we have pared that down to a good portion, and as we finalize that list in the process that we're using, which is a jot form system tied into, of course, the call center that is a joint Board of Health, Fulton County Call Center in the County Building here that we will be able to be prepared to do a full move to the VRAS system, which would be once again tied to the State Department of Public Health, the greater state system, and then also into documentation for GRITS. There is another system out there that you've heard from the governor's office. There are four sites that are working off of that that is the share/care powered site, which is a local business in Atlanta. Those are the ones that are the FEMA/GEMA locations. That -- those are the ones that we know for a fact that you can find out no matter what tier you're in at any particular time and then you'll be put into a priority chart for that particular tier when that comes up. I do not believe VRAS is set up in such a fashion at this particular time is just based upon the tier that is currently present that they will accept registrations for."

COMMISSIONER MORRIS: "All right. That was a lot, Mr. Kallmyer, and I was a getting a little lost."

MATTHEW KALLYMER, AFCEMA: "I apologize, sir."

COMMISSIONER MORRIS: "No, no, it's not -- not your fault. It's complicated. Did I understand you to say that teachers do not need to sign up on what you've described as this site."

MATTHEW KALLYMER, AFCEMA: "These are the Fulton County Public Schools and Atlanta Public School System we are working with their administration to have a different process for them. We're still working, but --"

COMMISSIONER MORRIS: "No, that -- if you don't mind. Just let me make sure I understand the question."

MATTHEW KALLYMER, AFCEMA: "Yes, sir."

COMMISSIONER MORRIS: "So APS teachers and staff and Fulton County School and staff will not need to be signing up with us or the state or anybody else. You'll be dealing directly

with the APS and Fulton County School Systems to have these mass vaccination days, is that what you're saying?"

MATTHEW KALLYMER, AFCEMA: "Yes, sir."

COMMISSIONER MORRIS: "Okay. And as to our old sign-up system, we're not taking any more names. We have not been taking any more names or sign-ups. We're working through getting those people who had signed up when we ceased it, vaccinated. Is that --"

MATTHEW KALLYMER, AFCEMA/ANIMAL CONTROL: "Yes, sir."

COMMISSIONER MORRIS: "Okay. And so these other systems, you mentioned the VRAS, that's the state system, and you say that's not really necessarily up and running yet?"

MATTHEW KALLYMER, AFCEMA: "If I may just go ahead and clarify my statement, it is a system they're rolling out. We are -- they are one of the locations that was chosen to be one of the first places that rolled too. And what we're doing is taking a portion of our daily allocation of vaccines into the VRAS system to make sure that it is stable enough for us to go ahead and do a full unveiling. Doug did walk back in the room, and if he had anything else to add to that, please do. We're talking about VRAS, Doug, and the implementation of VRAS."

DOUG SCHUSTER, EMSI: "So the first state appointments actually were this week, and we're rolling out a limited soft opening of it as we meet -- our current system is meeting our needs. Eventually, VRAS will be what we need to use, but we figured there's about six different reasons why a soft rollout was a smart decision, and we believe by the time we're ready to fully implement, we'll be through with our wait list and we'll be able to open the VRAS system up and use it as it's intended to be. And so right now, we're meeting the supply and demand need based on our allotment and we're just -- we're waiting -- we're hoping that VRAS will work out some of the kinks and then when we're towards the end of the month, we'll be ready and on board to use that. We feel fortunate that we have one of the better systems in place, it didn't start out that way, but right now, the job forms that we're using has been successful, and we all just felt like it was -- let's stick with that a little bit longer and do a soft opening. So that's really the plan."

COMMISSIONER MORRIS: "Again with a job form, we're not having any new sign-ups, correct?"

DOUG SCHUSTER, EMSI: "We make reservations through job forms based on the waitlist. So we'll open up a thousand -- if we have a thousand spots, we'll e-mail a thousand people on the list and say sign up on job form. So that's how that works. It's a -- we determine what we have and we use it."

COMMISSIONER MORRIS: "But no new sign-ups for the waitlist?"

DOUG SCHUSTER, EMSI: "No, sir."

COMMISSIONER MORRIS: "Okay. All right. That's what I wanted to make real clear for folks. So should folks be signing up on the state system even though it's not fully rolled out?"

DOUG SCHUSTER, EMSI: "The state system is going to work very similar to whatever -- it's a residence based system that's out there. They do not have a waitlist. So when VRAS opens up, we'll know how many vaccination appointments we have for the week. Hopefully, we can get more than just a week in advance, and so we'll say at our -- for example, North Point Parkway can do a thousand a day, of your first shot appointments. Then we'll tell that and then they'll be able to go straight. There is no waitlist. You'll just go. It will open up until it closes. So it'll work that way. We'll manage our second-dose appointments until we're done through our system. That's why we're going to have a hybrid for a couple weeks, but there's no place to sign up. When spots come open, they'll be open and we'll communicate that through our web page."

COMMISSIONER MORRIS: "So, in essence, it would be like our system was initially where it opened up for a few hours, that week's appointments got filled up, and then the site said there are no appointments available, check back later."

DOUG SCHUSTER, EMSI: "Correct. And like I said, it may be -- I think the state is going to use the system to allocate vaccine too, so based on past performance, it would be much easier if it's a state-run system. So hopefully that will allow us to make appointments, not just a week at a time, but possibly two, three weeks ahead. That's the goal."

COMMISSIONER MORRIS: "Okay, thank you."

CHAIRMAN PITTS: "Anyone else? Anyone else? All right. Madam COO."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you, Mr. Chairman. Next slide, please. And next slide. Commissioners, as you'll notice on our gating criteria slide, we have upgraded the indicator for the number of cases and the positivity rate within Fulton County from red to yellow, and that's consistent with all of the progress that Doug and Dr. Paxton talked about in the emergency management update that you just heard. Testing and equipment ability remain green -- one of the things we have been talking about starting to track is vaccination. We have been in communication with Dr. Paxton about what phase essential employees, outside of those already vaccinated in Phase 1A would fall, and that would cover our County employees as well. So you may see a little change in this slide in the future to reflect progress on vaccinating our employees as well. Next slide. Total number of COVID-positive employees since the last time we reported to the Board is nine with three coming out of the emergency services department. Next slide. That brings our total number of COVID-positive employees to 328 employees. Apologies for those who can't see that at the bottom of the screen. Next slide. Our reopening update has some good and new information about progress made toward reopening the tax offices that have been closed for several months. One has already been

opened, and the other is slated to be open sometime by or before the 15th. And I'll ask Ellis Kirby, following these remarks, to give us an update on that, and I'll also ask him to address our preliminary thoughts around returning to in-person meetings in Assembly Hall as well. We will wrap up the final portion of our reopening update with a summary from the library director, Gayle Holloman, around our thoughts on reopening libraries at a limited scope beginning sometime in May. Before I turn it over to Ellis, next slide, I would like to brief the Board with some quick updates on the launch of our emergency rental assistance program. As you know, this program launched as targeted on March 1st, this past Monday, and by all accounts it was an extremely successful launch. We had our call center up and running by noon, our application portal ready concurrent with that call center launch, and we have seen as we have anticipated a tremendous amount of interest in the program and a tremendous amount of applications submitted. The slide that is on the screen was current as of the end of the day for call center operations on Monday, which was the first day of the program. And we have significantly updated numbers since that time. We wanted to get this report to the Board, and so we did not include Tuesday's numbers because this report was submitted on Monday. So just to give you a sense of where we have come, since this report was submitted to you, on the first column which represents our reporting of measures from the call center, we have a total of 1,496 calls taken as opposed to the 885 which you see there. In terms of those calls, we had answered, of the 1,496 it was 852. And where you see abandoned, it is 644. I'd like to take a moment just to explain the term abandoned. We're thinking about rephrasing that because abandonment, in terms of call center operations, has a negative connotation and somewhat inspires management to act. But in this particular case, we're continuing to watch that number because it likely represents people who got their questions answered in a part of the script that is run before the call is ultimately answered. So it's counted within our abandoned number, because we don't connect that call, but there's probably a good number of those calls where people are getting their questions answered just as a part of the script that is gone over. So again, we'll be watching that to make sure that there isn't a customer service issue there, but at this point, we do not suspect that there is. With respect to the call center as committed to the Board, we plan to and do have a good referral process in place, in particular, for those constituents in the city of Atlanta because our jurisdiction somewhat overlaps, and there was about 40 on the first day. We got better at tracking that for the second day. And, on March 2nd, we were up to 210 referrals from our call center to the appropriate jurisdiction for rental assistance. I'm also pleased to update the phone applications taken. As you know, we wanted to make sure that we had a robust call center in place for those individuals in our jurisdiction that did not have access to the Internet or a computer. And so we are able to take applications over the phone for those who call -- the call center looking for that service and that number is up to actually 512 when you include the data from the close of business yesterday. The middle column is a summary of applications taken that are landlord applications. As of Monday, it was 322, as you see on the screen but updated from the close of business yesterday, we have a total of 733 landlord-initiated applications. There are 605 of those applications that are in progress. And then 128 that were deemed submitted, meaning that they appeared to include

the information necessary to consider the application, but they have not yet been evaluated. On the tenant application side, we are now up to 8,374 tenant-based applications in our system. There are 5,122 of those applications that are in progress and another 3,252 submitted. Just as a point of information that's not on this slide, but we got information anecdotally from our application management system Neighborly, that indicated that at the end of -- or sometime yesterday, we had over \$16 million entered in request for assistance into the system. So that somewhat gives you the scale of the activity that we are seeing so far. As a reminder, our total funding for the program is \$18 million. Now of the \$16 million worth of applications we currently have, again they have not yet been adjudicated. So we don't know the level of qualified applicants that we have, but we're certainly seeing a high degree of interest in this program. And again, to the manager's point in his opening remarks, we truly hope that there is additional funding that is going to be coming to our jurisdiction in this regard, because certainly the need is there. I think Dr. Roshell is on the line with us, and I'd like for her to talk a little bit more about the adjudication process as well as the payment process, which we have decided to do as internally as opposed to identifying an external partner. Dr. Roshell, if you are there, could you take that last piece?"

DR. PAMELA ROSHELL, DEPUTY COO, HHS: "Oh, yes. Thank you, Ms. Roach. So our adjudication process happens in the scope of our call center. It's staffed with 14 call agents that focus on phone application and assistance in information and referral. The other 12 are reviewers of the application. And we have over 100 in review for payment; however, there is a two-part process to the adjudication. One is, of course, the tenant submission of the Application. But then there is a cross reference with the landlord identified. To date, of all of the applications that we have moved onto the landlord phase, it's only the beginning of the third day and we have not received any of those applications back yet from the landlord. So we are still following up so we that can move those to payment. The same process is a two-part process for the landlord, and we have moved those applications to the tenant cross reference and are awaiting the tenant reply so that we can move those applications to payment. The application adjudication process does have a rigorous compliance component as guided by treasury. We are seeing a trend of six to ten documents with multiple pages that each of the reviewer must review and determine that they are meeting the required standards. Some of the trends that we are seeing, as it relates to the compliance review, are unsigned leases, leases that do not match the name of the tenant. We have also seen expired leases and lack of appropriate information for the income verification. What we do with those applications is simply contact the tenant or the landlord and ask them to provide the information necessary. So the adjudication team is working very hard to get these applications processed as quickly as possible, but within the guidelines and standards of the treasury rules. Ms. Roach that concludes my update on adjudication. I did want to just touch also though on the payment process. We're very pleased with the progress we're making with providing that payment mechanism in-house. The team in finance and IT have been testing the system to ensure that all of the levers are in place to process those payments quickly as well as purchasing is a part of that team."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you, Dr. Roshell. And, Commissioners, the one thing I'd also like to mention is that I'm very excited about the work that the strategy and performance management office is doing to support this program around the area of compliance reporting. We have a ton of data which we are just getting, because our program is newly launched, but it's very exciting data. As an example, yesterday, I looked at the map which was a heat map and then a dot map of where our applications are coming from. And I think that this Board would be pleased to learn that the applications are coming from every corner of the County. And I think this is going to be a good opportunity once those applications are adjudicated for us to show that this program had countywide impact. At this time, Mr. Chairman, with your permission, although we don't have a question slide, I think it's appropriate to take questions on the emergency rental assistance, because the other two sections are linked to reopening so we'll go through those together."

CHAIRMAN PITTS: "Right. I agree with you. I think I saw Commissioner Abdur-Rahman on the emergency rental assistance."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chair. First of all, I think you all are doing a great job. So I want to say that. I would like for us to kind of work a little bit closer, and the only reason I said that is because I had no idea that you all were opening at 12 noon. I just made the assumption because I hadn't heard any difference that you all would open at the beginning of business. And so all of my staff was in that day, and I know that you all got quite a bit of information from my staff, so just in the future, just make sure we're on the same page because I don't really want to tell the public that you all are open at 9:00 and you opened at noon. So I just know it was a miscommunication, but I just wanted to say that I do appreciate what you all are doing. A question that I have though is, for the applicant's that are possibly -- they're going to not be approved. Do we have a percentage or do we have a process that they are informed, you know, if they don't have all the information or some of the information is missing, could I get a little bit more of communication on that end?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Sure. I'll ask Dr. Roshell to do that. She's running the process, but we do follow up with applicants with incomplete information."

COMMISSIONER ABDUR-RAHMAN: "I missed some of what she said because, unfortunately, we're at the South Annex. We're having some glitch. So she froze up on half of it. And so, Dr. Roshell, if you don't mind, I just needed to know, one, do we have an idea of what percentage may -- I mean, I know it's early, of applicants that are possibly not being able to be helped and, also, the applicants that are not being approved, how are they being given that information, thank you."

DR. PAMELA ROSHELL, DEPUTY COO, HHS: "Yes, ma'am. So the applications that we consider incomplete are those applicants that have some missing documentation. And we are not denying those applications. We're simply giving that applicant an opportunity to provide the requested information. We provide that notice in an e-mail that states incomplete

documentation, and we list every piece of documentation that was not complete. And we give them an opportunity to cure that, so to speak and upload the required documents. So we don't deny them. We do work with them to provide the information that we need to move forward. For the -- and the same is for applications that are denied. At this point, the only applications that we have denied are those that applied that are living in the city of Atlanta."

COMMISSIONER ABDUR-RAHMAN: "Okay, thank you, Dr. Roshell. One more question. Let me ask you this, just for clarification for me: Is there a particular amount of time that we're giving them to get the documentation back to you? Because I know, just like Ms. Roach said tentatively 16 million has already, you know, tentatively is being looked at, but I would just like to know -- do we have a whole new pattern of a day, an hour, a couple hours? Do we have any specifics on how long we're giving them to get that correct documentation back to you?"

DR. PAMELA ROSHELL, DEPUTY COO, HHS: "Oh, we asked them to provide that in three days."

COMMISSIONER ABDUR-RAHMAN: "Three days. Okay, thank you. I just want to make sure that we are consistent because we are taking quite a bit of calls on this in my office, and I just want to make sure they're getting the correct information, thank you."

DR. PAMELA ROSHELL, DEPUTY COO, HHS: "Yes, ma'am, you're welcome."

CHAIRMAN PITTS: "Chair Hall."

VICE CHAIR HALL: "Good morning. Thank you, Chair. My question is, do you have any statistical data that shows where the highest number of renters are located in Fulton County?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Commissioner Hall, thank you for the question. Right now, yes. We do have or we can access information that tells us where the highest concentration of renters are in the County."

VICE CHAIR HALL: "And where would that be?"

ANNA ROACH, CHIEF OPERATING OFFICER: "We can -- we can do -- was it College Park?"

DR. PAMELA ROSHELL, DEPUTY COO, HHS: "Sandy Springs. Sorry, that was Sandy Springs, Commissioner."

VICE CHAIR HALL: "Sandy Springs has the highest number of renters?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes, that's based on the community assessment that we did at the beginning."

VICE CHAIR HALL: "Okay. Thank you. Great job on handling the tracking and referring of city of Atlanta residents. I want to commend you on that. And this has been an outstanding

program implementation process. I have been asked to speak on many radio stations over the past two weeks and attend many conferences and meetings to speak on your renters -- rental and utilities program, and it's getting really good reviews. So I just want to let you know, job well done. Thank you so much."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you. Thank you, Commissioner Hall. Dr. Roshell is, as we all know, a rock star, and has done a tremendous job running every single component of this program to ground. I'm very proud --"

VICE CHAIR HALL: "Dr. Roshell is a gem. And I already know how good her work is. Thank you, Dr. Roshell, and to the team."

CHAIRMAN PITTS: "Other questions, Commissioners? Comments? All right. Madam COO, continue, please."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you. Mr. Chairman, the other two sections of -- this section of the report will be taken together and then questions will follow. So I'll turn it over Ellis Kirby. And Ellis, when you are done, I'll ask Gayle Holloman to jump right in and complete her slides. Next slide, please."

ELLIS KIRBY, DEPUTY COO, INFRASTRUCTURE SERVICES: "Morning everyone, Ellis Kirby. So this is the tax slide. We had a successful opening at 141 Pryor. You can see the pictures on the right of the -- both the employee side and the customer side of the shields that we put up. It's going really well. We're looking at next, at Greenbrier on Monday, March the 15th, we're working on shields, staffing, tax commissioners getting prepped for that Monday. And we're on target, so we're excited about Greenbrier. And also, we're looking to put similar shields in all the tax offices as noted in the last note. And one last note that's not on here, I was told this morning that the PO was released for the Q-matic system that will automate the texting and appointment feature that the tax commissioners are working on. Hopefully, by the next meeting, we'll definitely either have it in or have a schedule of what we're working towards, and I'll work closely with the tax office and our IT department for that. Next slide. So Assembly Hall is done and it is beautiful, and we look forward to coming back to meetings. We are recommending some precautions, and we'll talk about the day last. But you can see the precautions. Some are pretty much the same precautions we took for the one meeting that we had before, limited attendance, mask requires six-foot distance. And that would include the spreading out of the commissioners through the entire front row like we did last time and have some temporary shields in between. So we're shooting for the first meeting in May. That would be May 5th. I'll get some questions while we have completed the technical portions. We made some modifications, and we're continuing to do mock trials and mock meetings and mock testing in there for everything that is working. One thing that we do need to do, which relies on the clerk's office, Tonya and the IT department is doing some one-on-one training with you, Commissioners, with the new voting system, the new Granicus voting system because, right now, they're using the new system to vote for you. So given approval to head toward that May

5th date, we'll definitely look to be scheduling some one-on-one training with your staff and to do some actual -- would love to do some live training down there from a voting perspective because the new system is a little bit different than the old system, and we just want to make sure you're comfortable. And, again, that first meeting in May opening is contingent upon, you know, the tracking criteria that Anna covers. So that's the summary of Assembly Hall. I'm going to turn it over to Gayle Holloman for her slides."

GAYLE HOLLOMAN, DIRECTOR, FULTON COUNTY LIBRARY SYSTEM: "Good afternoon, everyone. This is Gayle Holloman, director of the library system. Just want to thank you very much for this opportunity to bring forward to you some recommendations that we have with regard to the reopening and the time frame for reopening of our library in a phased-in process. The recommendation started with DREAM, the library police, and External Affairs working by setting up meetings to target on May 1st start of a limited phased reopening. And I'll speak a little bit more why it's necessary for it to be phased. We want to be mindful always of the continued tracking of the County's gating criteria for reopening, in case there could be any delays regarding it if the gating criteria is not met. Some of the things that are involved in this whole process though, stems from the needs that we have for things such as enhanced cleaning and sanitizing at all locations. Day porters that would have been scheduled at all locations. Security required during public service hours and, of course, enhanced PPE for patrons and staff. The other requirements will involve mask wearing, temperature checks at entry, and we would have the requirement of no leisure sitting or reading, no re-shelving of materials by the public. The staff would handle that. And, of course, no food and drink would be permitted. All of these things are very much affected by staffing levels currently. We have some attrition due to people retiring and other things, and we are working a little -- we'll be working with HR regarding those vacancies and how we can affect changes with that and start the hiring process again. Also, we are affected by reassignments that have to do with other needs within the County and the library is supporting those things. Next slide, please. We have a three-pronged look right now, that's at the branches Auburn Avenue Research Library, African-American culture and history, and the central library. Starting with the branches, there will be 32 libraries that would be involved in this limited in-person offering of services. On Tuesdays and Saturdays, Tuesdays 10 to 7, Saturdays 10 to 6. And we will continue our curbside services and our virtual processes that in offering for the rest of the week days. There will be limited browsing, limited time inside buildings, a limited number of persons on-site per hour, and limited computer usage. Patrons will have, of course, the access to restrooms and water fountains, copying, and self-checkout. The Auburn Avenue Research Library will have those same hours on Tuesdays and Saturdays and will continue the phone representative assistance. What will be new is that they will be able during that -- that new opening of service, would be offer in-person appointments for scholars and researchers, and that is a big component of the work that is offered and done at the Auburn Avenue Research Library. The central library is a bit different. We are finalizing those processes right now to get it open. We are looking at a late summer, early fall opening and that curbside service has not worked very well there, so we're

looking at the offering of a mail and mobile delivery service, and that is being -- that is underway right now for discussion and for that whole process to be put together with a reopening in late September or October. Next slide, please. We're also going to be very much in need of a communications tool and process. And that means that External Affairs and our library public relations staff will be working very closely together to develop interior and exterior signage for all library branches that include everything from yard and lawn signs to chair markers, hours of operation, bookmarks, flyers, and posters; all of those things, as well as a major communications tool that would allow us to do outreach to the media, updates to our County and library websites. There will be a social media plan that has to be put in place, newsletter articles, announcements in FulCo News. We want to produce a video to get this information where people can not only hear it, or hear about it or read about it. They can see by virtue of the video, and then FGTV coverage. That all will be very important to this process. Next slide, please. And just to bring you up to where we are at the moment, we are finalizing, as you know, Phase 2 of the CIP, the Capital Improvement Program for the library, which means that we will very soon have all 34 libraries renovated or, in the case of the Hapeville Library, a new build in this second phase. We are very excited about the fact that the Hapeville Library will reopen on Monday, March 8th, for curbside service. And we are now working, of course, as I've mentioned a few times with the central library to get it so it's that final piece, sort of a cherry on top. And then, we're looking at virtual celebrations for a total of about 13 libraries that have not had one of those. So we'll be talking more and more about that as we move forward. But we do hope that we would be able to have a big in-person celebration in the fall for Central. That's the end of my presentation. Are there any questions?"

CHAIRMAN PITTS: "Questions, colleagues, commissioners? Commissioner Hall -- Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. Gayle, I just want to say congratulations on a job well done. You know, we've met so long ago when Commissioner Garner was still with us. And I have just watched you and Al do such a great job with these projects -- with the library projects. And I'm really pleased and honored to see them come to fruition. And I'm looking forward to, of course, seeing that new central library. I've heard great things. I've seen, you know, some great work along the way, and so I'm looking forward to actually reviewing that and having an outstanding ribbon-cutting. So congratulations to you."

GAYLE HOLLOMAN, DIRECTOR, FC LIBRARY SYSTEM: "Thank you so much, Vice Chair."

CHAIRMAN PITTS: "Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes, and Ms. Holloman, I thank you. Yesterday was awesome. I did get to see the new central library. I encourage all the commissioners to take the time to go out there. I believe you're now working there full-time, correct, Ms. Holloman?"

GAYLE HOLLOMAN, DIRECTOR, FC LIBRARY SYSTEM: "I'm still not full-time there. I'm between, because I've got to get all my items from two places to bring back, but that's happening into next week, moving in."

COMMISSIONER HAUSMANN: "Well, I just have to say, that the renovations are beyond anything we could have hoped for. It's just outstanding. And so when that opens, I anticipate that just being a real destination point for the downtown area. So it's super exciting. I'm really glad to see we're talking about opening. You know, I've really been pushing that for a long time. I wish we were already opening, but at least we have a target date now, so that's fabulous. I'm curious though, your initial plan for opening two days in person, how do you project, you know, moving to expand that over time? Have you gotten to that phase of your planning?"

GAYLE HOLLOMAN, DIRECTOR, FC LIBRARY SYSTEM: "Well, we want to see what happens with everything we have to put in place, because there's a lot that will need to take place. Our particular concern center around security issues and center around more than that and that's the PPE. Being able to make sure we can clean and we can do those things that the patrons would expect, and that we know that we need. And so we've got make sure that we've got everything coordinated, and that's the reason why we need the time to do that. We'll be able to then assess just where we are and how quickly we can move to a broader opening. And that is, of course, our overall goal. We know what everyone wants and we know that we want it as well. So I hear what you're basically saying, but it really is going to take quite a bit of doing."

COMMISSIONER HAUSMANN: "Well I'll tell you what I know ya'll want to open, I know there's no question we all want to be able just as much as the community wants you to be open. I'm just curious, are you thinking you'll go two days to maybe four days and then to full capacity or what's your thought process?"

GAYLE HOLLOMAN, DIRECTOR, FC LIBRARY SYSTEM: "Well, I'm thinking that basically what you've just said, may be the plan, but it could very well be that as our positivity levels decrease and other things take place and make it more viable, that it could go from the two days that we're talking about to just full blast. We just don't know at the moment. We've had some experience in the literature about library systems that have done that and what has happened as sort of a cautionary tale, is that they then had to go back in revert to curbside service, and we really want to do that. We want to not have to go the two days and then go open up in a few weeks or whatever and then have to go back and shut down to curbside service. So that's why we want to have a phased-in, look at it a phased-in a period of time. And as soon as we can assess where we are, we will do a broader picture for everybody. We will make that happen."

COMMISSIONER HAUSMANN: "Well, the timing is great. School will be over by the end of May, so those libraries will be very much-needed and welcomed by the parents and the kids in the community. So I hope that it works out where you do get to do a soft opening and then a full blast opening really quick. So again, Commissioners, please visit Central. You'll be blown

away. Good job to everybody that worked on that project and all the projects. They all turned out fabulous, but that one's just spectacular. Thank you."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chair Pitts. Dr. Holloman, I just want to take this time to openly thank you for being cautious. Like you, I have seen and tracked where other places have opened up a little bit too early or they saw that they had to move to curbside or either shut down all the way. And so, I have this apprehensive attitude and all that some of us are just kind of getting a little bit too lax, and we think the COVID won't hit us. And so, that is the time that you will see the numbers increase, because people do not realize that it's not gone. And so I do thank you for being cautious and I do appreciate it. Mr. Ellis, I apologize. I meant to ask you about the PO for -- you said the PO for the system that we're trying to put in place has been issued. Do we have an idea or just a guesstimate when that system may be up and running for the number -- I think is it Faltronic? I'm not sure if I'm saying it correctly."

ELLIS KIRBY, DEPUTY COO, INFRASTRUCTURE SERVICES: "Yes, ma'am, Q-matic. No, that was just hot off the press this morning, Commissioner. What I'll do is I'll get with Rodney and Tax Commissioner and get a timeline and get that out to -- one of us will get it out to the commissioners."

COMMISSIONER ABDUR-RAHMAN: "Okay. Thank you, I appreciate that. Thank you also, Dr. Holloman."

GAYLE HOLLOMAN, DIRECTOR, FC LIBRARY SYSTEM: "Thank you, Madam Commissioner."

CHAIRMAN PITTS: "Anyone else? Anyone else? Thank you. Madam COO."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you, Mr. Chairman. The CFO is ready to provide her portion of the presentation on the emergency response reserve."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Good afternoon, Commissioners. Sharon Whitmore, Chief Financial Officer. Today, we have a brief update on our emergency reserve response fund. As you will recall, we have set aside 45.7 million towards that effort, 19.6 of that is being provided for the health response, 26.1 is being provided towards operational stability. The changes that we made from a resource allocation and budget perspective since the last report, is in the operational stability category. We moved about \$200,000 from the funds that were carried forward from 2020 to professional services to provide for some ankle monitoring services so that we can ensure that we are able to release individuals out of the County jail as quickly as possible. Otherwise, we currently have 35.4 million of the 45.7 committed, 10.3 is unobligated, and we have expended \$3 million year to date. Next slide, please. This slide provides you a look at the purchase order obligations that are in effect as of February 26th. The pink line at the top of the report is the total amount of purchase orders

outstanding from the rollover in 2020, so that's 4.8 million. We paid 2.3 million against that. If you scroll down through the list, you'll see in the middle of the page, we have our professional services total, 1.4 million. The largest piece of that is related to the services we are providing to EMA with EMSI group. Additionally, what's new on this list from the previous report, in the testing category we have acquired tents, paid additional rental charges on tents for the testing sites and locations throughout the County. Next slide, please. These are some additional purchase orders. The entire vaccination section is new to the report. So since our last report, we have issued a number of purchase orders specifically to support each of the vaccination sites with personnel. And we are providing for lunches for the staff and volunteers that are located at each of those locations. And then, in the warehouse category, we added a number of new items, mainly the items down at the bottom of the page, with VDS. Those were materials, the natural gloves and some other PPE that are being held there at the warehouse location. So our grand total for purchase orders is 11.5. And of that, we've paid about \$3 million year to date. Next slide, please. On the rental assistance program update, we have not yet actually incurred any expenses in the form of payments, so we're still showing you the same \$18 million and how it's allocated between rental assistance, utility assistance, and the 10 percent set-aside for admin costs. Since we've made the decision to bring the payment process in-house rather than utilize the outside third party, we will not be using the full admin cost allocation and will be returning the unused portion into the rental assistance bucket, I believe is the plan. So as we actually began to make payments, both for the assistance payments as well as make our actual payments out of the administrative cost bucket, then we will continue to update the schedule for you. Next slide, please. And the last slide that we have today is simply to give you a very brief update on the status of the legislation stimulus bill that's being considered by Congress. The House passed the bill on Saturday and has moved it over to the Senate. And we expect that approval to take place by the middle of the month. And based on the information that I've seen, it does not appear there have been any changes to what has been proposed for support to state and local government. And so if it holds through the Senate approval, then we should see a little over \$2 million being made available for the County to use towards the continued pandemic response. And with that, I'll take any questions that the Board made have on our emergency reserve fund."

CHAIRMAN PITTS: "Excellent. 200 million, Madam CFO not 2 million."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "200."

CHAIRMAN PITTS: "Thank you."

DICK ANDERSON, COUNTY MANAGER: "You have already reserved that already, Sharon."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "I'm sorry, what?"

DICK ANDERSON, COUNTY MANAGER: "Nothing."

CHAIRMAN PITTS: "All right. Commissioners, any questions for the CFO? Any questions for the CFO? All right, Madam County, please strike that. CFO, no?"

DICK ANDERSON, COUNTY MANAGER: "We're done."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Mr. Chairman that does conclude our presentation for today."

CHAIRMAN PITTS: "All right. Anything else, Madam COO?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Anything else, Anna?"

ANNA ROACH, CHIEF OPERATING OFFICER: "No, sir. Thank you."

CHAIRMAN PITTS: "All right, Mr. Manager, anything else?"

DICK ANDERSON, COUNTY MANAGER: "No, sir."

CHAIRMAN PITTS: "All right, what time is it, 1:00?"

DICK ANDERSON, COUNTY MANAGER: "10 til."

CHAIRMAN PITTS: "All right. It's about 10 until one. I'll entertain a motion to recess for lunch and executive session, item to real estate personnel and litigation."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "All right. I'll second. Let's vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

COMMISSIONER ARRINGTON, JR. : "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CHAIRMAN PITTS: "Okay. What time is it?"

CLERK GRIER: "Ten to one."

CHAIRMAN PITTS: "So 1:15. All right, 1:15. We will begin executive session. Everyone has the number?"

CLERK GRIER: "I just sent it."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Anyone does not have the number? All right, 1:15, please call in. Thank you."

(Executive Session over at 1:15 p.m.)

CHAIRMAN PITTS: "All right. I'll entertain a motion without objection to resume the regular order of business. Call the roll Madam Clerk."

CLERK GRIER: "Welcome back, Commissioners. Chairman Pitts."

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Present."

CLERK GRIER: "Commissioner Ellis."

COMMISSIONER ELLIS: "Present."

CLERK GRIER: "Commissioner Morris."

COMMISSIONER MORRIS: "Present."

CLERK GRIER: "Vice Chair Hall."

VICE CHAIR HALL: "Present."

CLERK GRIER: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Present."

CLERK GRIER: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Thank you. Items from executive session. Madam Interim County Attorney."

KAYE BURWELL, INTERIM COUNTY ATTORNEY: "Is there a motion to approve the representation request set forth in item 1 on the executive session agenda?"

COMMISSIONER MORRIS: "So moved."

VICE CHAIR HALL: "So moved."

CHAIRMAN PITTS: "Was that a second?"

VICE CHAIR HALL: "Yes, second."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Cast your vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CHAIRMAN PITTS: All right. Any other motions from executive session? No other motions from executive session? Continue."

CLERK GRIER: "On page 5 --"

COMMISSIONER ARRINGTON, JR.: "-- wait."

VICE CHAIR HALL: "-- wait a minute. Hold on. Where is the motion for?"

CHAIRMAN PITTS: "I ask --"

COMMISSIONER ARRINGTON, JR.: "[Inaudible.]"

CHAIRMAN PITTS: "-- just a minute. Just a minute. I asked if there were any other motions from executive session, no one said anything."

COMMISSIONER ABDUR-RAHMAN: "I'm sorry --"

VICE CHAIR HALL: "-- is she not going to sound it like the other ones she just sound it?"

CHAIRMAN PITTS: "No, no. That was her; this is a separate -- if there is that will be another separate motion from a Commissioner."

VICE CHAIR HALL: "Madam Attorney; is she not going to sound --"

CHAIRMAN PITTS: "-- no. She doesn't know what motion to make. The other -- "

COMMISSIONER ABDUR-RAHMAN: "-- Chair, I was trying to make a motion. I'm assuming that the mic was not un-muted. But my -- I'm sorry. Go ahead, Chair."

CHAIRMAN PITTS: "You have the floor Commissioner."

COMMISSIONER ABDUR-RAHMAN: "I would like to make a motion to reject the BRE's recommendation for termination of Richard Barron."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "Properly moved and seconded. Any questions, debate? All right --"

COMMISSIONER ELLIS: "-- I have a comment, Mr. Chair."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "You know, I think it's unfortunate today that a significant portion of time has been dedicated to a public performance appraisal of Richard Barron. It's unfortunate because that performance appraisal should be resting with the Board of Registration and Elections to do so in determining what if any actions should be taken. And then shouldn't be re-litigated in this form; but unfortunately it has. And it's evident that many got different opinions about the performance of Mr. Barron. Those have been vocalized by Commissioners; they have been vocalized by citizens, and certainly different opinions about the effectiveness of Fulton County elections. And we differ, you know, probably amongst the Board of Commissioners about that. And I think different opinions are fine; we all have a different lens in which we look at things. However, our opinions and those of the other citizens, or citizens should not be the determining factor for Mr. Barron's continued employment. That power and that decision should rest with the Board of Registration and Elections. The BRE is a bipartisan group. It should be the body which has that sole power to make the decision. It's their role to review the performance of the election supervisor and determine his duties. They are County code silent on the termination of the supervisor. We've received conflicting opinions regarding the need of the BOC to ratify any termination. In June we were told that we had no role; we've recently received suggestion that we need to ratify. But regardless of the conflicting opinions, and advice we've been given on it, we shouldn't generally require an implicit statement on the law or clear opinion. To me, the driving reason will require us to do what is right from a logical good government and transparency standpoint. And what's right from the separation of duties and powers standpoint. You know, I'm not asking us all to agree with the BRE decision, but instead to recognize that the power of that termination rests with them. And regardless of our viewpoints of their decision, we should ratify; and then move forward, and then take whatever necessary steps we need to clearly codify that into law, so that no other Board will have to go through this again. That is the subject of another Resolution I got coming up later in the meeting for discussion, which we will have later. But I just hope that we would recognize the inherent conflict of interest, and damaging impact to election integrity of having the BOC overturn a decision of an independent Board of

Registration and Elections. I think we all recognize the danger of elected officials overstepping or potentially overstepping their powers, in seeking to pressure or overturn decisions of election officials. I mean, we've got perhaps one of the most sobering potential examples of that right here in our County, with the District Attorney investigating a former President. I think we all share the same aim of having a well-run, open, fair, and transparent elections process. And I think that I know that BRE has that same aim. It is my hope that we wouldn't allow politics and personal opinions to get in the way of that aim in Fulton County. And that we would honor the BRE's decisions, even if we don't individual fully agree with it. So that's -- I have more to say when we bring up that other Resolution forward but since we are having to take a position on not accepting the recommendation I wanted to share that for the record at the moment."

CHAIRMAN PITTS: "Thank you Commissioner. Commissioner -- Vice Chair Hall."

VICE CHAIR HALL: "Yes, sir, thank you, Mr. Chair. Since we are given our opinion, I want to make sure that I state the facts. And as I stated at the last BOC meeting when this came up for a vote, I needed more information; and I have obtained that information. And let the record show that it is not based on opinion; it's based on facts. It's based on the performance evaluation of 2019, 2020, and that 2021 performance evaluations where Mr. Barron received high performance ratings. And it was said by -- in fact by some Board Members that he did a good job. And I have those facts in writing in my hand. I want it to be clear that we have not overstepped our powers. We have an opinion from our County Attorney that says that we have the power and authority to do this. It is unfortunate that our previous County Attorney did get us an opinion that was opposite of that. And any constituent may read that in the meeting minutes of the June 17th, 2020 BOC meeting. However, we now have a different opinion from our current Interim County Attorney that says that we do. And we will carry out the function of what we have the power and authority to do. This power and authority was granted to us by the State of Georgia, and we will follow that. And anyone who's interested in the facts, you can contact my office. My e-mail address is natalie.hall@fultoncountyga.gov. And let's be clear: The Board of Registration and Elections money is not being spent by Richard Barron. It's the Fulton County taxpayer's money that's being spent. And that is the money that we are here to govern. Thank you, Mr. Chair."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes, thank you, Mr. Chair. I don't know why I'm not showing up. But what I want to say is that this decision is -- we're about to make a vote. I guess we'll have a decision one way or the other. But the Board of Elections

makes a recommendation. They make decisions about the elections. However, about Fulton County employees they can only make recommendations. And they have made a recommendation, and we have the opportunity -- just like when they make the Library Board makes a recommendation for who we want to be our next library person. Just like the Board of Health; you know, you all just voted to turn over to the State of Health. It creates an inherent conflict when we have these boards that have the name Fulton County on them, yet they are run and operated by others. I am glad that we have this oversight ability. I'm glad -- and I hope that we do everything that we can to maintain it because the name Fulton County is on it. We don't get involved in any of their decisions regarding the elections. We make recommendations to them. 'Hey, you don't have enough polling precincts on the south side. You don't have enough polling precincts on the north side.' We make those recommendations to them; and now they've made a recommendation to us."

COMMISSIONER HAUSMANN: "Mr. Chairman."

CHAIRMAN PITTS: "Just a minute. Commissioner Arrington, are you still speaking?"

COMMISSIONER ARRINGTON, JR.: "No, I'm done."

CHAIRMAN PITTS: "Okay. Next will be Commissioner Abdur-Rahman followed by Commissioner Hausmann."

COMMISSIONER MORRIS: "And then me."

CHAIRMAN PITTS: "And then Commissioner Morris."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chair Pitts. You know, I don't take this position as the Board of Commissioners from the District 6, lightly. I do research. And like I stated before and I've been very vocal. But I just want to share something with my colleagues. Between 33 and 38 states have voter suppression laws that are being pushed by the Republican Party as 'the big lie'. It's being trumped out to audiences that cry integrity and fraud; and cry that we need to restore integrity to the Fulton County elections, but what I don't quite understand is after the election, the Board of Commissioner -- my colleague, Lee Morris said, 'I'll add my congratulations, Rick. It's a mind-boggling job to think about. And it went well.' And my colleague, Liz Hausmann said, 'Rick, thank you, for all your hard work. I went around to a lot of precincts; you had more than an adequate coverage of poll workers. Now, you could tell me it's not a duck, but if it clucks like a duck, it's a duck. Okay. Ellis is right. Trump and Republicans have hurt integrity; not Richard Barron. And as a elected official of

District 6, who have fielded over 1200 e-mails, and about four or five hundred phone calls with me and my staff, I almost feel like Mary you know, Mary McLeod Bethune, who rode her bicycle door-to-door to raise money for poll taxes. This is a voter suppression issue that slithered its way out of the states who has the HB 531. And now it has slithered itself to the County level, disguised as a remove Richard Barron. But what they won't tell you is that it has been already allegedly offered to Blake Evans, a tool of voter suppression. And so my voice will be a very loud voice that in the month of women's history, the strength of Ida B. Wells, and Mary Church Terrell, and of course my mentor the late Emma Darnell, when you don't tell the truth and you hide behind a whole bunch of conjecture, I will be a very loud voice. This is a voter suppression tactic and it's not going to happen on my watch. You see, I'm not afraid of this storm of voter suppression tactic; for I find strength in the direction on which I sail on my ship. Voter suppression will not happen on my watch. If Richard Barron needs to be fired, I will be on board. But I'm not going to go along to get along. I will be an independent voice that will speak when we are doing something that is wrong. And to hide behind a whole bunch of conjecture, and say that Richard Barron needs to be fired, I promise you, if Trump was our president right now, and Ossoff and Warnock was not in Congress, the whole narrative will be totally different. So what I say to you is this: If it cluck like a duck, if it sound like a duck, quack quack. There will be no voter suppression at the Fulton County level, while I sit on this Board. Thank you."

CHAIRMAN PITTS: "Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes, I'll be brief. We've talked about this far too much and too long. Commissioner Ellis gave a very good assessment of how I view the situation. And regrettably, we are making a decision whether or not we affirm the recommendation of the Board of Elections to terminate Mr. Barron. We didn't make that decision; they did. They offered the strongest possible term a vote of no-confidence for his continued leadership in that department. And I respect that. I think they were doing their job. I think they have far more knowledge of what was going on in the department than we do. I guess we funded it -- I guess when funded it to the tune of over \$40 million, this last cycle. And after June, it was all hands on deck to make sure that we didn't have a repeat in November of what we saw in June. So I'm going to respect the decision of the Board of Registrations and Election. I agree that it's overstepping our authority to disregard their bipartisan decision that was made that I know they didn't make easily. So I regret terribly that a person who I like -- I actually do like Rick Barron -- is put in this position. He doesn't deserve that. But we should be respecting and

affirming the hard decision of the Board of Registrations and Election made on behalf of the citizens of Fulton County. Thank you, Mr. Chairman."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "I'll be even briefer, I suspect because everything's been said on both sides. I don't supervise Mr. Barron. I don't deal with him on a day-to-day basis. I couldn't possibly make a decision about retaining him or firing him based on any of that. The folks that do work with him on a regular basis, and who supervise him, and to whom he reports, have on a bipartisan basis decided he needed to be terminated. As Commissioner Hausmann suggest, my interactions with him have been pleasant. He's a really likable guy. But the folks that have supervised him, and to whom he reports have made that decision. And I've got to respect that decision. It was a bipartisan decision. I'm sure it was not done lightly. It was based on their own interactions and supervision in dealings with him. And I don't think -- as Commissioner Ellis has said -- that we ought to be involved in the hiring and firing of an individual that supervise the elections on which we may be on the ballots. And I've said before that when someone has lost the confidence of the person or persons to whom he or she reports, yet those persons are required to continue the employment relationship it is an untenable relationship. I've seen that in business; I've seen that elsewhere. I've seen that when I was on the Atlanta City Council. And so, I'm not making a personal decision about it. I'm making the decision to honor the recommendation of those who know best. Thank you."

CHAIRMAN PITTS: ""All right. Vice Chair Hall you want to be heard again? Vice Chair?"

VICE CHAIR HALL: "Yes, Mr. Chair. Thank you, so much. I cannot sit and I cannot stand by and allow people to say things that are not true. And the truth of the matter is based on the facts that I have in hand, that Mr. Barron received outstanding performance evaluations. And it's very clear in a letter from the BRE that he received not only in the 2019 performance evaluation of 4.6 out of five; but in 2020 performance evaluation of 4.4 out of five. And they said he did an outstanding job. And while we have people speaking about a bipartisan BRE vote, one individual in particular who was supposed to be a part of that bipartisan vote, also said in January to Mr. Barron, and other Board Members how outstanding his work was. But now, questionably that person is saying otherwise. But I have the facts. I have the e-mail. I have the documents. And then don't let us forget about the international election monitor, Carter Jones, who was quoted in the paper. His summary specifically states how much

Richard Barron and the department of Registrations and Election improved from October to January. Let's just, please go by the facts people. Not hearsay. Not opinions; just the facts. And it's all in paper. And the concerned about the Board -- the Board is up for reappointment this year. So if this Board determines the termination of our department director, Richard Barron, there's a brand-new Board that will be appointed this year that would have nothing to do with that. So I'm done. Thank you, Mr. Chair."

CHAIRMAN PITTS: "Thank you. Thank you, Vice Chair. Commissioner Arrington again."

COMMISSIONER ARRINGTON, JR.: "Yes, I'd like to call the question."

CHAIRMAN PITTS: "All right. The question that's being called."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "Let's vote on calling the question. Hausmann."

COMMISSIONER HAUSMANN: "No."

CHAIRMAN PITTS: "Ellis. Morris."

COMMISSIONER MORRIS: "On calling the question?"

CHAIRMAN PITTS: "Yes."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion to call to question passes."

CHAIRMAN PITTS: "Thank you. So the motion before us properly moved and seconded is to reject the recommendation from the BRE to terminate Mr. Richard Barron. Let's vote. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "No."

CHAIRMAN PITTS: "Commissioner Ellis. Commissioner Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes, to reject."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; four yeas, two nays."

CHAIRMAN PITTS: "Next item."

CLERK GRIER: "On page 5, **21-0162**, Purchasing and Contract Compliance. Request ratification of countywide emergency procurement."

CHAIRMAN PITTS: "Is there motion?"

VICE CHAIR HALL: "I have a question Mr. Chair."

CHAIRMAN PITTS: "Vice Chair."

VICE CHAIR HALL: "Okay. 162 -- There's an item on the emergency procurement list. It doesn't have a page number, but I would say it is page 2. It is for the department of AFCEMA, for CORE to receive six -- well, over \$6 million for one fixed testing site, one fixed vaccination support site, and warehouse support, and four mobile vaccine

dispensing units. And my question is: Where is the funding coming from to pay this over \$6 million to CORE?"

CHAIRMAN PITTS: "County Manager."

DICK ANDERSON, COUNTY MANAGER: "Yes, ma'am, I can answer that. This is -- comes out of the 45.7 million that the Board authorized as the emergency response fund, and then made up in that is about, I think, it was 19.9 million that Ms. Whitmore shared earlier today. And this 6 million is a subset of that health response."

VICE CHAIR HALL: Thank you, so much. Because so many constituents were questioning if this were CARES ACT funding, which I was trying to explain is not. So thank you for publicly stating that."

CHAIRMAN PITTS: "Okay. I'll entertain a motion."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "I'll second. Cast your votes, please. Hausmann. Ellis. Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes; five yeas, zero nays."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Continue."

CLERK GRIER: "21-0163, Human Resources Management. Request approval of a Resolution extending the temporary child care assistance program."

CHAIRMAN PITTS: "And this was revised?"

VICE CHAIR HALL: "Move approval, but I have a question I just want to make sure."

CHAIRMAN PITTS: "I'll second. What's your question Vice Chair?"

VICE CHAIR HALL: "I just want to make sure that the only change that was made to this is on page 2. I was trying to find -- it's not a redline version, so I was trying to compare it to the last version. And it looks like lines seven and eight are the -- where it says, "Whereas, Governor Brian Kemp issued his most recent Executive Order on February 26th 2021, effectively extending the previously declared public health emergency through April 6th 2021." Is that the only change to this resolution?"

KENNETH HERMON, CHIEF HR OFFICER: "Well, Commissioner, yes."

CHAIRMAN PITTS: "Thank you so much Kenneth, yes."

CHAIRMAN PITTS: "All right. Is there a motion?"

CLERK GRIER: "Yes, you have a motion."

CHAIRMAN PITTS: "All right. The motion is to approve. Let's votes, please. Hausmann."

VICE CHAIR HALL: "Did I get a second?"

CHAIRMAN PITTS: "I did."

VICE CHAIR HALL: "Thank you."

CHAIRMAN PITTS: "Ellis. Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes; five yeas, zero nays."

COMMISSIONER MORRIS: "Mr. Chairman, it appears to me on the screen that Mr. Ellis may be voting, but I don't think he has any sound."

COMMISSIONER ELLIS: "Did you not get me recorded as a yes? I'm sorry."

COMMISSIONER MORRIS: "I don't think you've been recorded as voting on the last two or three items."

COMMISSIONER ELLIS: "Oh. Okay. I'm sorry. I guess my phone must be muted."

CHAIRMAN PITTS: "We'll make an administrative correction. All right. Continue Madam Clerk."

CLERK GRIER: "**21-0164**, Finance. Request approval of recommended proposal to provide GASB 75 Actuarial Consulting Services."

COMMISSIONER MORRIS: "I move approval Mr. Chairman."

COMMISSIONER ELLIS: "Second."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "All right. Hausmann. Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0165**, Real Estate and Asset Management. Request approval of a recommended proposal to provide professional services for facilities related planning, design, engineering and assessments."

VICE CHAIR HALL: "Move approval."

COMMISSIONER MORRIS: "Second."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Cast your votes, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris"

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "On page 6, **21-0166**, Real Estate and Asset Management. Request approval of the lowest responsible bidder to provide complete demolition of buildings and foundations for the Airway Motel."

VICE CHAIR HALL: "Move approval."

COMMISSIONER HAUSMANN: "Move approval."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Let's vote. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Commissioner Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Vice Chair Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Sorry. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "Under Infrastructure and Economic Development, **21-0167**, Public Works. Request approval of recommended proposal to provide management, oversight, and administrative services for the storm water management program."

COMMISSIONER HAUSMANN: "Move approval."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "I'll second. Let's vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman".

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "Under Justice and Safety, **21-0168**, Marshall. Request approval to award a contract without competition to provide 60 bundles of taser component equipment sets."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "Second. Let's vote. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

COMMISSIONER ARRINGTON, JR.: "Can we have staff tell why that contract was without competition for the public's record?"

CHAIRMAN PITTS: "Yes, sir, who?"

DICK ANDERSON, COUNTY MANAGER: "Felicia."

CHAIRMAN PITTS: "Ms. Strong Whitaker, are you there?"

FELICIA STRONG-WHITAKER, DIRECTOR, PURCHASING & CONTRACT COMPL:
"Yes, sir, I'm here, and I see Melissa Burks is on as well from the Marshall's office. I'm sorry Commissioner Arrington, what was your question?"

CHAIRMAN PITTS: "Why is it without -- awarded without competition?"

FELICIA STRONG-WHITAKER, DIRECTOR, PURCHASING & CONTRACT COMPL:
"They currently only they have the body worn cameras system as well; and this is a component to align with the body worn cameras that they have with Axon. This is for the Tasers."

COMMISSIONER ARRINGTON, JR.: "Okay, [Inaudible.] for the public record."

CHAIRMAN PITTS: "Okay."

FELICIA STRONG-WHITAKER, DIRECTOR, PURCHASING & CONTRACT COMPL:
"Thank you."

CHAIRMAN PITTS: "We need a vote? Approved?"

CLERK GRIER: "Approved unanimously."

CHAIRMAN PITTS: "Okay. Approved unanimously. Okay. Continue."

CLERK GRIER: "**21-0169**, District Attorney. Request approval of a MOU with Georgia Innocence Project."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "I'll second. Let's vote, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis"

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall".

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "On page 7, **21-0170** --"

CHAIRMAN PITTS: "-- that was removed. That was removed."

CLERK GRIER: "That first one 21-0070 was removed. The next one 21-0170. This is sponsored by Commissioner Abdur-Rahman."

CHAIRMAN PITTS: "What is it?"

CLERK GRIER: "**21-0170**. Request approval of ordinance to amend Chapter 78, Article 2 of the Fulton County Code of Ordinance to create a new section restricting, addressing, and prohibiting the offense of street racing; preserving safety in order and for other purposes."

VICE CHAIR HALL: "Move approval."

COMMISSIONER ABDUR-RAHMAN: "Second."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Anything you want to add Commissioner Abdur-Rahman?"

COMMISSIONER ABDUR-RAHMAN: "I just want to say that we've recently seen in the media, where the police had to actually track an event that was happening -- well, the person was in the parking lot doing doughnuts, and it had spectators there; a very dangerous situation. And this is one of the issues that I do agree with the Governor on. He has spoken about it lately, and I agree with him, we must have our streets safe. We also must send a clear message to individuals that will congregate because if I'm not mistaken this speaks to them in congregating, and being a public nuisance and a safety nuisance. So I would just want to really encourage my colleagues to understand this is very important. This is to save lives. This can keep someone from losing an arm, a leg, or an eye. It's a very important safety issue and I think we need to pass it. Thank you."

CHAIRMAN PITTS: "This only applies to the unincorporated portion of Fulton County?"

COMMISSIONER ABDUR-RAHMAN: "Yes, Chairman Pitts."

CHAIRMAN PITTS: "Thank you. Let's vote, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

COMMISSIONER ABDUR-RAHMAN: "Thank you."

CLERK GRIER: "**21-0171** sponsored by Commissioner Ellis. Request approval of a Resolution to express intent of the Board of Commissioners regarding termination powers of the Board of Registrations and Election. Also, to be heard with Chairman Pitts' item on page 8, 21-0176, presentation recommendations to the Board of Registrations and Elections for a plan of improvement."

COMMISSIONER HAUSMANN: "Actually, I don't think they were to be taken together just one after the other."

COMMISSIONER ELLIS: "Correct."

CLERK GRIER: "Okay, so noted."

CHAIRMAN PITTS: "Any preference? Does it matter? You want to do the presentation first?"

COMMISSIONER ELLIS: "Personally, I'd just rather just go ahead and -- I think for just order, Commissioner Hausmann, your ask was that they be heard in the order they were on the agenda?"

COMMISSIONER HAUSMANN: "Correct. Correct."

CHAIRMAN PITTS: "Which one is first?"

CLERK GRIER: "171, the Resolution."

CHAIRMAN PITTS: "Okay. Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah, Mr. Chair. I won't repeat much of what I just said earlier; but this is a relatively simple Resolution. You know, as I stated earlier, I believe it's the power and the role of the Board of Registrations and Elections to have the termination powers related to the election supervisor. Our County code is silent on that. We have received conflicting opinions on that obviously. A decision was made earlier, you know, on a recommendation it came from them. But regardless of that, I feel like that we need to codify into our record what is our intent going forward on these powers. I believe we've heard that in every other County in the State, where there is a Board of Registrations and Elections, those powers rest with the Board of Registrations and Elections. And I think it's important so that we avoid situations like this in the future. And that we take the necessary steps to codify within our code that these powers of termination are relative to the election supervisor rest exclusively with the Board of Registrations and Elections. And with that, I would move approval."

COMMISSIONER HAUSMANN: "I'll second."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Any other further questions or comments? Okay. Commissioner Ellis, I'd like to -- I agree that this whole matter needs to be cleared up. And I think I mentioned earlier that there are any number of positions where it's not really clear whether our role --the BOC's role is to ratify, confirm, including the director of Human Resources and others around, so I think there needs to be some clarity. And I've asked the County Attorney -- the Interim County Attorney to do a flowchart for us to look at that, and have some consistency with respect to what our role is. Board of Assessors is another one. The -- in further research of this, I thought it would require action by the State Legislature, but I'm told now that is not necessary; that the Board of Commissioners can do so. But what's missing in this one, to me Commissioner Ellis, and help me understand this: You're asking for the Board of Commissioners not to have any role in the firing of the Director; is that correct?"

COMMISSIONER ELLIS: "That is correct, since our code is presently silent on it."

CHAIRMAN PITTS: "But you would still want the Board to have a role in the hiring; is that correct?"

COMMISSIONER ELLIS: "Well, I wrote this Resolution specifically to address the termination aspect since it was not spoken to within the current code."

CHAIRMAN PITTS: "Okay. And for me --"

COMMISSIONER ELLIS: "-- I am fine if there is a willingness to address the hiring within that as well, but this Resolution was designed specifically to address an area where our code was silent."

CHAIRMAN PITTS: "So I am -- to me -- let me add one other thing. I'm told -- and it's been confirmed that we are the only one -- one of very few -- probably, the only County with the BRE that has a role in the hiring and the firing. And I still don't understand why that's the case. But to me, if you're going to have a role in the hiring, you should have a role in the firing. Conversely, if you're not going to be involved in the hiring, you should not be involved in the supervision nor the firing. So, I would be perfectly comfortable with us not having a role. Let the BRE handle it. I think the current method of appointment is probably fair. Two representatives appointed by the Republican Party of Fulton County; two representatives appointed by the Democratic Party of Fulton County. But the BOC would presumably -- would appoint the Chair as someone who would be pretty much independent of either party. But that seems to me to make sense. And how we accomplish that, I'm not sure. But I would also think that based upon the process that this would not though apply to Richard Barron. Now, am I incorrect on that?"

COMMISSIONER ARRINGTON, JR.: "Well, Mr. Chair --"

CHAIRMAN PITTS: "-- just a minute. Let me get my question answered. I have the line-up will be: Commissioner Arrington, and Commissioner Abdur-Rahman, and then Hall."

COMMISSIONER ELLIS: "Mr. Chair, are you posing that as a question to --"

CHAIRMAN PITTS: "-- to someone including the County Attorney, if my reading of --"

COMMISSIONER ELLIS: "-- I'm just -- yeah, my Resolution is just for us to express an intent on codifying the termination powers with the BRE. And it takes the steps necessary for that to occur. And so that's --"

COMMISSIONER ARRINGTON, JR.: "Yeah, based on today's vote that's not gone happen. What we need County Attorney, is language that says the opposite. Please

draft legislation opposite, which is in line with the intent of the Board or at least four members thereof."

COMMISSIONER HAUSMANN: "I don't think we've voted on this yet."

CHAIRMAN PITTS: "Just a minute. Just a minute."

VICE CHAIR HALL: "Is that a friendly --"

COMMISSIONER ABDUR-RAHMAN: "-- I have my hand up."

CHAIRMAN PITTS: "Just a minute. Just a minute. I have the -- I speak very little at these meetings. I do have the floor on this one. In fact, I don't speak at all. I would think though that -- I'm personally not interested in having a role. If the BRE is going to be the determining arbiter in this case, of who the director is; meaning the hiring of the director, the supervision of the director, and likewise then the termination of the director. And if that rest solely and exclusively with the BRE, I'm comfortable with that. But the legislation that's before us doesn't say that. It only speaks to the termination as I read it. Further, the issue with respect to the current employment of Mr. Barron, with respect to the current Board, that issue has been settled. So that's why I'm asking that question to clarify. We've already voted on that."

KAYE BURWELL, INTERIM COUNTY ATTORNEY: "Right. So, the current recommendation for termination has been dealt with. If the BOC were to express its intent and ultimately change the code, at that point, there's a new code provision in place. And so, it would affect anyone from that point forward. So once it's in effect, at whatever point that is, then that's the law and it would apply."

CHAIRMAN PITTS: "Okay. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yeah, that's called the 'shell game'. I'm not going to participate in any 'shell game'. All they are trying to do is move the goal. In the words of Mitch McConnell, "Elections have results". Right? And so, these are the results of the election. They don't want to live with the results of the election. We're not undoing any of this. Absolutely not. No, no, no."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Chair, with all due respect, Chair. I'm going to make a motion to table this. I do not have enough information. And I will not -- I will not -- first of, I'm not going to do anything that looks like trying to undo. And I'm trying to

give my colleague, Commissioner Ellis, an opportunity for to the educate me, and give me what I need to have; and based on what you said, yourself, Chair sounds like there is confusion. And so, I make the motion to table this because I need more information."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "Is that a substitute motion Commissioner Abdur-Rahman?"

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "All right. Substitute motion to table."

VICE CHAIR HALL: "And I seconded it."

CHAIRMAN PITTS: "Properly moved and seconded. All right. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "No."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "No."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Commissioner Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: And the motion to table passes; four yeas, three nays."

CHAIRMAN PITTS: "Next Item."

COMMISSIONER ARRINGTON, JR.: County Attorney, please draw up legislation in to the opposite of that, to present at the next -- as an Agenda item for next meeting."

CHAIRMAN PITTS: "Next item, Madam Clerk."

CLERK GRIER: "Okay. On page 8, **21-0176**, Presentation recommendations to the Board of Registration and Elections for a plan of improvement sponsored by Chairman Pitts."

CHAIRMAN PITTS: "These are recommendations that would be actually --are actually being presented to the Board. Each of you should have received a copy of these recommendations. And they are to be forwarded to the Board of Registration and Elections for their consideration. The keyword is --well, actually two keywords: Recommendations and their consideration. And with that Mr. Manager, the floor is yours."

DICK ANDERSON, COUNTY MANAGER: "Yes, sir. Thank you, Mr. Chairman and Commissioners. If you could go ahead and bring up the --"

CHAIRMAN PITTS: "-- let me add one other thing. These recommendations are for the Board -- recommendations -- Board of Registration and Elections to consider. These recommendations are not about Rick Barron. These are recommendations that I think should be in place that will help this department improve no matter who the Director of Registration and Elections happens to be at any point in time."

CLERK GRIER: "Do we have the presentation?"

DICK ANDERSON, COUNTY MANAGER: "We don't have the presentation?"

CLERK GRIER: "We don't have it."

DICK ANDERSON, COUNTY MANAGER: "You don't have this?"

CHAIRMAN PITTS: "All right was it sent out?"

COMMISSIONER ABDUR-RAHMAN: "Chair, are we seeing a presentation? Or should I have received something; because I don't have anything about what we're dealing with right now."

CHAIRMAN PITTS: "Hold on Commissioner. There should be -- each member of the Board should have received a copy of the presentation. Anyone who did not receive it?"

COMMISSIONER ABDUR-RAHMAN: "I don't have it."

CHAIRMAN PITTS: "Okay. Commissioner Abdur-Rahman, did not receive it for some reason."

VICE CHAIR HALL: "It was sent to all of us by Harriet, the Chairman's Chief of Staff."

CHAIRMAN PITTS: "So, okay --"

COMMISSIONER HAUSMANN: "Was it not provided to the Clerk?"

VICE CHAIR HALL: "I don't know, but it was sent to us by Harriet. That's all I can tell you. I received it. It was sent to all of us."

CHAIRMAN PITTS: "Only one Commissioner so far has not received it. Madam Clerk was it -- it's not on the screen; is that correct?"

CLERK GRIER: "Correct."

CHAIRMAN PITTS: "It is not on the screen because you didn't get it?"

CLERK GRIER: "I don't have it."

CHAIRMAN PITTS: "Okay. Can we do it without it being on the screen?"

CLERK GRIER: "Someone can send it to me."

CHAIRMAN PITTS: "Do what? Ms. Corbitt, what do we need to --"

CLERK GRIER: "-- If someone can just send it to me."

DICK ANDERSON, COUNTY MANAGER: "I'll send it to you."

ANNA ROACH, CHIEF OPERATING OFFICER: "We're sending it to the Clerk, right now, Mr. Chairman."

CHAIRMAN PITTS: "What is that Madam COO?"

ANNA ROACH, CHIEF OPERATING OFFICER: "We will send it to the Clerk, right now, Mr. Chairman."

CHAIRMAN PITTS: "It's being sent right now. Y'all bear with us Commissioners."

COMMISSIONER HAUSMANN: "Can we take a five-minute break, Mr. Chairman?"

CHAIRMAN PITTS: "Yes, without objection, we'll take a five-minute break."

(Break taken at 3:20 p.m.)

CHAIRMAN PITTS: "Is everybody back? All right. We're ready. Call and see who's here, Madam Clerk."

CLERK GRIER: "**CHAIRMAN PITTS.**"

CHAIRMAN PITTS: "Here."

CLERK GRIER: "Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Here."

CLERK GRIER: "Commissioner Morris."

COMMISSIONER MORRIS: "I'm here."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Here."

CLERK GRIER: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Present."

CLERK GRIER: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Okay. So it's on the screen now. Can everybody see the screen, okay? All right, Mr. Manager."

DICK ANDERSON, COUNTY MANAGER: "Thank you Mr. Chairman and Commissioners. I apologize for that confusion. If you'd go to the next chart. I'll just provide a brief introduction of this: Elections was clearly one of the most significant challenges that we had in 2020; both turnout levels and the pandemic, but not unlike the approach we used – with the Board of Assessors previously a couple years ago, and the Board of Health. We did us a "All hands on deck --"

COMMISSIONER ARRINGTON, JR.: "[Inaudible.]"

DICK ANDERSON, COUNTY MANAGER: "-- excuse me?"

CHAIRMAN PITTS: "Commissioner Arrington? Go ahead, Mr. Manager."

DICK ANDERSON, COUNTY MANAGER: "We used "All hands on deck" approach [Inaudible] processes and as well the resources working with the BRE staff. What you'll see today, I think, is the result of that effort. And I don't think there's any conjecture about was this effective in the end. We had 15 minute average wait time in November. And you remember what were unacceptable wait times in June. For the voters that did stop and fill out a customer satisfaction survey, over 98 percent indicated their satisfaction; and there were many innovations like mobile voting centers and smart phone apps. This approach -- this same approach, again as I said, has been used to right this ship in terms of our property tax process as well as deliver the extraordinary results in our COVID response that we reviewed early today. We have reviewed each meeting. What we want to do is share the learning's, as well as 25 recommendations, but boiling down those 25 recommendations to five or so -- five to six; at the most critical to be in place. Brigitte Bailey, who helped lead this effort from the County Manager's office, along with April Pye and Mike Rowicki, go over this quickly. Rick Barron will also comment on the last five to six that deserves your attention. What we will not do today is cover the budget implications of this. As it was mentioned earlier, we did expend over 40 million from a combination of sources; CARES funds, outside funds, as well as general funds. We're doing an assessment now, and we believe by the next Board meeting, we will have completed the invoices received -- actual expenses incurred in 2020 in to 2021. And more importantly what is the going forward set of resources that will be necessary to enact these recommendations. So that will be subsequent to today's meeting. But if you'll allow us, we'll quickly run through, again, the learning's -- the top 25, and then boil it down to the five or six for your attention. So Mr. Chair, I'd like to bring Brigitte Bailey on. If you'll go to the next chart, please. Bridget. Bridget, I think you are muted."

BRIGITTE BAILEY, DIRECTOR, FULTON COUNTY CUSTOMER EXPERIENCE:
"Can you hear me now."

DICK ANDERSON, COUNTY MANAGER: "We can."

BRIGITTE BAILEY, DIRECTOR, FC CUSTOMER EXPERIENCE: "Okay. Thank you. Thank you. Good afternoon, Commissioners. Thank you for allowing me the opportunity to speak with you today. I'm Brigitte Bailey, Director of Customer

Experience. As the County Manager explained we partnered with the Board of Registration and Elections, and the department of Registration and Elections to provide some administrative support and guidance as we worked our way through the 2020 Election. The County Manager, along with the COO, and CFO formed an internal workgroup from various leaders, in various departments in the County that have backgrounds in customer service, elections, logistics, facilities, performance management, budgeting, and procurement. And we were able to utilize this expertise to help move the elections forward for 2020. We were tasked with evaluating some of the current operations and worked on providing the tools and resources to support some of these recommendations that we're going to go over with you today. As a part of this process, when we finished working, we completed a postelection assessment to identify some of our successes, areas of improvement, and make recommendations that would hopefully mitigate any challenges for future election operations. We did a lot. On the screen before you, you can see some of the things that we were able to accomplish with the remainder of the 2020 elections. I want to read all of those to you. They are on the screen for you. But just to highlight a few: As you can see we hired the elections poll day technicians, we had security at every precinct, we developed a poll worker staffing plans, we had data reporting systems that help us to better staff the polls based on what the needs were. We had the implementation of our mobile application and our elections call center. We expanded the absentee ballot drop boxes, which actually provided a lot of access for voters to be able to vote. We were able to actually respond in providing staff in the midst of the COVID-19 pandemic. And so those were some of the things that were very successful, to include the deployment of mobile voting buses. As the County Manager mentioned, all those were things that we did, which was quite a lot to do, in a very short amount of time. And those resulted in an average of 15 minute wait time on Election Day, which was a huge win for us in a difference from the June election. So implementing these things proved to be beneficial to Fulton County; and improving the voter experience in Fulton County. And also, we did a voter satisfaction survey where we get a 98.8 percent in terms of overall satisfaction with the way that we handled the remainder of the elections. So I think that these were all wins for us by implementing these things. Next slide, please. So while we did a lot, we also learned a lot. We learned what worked, what didn't work, and what is needed for some of the future successes. As a part of this process as I said, we developed a postelection assessment which you all have gotten copies of. And we identified four broad categories for our recommendations, and they're there on the screen for you. There underneath the category of operational, administrative, educational outreach, election Central, and the legislative. Next slide, please. As you can see Commissioners, we broke down our 29 recommendations into the categories as explained. And I won't read

those there for you to go through, but just to give you an idea some of our recommendations included things like automation of systems, development of contingency plans, improvement in logistical operations, centralized operation, expansion of our voter education outreach program, and of course creation -- I'm sorry -- we're actually starting the process of documenting some of our polling location processes. Next slide, please. This is just a carryover to give you some of the other things there that we talked about in terms of centralized legislation. I'm sorry. Centralized operation for elections in some of the legislative things. You all have copies of this, so I want read those to you. But our recommendation should helpfully hopefully improve the operation of elections, and we hope those could be considered. I'm going to turn it over to Mr. Barron now; who is going to highlight some of the most critical recommendations that we have begun working on, and some of those we feel would be continued wins for us in the area of elections. I'll turn it over to Mr. Barron to give his update."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: Good afternoon, Commissioners. I'm here thankful and humbled to give you these critical recommendations. We began work on this -- this project after the June election last summer. And I think over time with working with the County Manager's offices, and my Board, the Task Force Chairman Pitts put together, and then my staff, probably the top six recommendations that we want to offer for consideration would be a review of the departmental leadership structure. Our current structure needs to be adjusted to adapt to the new voter landscape, especially with the expansion of absentee by mail voting. The voter participation change greatly in 2020. And during the year, we found that we had deficiencies in some areas, strengths in others. And we just need to change the hierarchy of the organization within the department to better serve the voters going forward in 2021 and 2022 and beyond. I think one of the big things that we came across during this year, and we saw the success of the January election, is we need a centralized elections facility. We used -- for absentee by mail processing; we used Georgia World Congress Center for the January election. That made our process much more linear and efficient than it was for the previous elections during the year, when we were located -- we have the absentee ballot processes housed in about six different locations; here in the Government Center, at the Darnell Center, at State Farm. And those challenges made it apparent to us that we needed to have everything at one location. It's not only that, but our warehouse operations now are spread over two warehouses; and it's important for the efficiency, logic, and accuracy testing, poll pad preparation, and other things -- training; all of those operations if they are in one place with the call center it will be better able to manage staff going forward. One thing that

we found is the more locations that we had -- we had fewer managers in place to be able to oversee all of that administration. We wanted to -- one thing that I brought to the County Manager in late summer early fall was I wanted to bring in someone to go through and audit our procedures and processes, going forward to make sure that we have a set of standard operating procedures. And a consultant would then evaluate our strengths and weaknesses from top to bottom, and to document all of those processes and then formulate recommendations for implementations. Our automated elections project plan: We have found weakness and share point in MS project in the past. We have worked with the County Manager's Strategy Office to begin a process using achieve it to help with the strategy of tracking all of our functions, and make them easier to carry out in the future. Implementation of again inventory and tracking system. One of the weaknesses especially during the pandemic is chain of custody, and delivery of equipment, and tracking. We need a robust inventory management system. This was an area that my staff and I suggested for immediate implementation and we do have funding in one of our grants to go forward with this. And hopefully in the next couple of weeks or couple of months we will have an RFP go out and have that process and bring that to you. Also, just to defend voter rights and accessibility without restrictions; that's another high -- high value target for us to go forward and to target."

BRIGITTE BAILEY, DIRECTOR, FC CUSTOMER EXPERIENCE: "All right, Commissioners. Thank you, so much. As you can see a lot has been done. We learned a lot of lessons that led to our extensive recommendations. We heard your concerns. We heard the concerns of the BRE. We heard the concerns of the voters, and want to work to implement some of these recommendations. As I'm sure you can imagine this will be a multiyear multi-phased project that will require additional resources. And we're currently working with the different departments to identify those resources, whether they be in funding, human capital, or community partnerships. And as the County Manager mentioned, we hope to get back to you later this month with a better idea of the kinds of resources that we need. So this concludes our presentation and we are open to any questions if you have some Commissioners. Thank you for your time."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you. I appreciate that great presentation. I noticed that it had a 98 customer satisfaction rate. And this would be to Richard Barron. I see all this being done here, and thank you, and your department, and all your staff for the changes you made. You and I know that we have had deep conversations. I have not always been happy, but publicly I did let you know that I felt

like your department did a turnaround in some of the things that you put in place, set the standard for the international stage. Its other departments that are trying to model what you all did. But I do have a question. In your professional opinion, these are all good things, does the passage of House Bill 531 help or hurt what you have here?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "I think we have to wait and see what the final language is. It's definitely going to have an impact on some of our processes. For example: Our mobile voting buses. I think with the current language -- even though we follow the law and we put -- we placed those with regard to Commissioner Districts, and we put them either in Election Day locations, or at taxpayer funded facilities so that we follow the laws with regard to early voting. The buses may be rendered -- they may be banned going forward. Some of the other things -- it seems like the language in 531 changes by the day, and I think it's been passed by the House; and I think the Senate will have to take it up. So we'll have to see where that goes from there. But there are some things that we have done here in Fulton County, always having Saturday and Sunday voting that would seem to go away if the language passes as it currently is. So we'll have to wait and see, I guess, at the end of March and see what is passed finally."

COMMISSIONER ABDUR-RAHMAN: "So Mr. Barron, I just want to be clear. You said the mobile units, should it pass as it is in its form -- I do understand that you could change, but as it passed in its form the mobile units will not be used?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "It seems as though the language prohibits their use going forward, except in an emergency situation falling on Election Day. And it would have to be approved by a court in order to use those, so, yes. Those we would have to -- those would only be available to us for voter education needs."

COMMISSIONER ABDUR-RAHMAN: "Okay. Mr. Barron, if you could give me how many mobile units we have and what was the approximate cost of each unit?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "We have two units. The total cost of the two buses was I believe was \$708,000. They each have nine voting stations on them -- three check-in stations. And they are state of the art voting facilities."

COMMISSIONER ABDUR-RAHMAN: "So Mr. Barron would you still say I want to make sure that you are on the same page and my constituents are. You're talking

about a cost of almost a million and a half dollars that would be rendered useless, or in the of the best aspect just voter education?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Actually, the total cost of both buses was 708,000. One of them cost about 20,000 more than the other. I don't know what the exact cost of each one was. One's a diesel, one gasoline; but, yes, so it's a little over \$700,000."

COMMISSIONER ABDUR-RAHMAN: "A little over \$700,000. Okay, well Mr. Barron rest assure that I will stay in contact with you because this is very important to me that the strides that Fulton County, the most populous County, of \$11 million that you personally secured in grants for us to be where we are in the process of trying to make sure that everybody vote is, counted, I just want to make sure that should -- hopefully not -- should House Bill 531 pass, I want to know how it would severely impact our voter suppression in Fulton County. So thank you. I appreciate that, sir."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "You're welcome, ma'am."

CHAIRMAN PITTS: "Commissioner -- Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. As we all know HB 531 has been changing from the day that it was created. It went from 40 pages to 48 pages, which was actually submitted to the public. While they added an additional amount of pages that took it to 61 pages, and that was not provided to the public; so Mr. Barron, I would like to ask that you work with our External Affairs Department, Fran and Jessica, since they already have a list of the House bills and Senate bills that are related to the elections, and provide myself and anyone on this Board who would also like a copy of it. A report that lists all of the House and Senate bills, and their impact on your operations; whether it be negative or positive. And explain if each of them is negative or positive and how that impacts you. Because we need to really clearly understand the ramification of these House and Senate bills and what will happen if they pass. Because on this level we need to ensure that our department of Registrations and Elections is able to function and be successful. And Mr. Barron, let me just say to you, that I do want to apologize for the 'witch hunt' that was against you. And I'm very grateful for all of the information that I received, the performance evaluations that the international elections monitor report and everything that show that there were many improvements over this election from October to January. And Ms. Brigitte, thank you for pointing out in this -- and Mr. County Manager, the improvements that were made."

And we have to commend not only the department of Registrations and Elections, but the County executives, and County staff that helped in this process because there were many of them. As well as those employees that were hired by Happy Faces, who become employed by the Department of Registration and Elections. Because they worked hard to ensure that we had improvements, up until the January election, where everyone said there were such an outstanding election. So thank you all. You are appreciated."

BRIGITTE BAILEY, DIRECTOR, FC CUSTOMER EXPERIENCE: "Thank you."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Thank you. I'm going to get with Jessica."

CHAIRMAN PITTS: "All right. Any other comments or questions?"

COMMISSIONER ARRINGTON, JR.: "I just want to say thank you for this proposal; it looks real good. I like the recommendations. I like where we're going. And you know I'm excited about our future."

COMMISSIONER ELLIS: "Can I make a comment, Mr. Chair?"

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah, I appreciate the staff that made this presentation. But just a couple of observations: One in the recommendations, you know, we're in March now; and certainly they're prospective things which might change, you know, the way that some of the imagination of elections may be run -- that may need to be run, but there are things that are on here that are some nuts and bolts. Review of departmental leadership structure, development of standard operating procedures. And to the average person, it might be looking at that and saying, 'why has that not been done already?' You know, so, that's one observation. Second observation is: It's nice that this is coming before us, but we're not really the right audience. It's the Board of Registrations and Elections that should be this audience. I too, want to applaud, you know, all of our County staff that got engaged and rallied around getting us to an acceptable point for elections in the November and January cycles. But what we had that took place in those particular elections in terms of the engagement of nonelection personnel is not a sustainable model for running elections. You know, I'll stop short of saying it, you know we had to kind of bunch or surround and prop things up to get them to the point that they were. But a lot of people can look at it and suggest that that wasn't the case. But regardless, what took place in those cycles is not a sustainable operating

model by any stretch of the imagination. And I just have one comment on the recommendations in terms of the proposed leadership structures. One comment on the proposed leadership structure: This is brought forward to some -- to the Board of Registrations and Elections for discussion. On that proposal we have the absentee ballot process reporting in to ultimately Registrations. Personally, I think that's a conflict of interest; and that the absentee ballot process should be separate entirely from Registrations. In addition to that, the current trends for absentee ballots is something that will continue or even in a similar ball park, it needs its own dedicated attention. So those are the only comments I have related to what's been before us."

[Inaudible.]

CHAIRMAN PITTS: "Mr. Barron, were you saying something?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "No, it's, okay."

CHAIRMAN PITTS: "Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes, thank you, Mr. Chairman. Kind of as a follow-up to what Mr. Ellis' line of questioning, has the board of Registrations and Elections been involved in these conversations about the operations going forward? Or is this going to be presented to them if they haven't seen it already."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "This has been shared with them and they -- it will be presented to them. I will be speaking to the new Board Chair, soon."

COMMISSIONER HAUSMANN: "But the current Board wasn't involved in crafting what we're looking at today."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "No, this is something -- they have had some input in it. Part of it is to separate the absentee by mail from voter registration, and one of the -- the Deputy Director position that was created in that PDQ -- the way that I wrote is that absentee by mail would report to the new Deputy Director, and that Deputy Director would oversee absentee by mail. And so we would move the absentee by mail process out of there. One of the things that the BRE recommended last year was to take absentee by mail out of voter registration; and that is something that I agree with as well."

COMMISSIONER HAUSMANN: "So then I'm trying to follow you. You're saying that the Board of Registrations and Elections did make some recommendation?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Yes. They have made recommendations and they -- we also have discussed a lot of the Task Force issues that came out of Chairman Pitts'-- came out of Chairman Pitts' Task Force last summer. So, but this plan here -- a lot of this internal working group, we have shared with the Board, and this is something that with the current Board we will be presenting to them."

COMMISSIONER HAUSMANN: "Well, I know there are several positions that have been posted. Were they posted with these recommendations in mind? Or were they posted prior to this being developed?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "The one position that we have that we just recently posted that was before these recommendations were made final. That the Deputy Director position I wrote that to coincide with these recommendations here."

COMMISSIONER HAUSMANN: "I just want to make sure that we have an overall plan because it seems historically that we're reactionary versus proactive thinking. The implementation of an inventory tracking system is on here. I know that over the last cycle there were several major software purchases that were made. Some utilized, some not. I hope that we're taking all of that into consideration as well as any recommendations or further investments are brought to us for consideration. I mean, that is the role we really do play is funding these things. And I know some of the things that was funded previously, perhaps wasn't utilized as it should have been."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Some of the software? Some of the software?"

COMMISSIONER HAUSMANN: "Yeah, some of the software. Blue Star I believe was one of them; is that the right -- right people?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "We did use our Blue Crest unit last year. However, we had to upgrade certain parts of that, and that is to fully use that system. But it was in place and used last year. There was a portion of it that we wanted to purchase and add to that. We have not purchased that signature verification part of it yet. And we have to do a Windows 10 upgrade in order to go forward with that."

COMMISSIONER HAUSMANN: "Perhaps I'm not thinking of the same software. I know I spent an awful lot of time watching the Board of Registrations and Elections

meeting this year. There's been several conversations that I've heard from the Board Members asking about different software that was not utilized. So I'll have to look back into that so I make sure that I ask you the proper question. But again, you know, I really do think that it is the job of the Board of Registrations and Elections. I certainly expect that they are deeply involved in any of these process, changes, or organizational changes for how we move forward, so that we can try and restore confidence to the voters of Fulton County."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Yes, I agree."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes, Chair. I just want to -- I apologize I meant to ask you this, Mr. Barron. I know for a fact two of the current Board of Registrations and Elections sitting members will not be there after June, and we'll have new members. Will you share this with them, and take any advice they may give you in order to continue to do the great work that you're doing? Can I get a commitment to you to make sure the accessibility of the new members will be taken into consideration? I do have a concern that, you know, some individuals may need to be brought up to speed; some may not. But I do would like -- I really at this point would like to know for a fact that the new members will work with you, and hopefully we can get past this, and make sure voter suppression stays out of Fulton County. Thank you."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Yes, thank you."

COMMISSIONER HAUSMANN: "One more comment, please."

CHAIRMAN PITTS: "Yes, Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes. We did have the monitors as we all know that has offered a lot of suggestions and systems that need to be addressed, readdressed, or looked at. I certainly hope that that report is taken in the spirit that it was given to help us correct as we move forward; and that is also a part of the process that is used to make any changes in the way that we operate."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Yes, ma'am. Yeah, I have a lot of respect for Mr. Jones who wrote the report. So yes, I have read the report and those -- his observations are being taken seriously."

COMMISSIONER HAUSMANN: "Good. Thank you."

COMMISSIONER ARRINGTON, JR.: "So the only thing that I would say is; you know, for me, as far as for as next steps, you know, what is the plan? What is the timeline to make sure that we can implement as many as these top six recommendations prior to, you know, the next election. Obviously, at least in November election which I know is going to be pretty big."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "The first two of the top six recommendations are already -- are already underway. With Election Central, we have been studying that with the County Manager's office. The departmental leadership structure as well we are looking at that. The automated elections project plan: That is basically complete for this year already. We have been looking at demos of inventory and tracking systems already; and we have internally started documenting some standard operating procedures, but we are going to be looking also for someone from the outside to come in and give us an objective view of some of those process. So a lot of this is underway already."

COMMISSIONER ARRINGTON, JR.: "Okay. Awesome. So I guess if we can just come back, you know, again with a timeline for making sure that we get as much of this done, you know -- when is the next election?"

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Right now, the next election is going to be the municipal general election in November."

COMMISSIONER ARRINGTON, JR.: "So we got more than enough time to get really all of this done."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "We can make great strides between now and then, yes."

COMMISSIONER ARRINGTON, JR.: "Awesome."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Real --"

CHAIRMAN PITTS: "-- go ahead, Mr. Barron."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "Oh, I was just going to say, Election Central, I think the goal for Election Central is probably 2022 as it stands right now. The standard operating procedure we're going to be looking at those items this year; trying to get to those documented, and then we'll do an implementation with the goal of having those ready for 2022 to go into that primary season."

COMMISSIONER ARRINGTON, JR.: "All right. I think we can do better than that. I think we can have some standard operating procedures adopted and implemented before the November election."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "I think the bulk of it probably will be, yes."

COMMISSIONER ARRINGTON, JR.: "Okay. Yeah. I mean, Election Central 2022 that sounds like, you know, real estate capital and it may take a little more time. That makes sense. But standard operating procedures, you know, we ought to be able to have a draft back in, you know, 60 to 90 days; and, you know, review and comments from inside, outside, external, wherever within another 90 days. And that's still prior to the November elections."

CHAIRMAN PITTS: "Commissioner Arrington. Now, colleagues procedurally, the idea was in the process is that these recommendations -- workout plan will be presented to the Board of Commissioners today, which we're doing. They would then go to the Board of Registration and Elections, not Mr. Barron. To the Board of Registration and Elections and it would be up to them to implement as they see fit these recommendations. They can accept all of them, none of them, or throw them in the trash can. The other thing to remember is: The term of every member of the BRE expires June 30th. Their replacements -- if they're going to be replaced -- have to be named no later than 30 days prior to June 30th, which would be the end of May. That means that between now and the end of May; the current Board will be overseeing looking at reviewing these recommendations. But then come May, or actually June 30th, we have no idea -- at least I don't -- who the Republican Party of Fulton County is going to appoint; nor who the Democratic Party of Fulton County is going to appoint. But these are -- I think they are solid recommendations that will go before them for their review. Vice Chair Hall."

VICE CHAIR HALL: "Yes. Thank you, Mr. Chair. I just want to ask Mr. Barron how much of this work can be done by people that are not even a hired yet on to your team."

RICHARD BARRON, DIRECTOR, REGISTRATION & ELECTIONS: "How much? Well, I think with current staff we can get -- we can start making progress on the standard operating procedures. We have some procedures documented. We are going to expand on that. I think we need to have someone from the outside in particular with absentee by mail that has experience in the absentee -- one of those states that's been doing the absentee by mail for ten to 15, 20 years. It would be -- that's where it would

be nice to consult with some of those groups in order for us to make sure that all of those procedures are nailed down and solid going forward just because of the landscape. I think with regard to Election Central: That is going to be a function that we'll partner with the County Manager's office, and of course the BOC, and the Board of Registration and Elections. So a lot of these are already underway, and I think with the current staffing, and the current partnership with County management, we can make the progress on all of these."

VICE CHAIR HALL: "Great. And -- if you could please let us know as the Board of Commissioners, what it is that you need from us. Because over these past several months of elections, we have approved so many dollars for funding for different processes, and technology needs from paper and ink and other things. And so, I think if we can understand what is needed from us that will be helpful as well. I want to address the fact that Mr. Chair, you mentioned about there will be a newly appointed BRE coming this June, right?"

CHAIRMAN PITTS: "June 30th, yes ma'am. All of the terms of the current members expire June 30th. The exception to that is the former Chair submitted her resignation to me and the Board last Thursday or Friday."

VICE CHAIR HALL: "Okay. But we are -- we do have an item on the Agenda to address that one thing?"

CHAIRMAN PITTS: "Correct."

VICE CHAIR HALL: "Okay. So the same thing is happening, of course, on the Board of Commissioners, where we have had new Commissioners who were coming on board, and there were things that we're going to be voted on that was significant and would have significant impact. And the Commissioners decided to hold certain things until that new Board Member was in place, or Board Members. And I would recommend that the BRE do the same because as it was stated earlier by one or more than one of my colleagues, you know, it is very hard for a Board or a body, or anyone who is managing a person that they have some contention with to continue forward, and not be able to remove that person from their management. And so, I think it would best suit the BRE, if they would wait until they have a full -- a new BRE when it comes to certain things related to the department of Registrations and Elections. Thank you.

CHAIRMAN PITTS: "Thank you, Vice Chair. Other comments? So how would this be transmitted, Mr. Manager to the BRE? What's the plan?"

DICK ANDERSON, COUNTY MANAGER: "The plan now is for Rick to present it to his Board. So, I think that's the proper way of doing it, rather than us sending anything to them directly."

CHAIRMAN PITTS: "They already have it. I sent it to them. That's when I sent it to the Board of Commissioners."

DICK ANDERSON, COUNTY MANAGER: "So the next step would be Rick having a discussion with his board."

CHAIRMAN PITTS: "All right. Any other questions or comments, Commissioners? Thank you, Mr. Manager. Next item."

CLERK GRIER: "Back on page 7, under Commissioner's Full Board Appointment. **21-0172**, Board of Registration and Elections. Chairman Pitts has nominated Alex Wan for a Full Board Appointment, to serve as Chairperson to fill the unexpired term of Mary C. Cooney to a term ending June 30, 2021."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "I'll second. Thank you, very much Vice Chair. You all know that Mary Carol Cooney, submitted her resignation to me in which I forwarded it on -- at least she did -- to each of you. And I'll be honest with you, I was looking around -- this is a Full Board Appointment by the way. But in looking around to find a person that I thought would be the ideal type of person to serve as Chair of the BRE. I could not think of anyone more suited and more qualified than Alex Wan. Most of you know Alex Wan. From my perspective, he's a first of all a true professional. He understands the process -- the electoral process -- the political process. He's level-headed and he has the right temperament for this position just as I thought."

COMMISSIONER ARRINGTON, JR.: "I'm sorry."

CHAIRMAN PITTS: "Just as I thought Mary Carol Cooney did. So I would respectfully ask your vote and support of Mr. Alex Wan to fill the unexpired term of Mary Carol Cooney, which will run through June 30th, of 2021. It was second by -- one approval by Vice Chair Hall, and I seconded the motion to approve. Madam Clerk, let's vote."

CLERK GRIER: "And the vote is open."

CHAIRMAN PITTS: "Commissioner Hausmann. Commissioner Ellis. Commissioner Morris."

COMMISSIONER MORRIS: "Voting, yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Excuse me. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; five yeas, zero nays."

CHAIRMAN PITTS: "Next item."

CLERK GRIER: Bottom of page 7, under County Manager's presentation and discussion items. **21-0173**, External Affairs. Update of the 2021 Legislative Agenda."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Good afternoon, Commissioners. I know this has been a long day, so we will try to make this brief. As we go through today's update, I would ask that as we are growing close to 'Crossover day'; if the Commissioners choose to take a position on any piece of legislation, if you could just, please, let me know. Mr. Chairman, I believe then with the correct action for that Commissioner to make a motion to take a position either supporting or opposing that bill, and we would just ask that they be able to make that as we discussed that specific piece of legislation. So, on the screen -- next slide, please. Commissioner Hall has raised her hand. Commissioner was that for me?"

VICE CHAIR HALL: "Jessica, I just wanted to make sure that you did receive an e-mail from me, concerning the two items that were on the Agenda: The two Resolutions?"

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Yes, Commissioner."

VICE CHAIR HALL: "Thank you."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Yes, I did, and thank you for that. So Commissioner, if it's, okay, I'd like to -- if we could go through -- I will -- we won't go through every slide. We do have some kind of an addenda in a version that we distributed. Let me will ask a question, Commissioner: Would you prefer do those on the front end or the back-end?"

VICE CHAIR HALL: "You could do it on the back-end since it's just being added."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Okay. That would be great. Thank you, very much."

VICE CHAIR HALL: "Thank you."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Sure. And, yes, this is a very busy time during the session. As I mentioned, and a lot of activity is occurring right now. Okay. The -- so on this slide, which we show it at every meeting -- this is just a very quick recap of the Board's official positions on a number of, you know, kind of general guiding principles and positions of the Board of Commissioners. I'm going to highlight a couple that we'll talk about today. One is ensuring necessary COVID-19 response resources; ensuring the economy for the Fulton County Airport. And the text of that states that the portion of the Fulton County Airport that is in unincorporated Fulton County today, remains so in perpetuity. So we'll get to that in a couple of slides. Transit funding, behavioral health model for a more efficient justice system; and Commissioner Hall, I believe one of the items that you shared with us today is related to the justice system. And then ensuring secure and accessible election is another position. And as you've already discussed during your last item, there has been -- elections have been a focus of the General Assembly this session, and many of the bills or components of the Omnibus bill -- excuse me -- are very specifically targeted may be a strong word; but are very specifically focused on Fulton County. Commercial appeals creative industries: We'll talk about those a little bit last. But again, I just wanted to kind of jump in as we go through this if there's a piece of legislation that a Commissioner wishes to make a motion to support or oppose, please let us know, and I believe in the past you've taken a vote at that time. Next slide, please. So there are two bills that are specifically relevant to the Fulton County airport. House Bill 445 primarily addresses the issues of the boundaries of the City of South Fulton. And would modify those to include all of the Fulton Industrial District, except for Fulton County Airport property. So this bill essentially has a carve-out for the Fulton County Airport, but would change the boundaries of the City of South Fulton, to include the remaining entire Fulton Industrial District. House Bill 459 would specifically -- this is a bill that we have worked on with

our lobbying team; and it would specifically protect from annexation any municipal -- any County operated airport, or owned airport, unless the County were to adopt a Resolution approving such an annexation. As you all are very well aware, counties in general have less legal standing to oppose an annexation. Cities generally have greater power in that transaction. So this legislation would essentially secure the Fulton County Airport from being annexed by either of the adjoining cities Atlanta or the City of South Fulton. This became part of the position of the Board. I'm giving the focus on development in many of the planned improvements at Fulton County Airport. This would assure that the Board has that continuing role. I'll pause there and see if there are any questions or comments?"

CHAIRMAN PITTS: "Ms. Corbitt, no questions."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Okay, moving on. I won't spend much time on the bills that have -- are here on COVID. I think that we've gone over these in our last meeting. Representative Bruce does have a new piece of legislation that would allow individuals who are homeless to use unused State campgrounds during a declared public health emergency. I am not aware of those campgrounds, or State parks with campgrounds within Fulton County, but wanted you to be aware of that since he's a member of our delegation. Also, because we've had a lot of focus this week on emergency housing assistance, Senate Bill 206 would provide the perspective tenant would not be refused a rental or lease agreement, solely based on a previous eviction during the COVID-19 public health emergency. And so, this is one that I believe is relevant to one of the pieces that Commissioner Hall has introduced that is related to public health and residential evictions; so we'll come back to that shortly. Homeowner protection: This is a piece of legislation that is still in House Rules that would create a study committee on homeowners associations. Next slide, please. Human trafficking has been -- excuse me -- I've skipped over air-quality. Air-quality: Again, this is something this Board has been tracking. So these bills have been -- they are still in committee; but we are continuing to track those. Next slide, please. Human trafficking: There are two pieces of legislation. One -- and this has been an effort that the Governor and First Lady have both been very involved with. Both of these have passed the House and have now crossed over. Next slide, please. House Bill 239 on Behavioral Health: This one is still in -- on its second reading in committee, so we will see if this crosses over, but this does align with our interest in consolidating the public health -- or excuse me -- behavioral health services -- at least reviewing those agencies funded by the State. I will move on now to elections. So, next slide, please. As you all alluded to in your earlier discussion, there has been -- there's been a tremendous

number, dozens of pieces of legislation related to elections. And we wanted to highlight several of the elements that would directly affect Fulton County elections very specifically. So the first, and I think Commissioner Abdur-Rahman brought this up earlier, Fulton County last year was the first County in Georgia to introduce mobile voting units. And those were used -- first of all, we did receive approval from the Secretary of State office -- they are used as early voting locations that were advertised, and met the requirements of an early voting location. And those requirements are that the locations can either be in the municipal owned or government owned facility, or that it be an Election Day voting location. And so that was the case for every instance that they were used as early voting sites. They were also used to support early voting when we did have an emergency. So, if you recall, there was a very large storm that knocked out power for large portions in Atlanta and in Fulton County, and we were able to use these mobile units in those cases. So House Bill 531, as it reads today, and as several of you have mentioned, it's changing -- it feels like it's changing by the minute. As it stands today, would restrict the use of our mobile voting units only on Election Day, and only where there is an emergency situation. And as Mr. Barron mentioned, we would then have to go to court and request that the mobile voting units be deployed to allow voting to continue. So I wanted to call that out as one of the areas that Fulton County operations would be specifically restricted. I think others also mentioned the grant funding, and Mr. Barron and his team were successful in securing grant funding last year. This would restrict grants and private funding from being a source of revenue for elections departments. Thirdly, the Secretary of State and the State Election Board approved through emergency rules last year, the allowance of absentee ballot drop boxes. And though boxes -- there are a number of rules that go along with that. We had to buy the boxes. We had to buy cameras. We had to ensure that those cameras provided 24 hour surveillance. We even negotiated in cases where we didn't have a suitable Fulton County facility; we worked with cities to make sure there was a box in every city except Mountain Park within Fulton County. So this would essentially -- I believe we have 37 of those boxes in total, and this would limit us to having one per 100,000 registered voters. So this would severely curtail the number of those boxes that we have. With absentee ballot application ID requirement: Fran, could you speak to what we have a note here about eliminating signature match-up. I'll just as Fran to speak to that because I want -- again, it has changed a number of times. And I want to make sure we get that right."

FRAN CALHOUN, EXTERNAL AFFAIRS: "Good afternoon. Good afternoon Commissioners. Yes, Ms. Corbitt. There is a provision, and a number of the bills including 531 related to absentee voting. And this is requiring an ID. Either a State

issued driver's license, or ID, or any of those States that are approved by the State to be utilized for the purpose of submitting for an absentee ballot in the application of the ballot. And if, in fact, those are not available, then there is a photo ID requirement I believe attached to this one. But it us really about placing that ID number on the form, so that they could match what is on file. And so in this way, it eliminates the need for our elections teams to have to match the signature on the envelope to what they have on file with their license."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Thank you, Fran. And if I could just ask if we could back to the previous slide because we are not done with this one yet. Thank you. Thank you, so much Fran. Also, I wanted to highlight the weekend advance voting. So, Fulton County, for major elections has offered voting seven days a week. And we have had more days of early voting than any other County in the State. And I say that to say that this has been -- Fulton County and our Board of Registration and Elections, and the Board of Commissioners have traditionally invested heavily in ensuring that voting has been very accessible. So, this piece of -- House Bill 531 would limit to either the third Saturday or the third Sunday; so essentially you could not offer voting. The most you could offer is one weekend day of voting. Right now it does schedule Run-off Elections for four weeks after the election. The Secretary of State has some changes in their role. There are also disqualifications of a provisional ballot if it's cast at the wrong precinct. This -- last year in particular, we had a very high number of provisional ballots that would -- for example: If a precinct changes and we had some 90 precinct changes before the November election, and the voter goes to the wrong precinct because there's been a change, and they then cast -- anytime on Election Day that you go to the wrong, precinct, you will likely have to vote on a provisional ballot. And if that is the case according to this provision of 531 that ballot would be disqualified. There are several parts of 531 -- I'd also like to highlight in-line with some of the requests from the Association of County Commissioners of Georgia. So one of those is allowing County flexibility in reducing the ratio in certain elections of the numbers of voting machines required. Secondly, allowing poll workers to serve in an adjoining County from where they live or work; but this would allow broader recruitment of poll workers. The third one is: A recommendation that we've all discussed in our work with elections, which is to revise the deadline for requesting an absentee ballot application. Currently that deadline is the Friday before the election, which is frankly not a sustainable in being able to mail out the ballot, and have it returned in time. So this is a provision that ACCG has requested. It is something the County has also advocated for. It would also allow Counties to begin processing and scanning absentee ballots earlier in the process. That is also very helpful and positive,

especially when we have such a large number of absentee ballots that we've seen in the last year. And then lastly, as I mentioned the absentee ballot drop boxes were made possible through an SEB role and not through State code. So this would codify the drop boxes into State law. I'll pause there and see if there are any questions, or ask if the Board wishes to take a position on this bill?"

CHAIRMAN PITTS: "Any questions? No questions. Continue Ms. Corbitt."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Okay. The Senate Omnibus Election Bill, Senate Bill 241, would revise other portions of the election bill. Again, there are weekend early voting on the Senate side; and again, these two bills may come together at the end of the session into a kind of a joint revision. It also creates an Attorney General hotline for voter intimidation and illegal election complaints. It has a similar requirement for the mobile voting unit; absentee ballots would only be allowed for voters 65 and over, those with disabilities, or those that who would be traveling on Election Day. So it does away with so-called no excuse absentee voting. The absentee, again, we talked about the absentee ballot application ID; allows scanning of absentee ballot, but not tallying. You know it goes into some other provision. Since there are a lot of repeats, I'll just go ahead and ask the Board if there are any questions, or position on this bill?"

CHAIRMAN PITTS: "Questions? No. Continue, Ms. Corbitt."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Okay, thank you. House Bill -- go to the next slide, please. House Bill 371 would allow certain court proceedings to be conducted via videoconferencing. House Bill 479 repeals the citizen arrest law, and this has been in the news a great deal in the last year. House Bill 488 is related to compensation of magistrate court judges. And House Bill 534 related to illegal drag-racing. I'll ask the Board if there any positions, or questions? Next slide, please. Senate Bill 10 also has penalties for drag-racing. Senate Bill 105 revision of early release, probation of felony offenses. And Senate Bill 171, Safe Community Acts, which is looking at a number of provisions about litigation and sovereign immunity type issues. I'll just -- if there are no question, I'll move to the next slide. House Bill 286 would restrict Counties from reducing police department budgets. This is in response to the national discussion about police funding. This would restrict City and County governments from reducing police department budgets by more than 5 percent, unless specified conditions exist. There are no question, I'll move to the next slide. I believe all of these have been covered in previous meetings. I will mention that House Bill 411, which is mentioned here, is opposed by the Fulton County DA and Solicitor General. If

there is any position, I'll be glad to -- or questions, I'll be glad to take those. Otherwise next slide, please. Again, we have covered these in previous discussions; but these are related to cyber security, and the ability to hold those discussions in executive session and reporting. Next slide, please. Would just like to highlight House Bill 352. This bill is approved by -- excuse me, this bill is opposed by ACCG. This would have many changes to the property tax system. It drastically increases the appeal window, which would make it very difficult for Fulton County to have a timely tax digest. It makes the Chief Appraiser an elected position. And it has a statewide CPI based floating Homestead exemption. Again, this bill has not -- okay. Next slide, please. Tax abatement: There are a number of tax abatement issues. We'll highlight House Bill 317 which is supported by ACCG. And it has a -- this is related to kind of Air B&B type rentals. And so it would create kind of a revenue stream for those jurisdictions that would have that. And they would be used for transportation purposes. Next slide, please. House Bill -- all right. Thank you. Again, these are two bills that are also supported by ACCG; House Bill 98 allows for public hearings to be conducted. This would be codified in to the law. And it has passed and crossed over to the Senate. Senate Bill 95 has made it through Committee and is also supported by ACCG. Again, related to teleconferencing in emergencies. And then lastly, I'll just highlight: There are several Resolutions that are listed here that would lead to either some study committees or constitutional amendments. If you give me just a moment, I will just pause, and we can take the items that Commissioner Hall requested today, that the Board added to the Agenda. Commissioner would you like to speak to these first, or would you like us to just address them?"

VICE CHAIR HALL: "I'd like to speak to them first because of the fact that we had several speakers on today in relation to both of these. And I want to just thank Pastor Eric Thomas, who is one of the executives that works directly with the Mayor of the City of Atlanta, Keisha Lance Bottoms. He has been a recipient of a brand-new heart, and he knows the plight of those people who are not able to get a heart. He knows that they live day-to-day in fear of dying just waiting on a heart. And then when they don't have the necessary insurance coverage or assistance from the government, they know that their days are limited; and no one should be put in that situation like that. Dr. Krishna [Phonetic.] -- I'm going to try to pronounce this correctly. Please don't hold it against me, Dr. Krishna Moorthy [Phonetic.], also known as Dr. K. from Piedmont, I want to recognize him and the VP of External Affairs from Piedmont Hospital, Mr. Thomas Worthy, thank you both for coming on and speaking, and taking time out of your busy day. These two are very important. The one for of course the heart transplantation. And then also the one addressing evictions in Fulton County. And I see Chief Judge

Cassandra Kirk on here if she can be allowed to speak. This is from her office. She has been spearheading evictions in Fulton County and I commend her on that being a judge who has stepped forward, to help people not get put out of their homes. Judge Kirk?"

CASSANDRA KIRK, CHIEF MAGISTRATE JUDGE: "Thank you, Vice Chair Hall. To the Members of the Commission, good afternoon. I actually just wanted to be able to support and answer any questions. As you all know Fulton County has been conducting evictions. We have also been conducting landlord-tenant hearings since July of last year. The question is: How are these evictions going forward, and it is that only certain people are eligible for the CDC declaration. And in the meantime, yeah, evictions are going forward. As I mentioned, I'm here to provide any support. I can tell you that Fulton County alone in 2020 -- I'm sorry, in 2019 did 45,000 filings in landlord-tenant. In 2020, with the pandemic that number was reduced to 25,000. So the number of landlords seeking evictions was reduced, but further those numbers of those 22,000 did not all result in actual tenants being evicted. So either the cases we're dismissed, where the landlord and tenant were able to work out a negotiated settlement that actually handled the matter for them. And so this legislation -- and I thank Commissioner Vice Chairman Hall, for taking it up. This legislation would address those. Would address those people that are in the situation where they were not evicted. And so, I'd ask your consideration. And again, I'm here if you have questions."

VICE CHAIR HALL: "Thank you, so much Judge Kirk. I appreciate you. And Jessica that's all I have to say."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Thank you, so much Commissioner Hall -- excuse me -- Vice Chair Hall. With that in mind, I believe would a vote be in order then to approve these two requests to amend the legislative package?"

VICE CHAIR HALL: "Madam County Attorney."

KAYE BURWELL, INTERIM COUNTY ATTORNEY: "Vice Chair, the Chairman stepped out."

VICE CHAIR HALL: "Okay. The question was posed by Jessica: Are you asking Madam County Attorney if there needs to be a vote?"

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Yes, Commissioner Hall. I wasn't sure if your vote this morning was to approve these items, or to, I believe to just

add them to Agenda today. So I believe then your Resolutions to amend the legislative package would each require a vote; is that correct Ms. Burwell?"

KAYE BURWELL, INTERIM COUNTY ATTORNEY: "They were on the Agenda."

VICE CHAIR HALL: "Yes, they were on the Agenda. And there was a vote called, and it was Commissioner Hausmann who said these need to be moved to the legislative packet. So can you please clarify the motion to vote that was taken, and what further action needs to be taken at this point. We do have -- as I requested -- we do have our Court Reporter who is on here if you need her to go back and look at what was said. Stacie Alexander is on here."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Commissioner, it was my impression that these two items were added to this Agenda item, and there are two Resolutions that were called for amendment of the package. So it was my impression that they would -- and I would again ask Ms. Burwell, if I'm miss stating this. But it was my impression that these items would each require a vote to amend the legislative package to reflect the content therein."

COMMISSIONER ABDUR-RAHMAN: "So would it require a vote to amend this Resolution?"

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "So my --"

VICE CHAIR HALL: "-- Madam County Attorney was moving her mouth, but they are on mute. Oh. Now, she's talking to someone."

COMMISSIONER MORRIS: "My recollection is the motion to add them to the Agenda failed in both cases. But it does seem to me that in the past, when we dealt with the legislative agenda, we have taken votes on new items in the past. So I would think that would be the appropriate approach because they were not added to the Agenda."

VICE CHAIR HALL: "Commissioner Morris is correct. In the past we have voted to add different items to this legislative packet."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "I would agree with both of you and that has been my experience."

VICE CHAIR HALL: "Madam County attorney to just give us --"

COMMISSIONER ABDUR-RAHMAN: "-- I vote to add the item."

VICE CHAIR HALL: "Well, I second that motion. And Madam County Attorney, if there's anything that you find that is improper with this motion would you, please let us know. Since we have a motion on the floor and a second, let's vote. Is everyone here? Commissioner Liz Hausmann. Commissioner Bob Ellis. I see you un- muted or you -- Commissioner Bob Ellis."

COMMISSIONER ELLIS: "What are we voting on? Are we voting up or down on these individual things?"

VICE CHAIR HALL: "Yes. We're voting on the two Resolutions. The one from Emory Hospital and Piedmont Hospital concerning heart transplantation; and the one from Cassandra -- Judge Cassandra Kirk on evictions."

COMMISSIONER ELLIS: "Yeah, I understand the item. Are we voting just to add them to our legislative agenda?"

VICE CHAIR HALL: "-- yeah, to the legislative agenda."

COMMISSIONER ELLIS: "Legislative agenda."

VICE CHAIR HALL: "Yes."

COMMISSIONER ELLIS: "Yes."

VICE CHAIR HALL: "All right, and Commissioner Lee Morris."

COMMISSIONER MORRIS: "I'm not going to vote on this Commissioner Hall because I just haven't studied them, and know enough about it."

VICE CHAIR HALL: "Okay. Well, I vote, yes. And Commissioner Arrington -- Marvin Arrington, Jr. Or did I do that in order? Yes. Commissioner Marvin Arrington, Jr.?"

COMMISSIONER MORRIS: "He sent a chat that he had to take his daughter to soccer and had to sign-off. That was in the chat."

VICE CHAIR HALL: "Okay. Commissioner Khadijah Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

VICE CHAIR HALL: "All right. And Madam Clerk."

CLERK GRIER: "And that motion fails. I have three yeas, zero nays."

VICE CHAIR HALL: "All right. Thank you. And have you completed this Jessica?"

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Yes, Commissioner. Thank you, very much. We will continue unless there any further questions."

COMMISSIONER MORRIS: "I had one. If we can go back to page 17 for just one second. If we talked about Mary Margaret Oliver's Bill 66, I must have been asleep."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "No, sir."

COMMISSIONER MORRIS: "I don't think I was asleep."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "No, I don't think you did. I think I was moving a little fast there and we didn't go into that in detail. And this is one that we have talked about in some of the previous sessions. But Representative Oliver has introduced legislation speaking to -- speaking to proposed tax abatement. And this has been the subject that has been controversial in recent years in some cases; but would allow that a written notice is delivered to each local government that would be affected by a proposed tax abatement. And that written notice including analysis of the project financial incentives provided, estimate of financial impact would be provided in advance of the official approval of that deal. So, yes, sir, did you have a question?"

COMMISSIONER MORRIS: "Yeah. When it was first introduced, it was described as allowing intervention in the bond validation by any government, but originally written as I understood it it was if a City Development or Authority didn't want to, the County could intervene. I think it was addressed around that Brookhaven DeKalb County thing. But it's described here as allowing all local government, so that if a county -- that if the cities and the School Board could intervene, if a city did it, the County, then the School Board could intervene. So is it the latter now as described here; where any local government infected whether it's County, City, or School Board could intervene; or is it just now a notice as opposed to intervention? That's one question. And then it indicates favorably reported by substitute: Is wondering what the current version does? Or maybe you could just get that to us if you don't know that off the top of your head."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "I will ask -- I just pulled it up to see if I can answer that question and it doesn't appear that they've updated their version online because it is still speaking to -- it does yet require -- it does not yet include that information about the notices that I just read through. So it does appear to speak to any of those -- the version previously just spoke to any of those agencies having the same standing as a citizen. But it does not speak to the additional questions. So Commissioner Morris, if we could just pull that current copy. You know

sometimes there's a lag when there's a substitute and get the written text to you to provide that additional analysis."

COMMISSIONER MORRIS: "That would perfect. Thank you."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Yes, sir, thank you."

VICE CHAIR HALL: "All right. Anything else on this item Jessica? Commissioners? Jessica?"

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "No, Commissioner -- Madam Vice Chair, we are again, just if there are there any questions or comments, please just let us know, and we will -- we are very close to crossover day. And things may be heating up a little bit. But we will do our best to keep you informed. Thank you for your time."

VICE CHAIR HALL: "Thank you, so much. And next item Madam Clerk."

CLERK GRIER: "Top of page 8, **21-0174**, Human Resource Management. Presentation to the Board of Commissioners on the approach that the department of Human Resources Management will take during the 2021 comprehensive market salary survey."

VICE CHAIR HALL: "Thank you. And Mr. Hermon, are you providing this presentation?"

KENNETH HERMON, CHIEF HR OFFICER: "Yes, Commissioner. I'm co-presenting with Ms. Stacey Jones, who is on the screen as well."

STACEY JONES: "Good afternoon."

VICE CHAIR HALL: "Good afternoon, thank you."

KENNETH HERMON, CHIEF HR OFFICER: "Commissioners, if you recall at the last Board meeting, when you were considering Agenda item 0070, you asked that the Department of Human Resource Management come back with a comprehensive plan as to how we were to approach, not only resolving the salary concerns within the court and elected official structure, but the County's salary plan as we see it as potentially becoming out of date from an HR perspective. Could I have the next page, please. What I wanted to do is just take you on just a slight journey, as to where we started

almost 20 years ago, and where we are now, after the 2015 implementation of the Archer Compensation Study. As you recall, you know, the County worked under the Fox Lawson classification and compensation plan for about 20 years. Before that 20 years period of time, there was no comprehensive salary survey done within the County to make sure that our salary structure was in sync with market pressures that the County faces on a day-to-day basis, when trying to recruit and retain top talent. So in 2025 the Board took the first major step, after doing a comprehensive two year review of our compensation and classifications system; and implemented Archer Study, which was about \$9.7 million to implement. If you recall that set up a new classification system. Took us from the DBM to where we are now with grades as well as more importantly and what's driving this conversation today. Within that Resolution, when the Board adopted it, the Board placed a requirement to the County for the County and the HR department to conduct a salary survey every five years thereafter. So we can make sure that our salary tables never fell out of sync again. In 2017, if you recall, we then took on an initiative of establishing a living wage of roughly about \$32,000 within the County. And that was a great initiative and impacted a number of the workforce at the lower ends of the rung. That was originally a five-year plan to do so over a period of five years to get them to the \$32,000. But as I talk about the ICS, you'll also remember that we made some decisions underneath the ICS to move the last 64 individuals automatically when we implemented ICS to the 32,000. In 2018, the courts adopted their classification study, at roughly \$3.4 million. It established for the first time two classification systems within the courts; and technically three within the entire County, which was a unique challenge for the HR department to manage in conjunction with the courts. But I think we're doing a great job on that. And my team is doing a great job. In 2019 and 2022, again, we took another step towards our compensation philosophy and tied annual pay-for-performance program, which as you recall it's tied to a customer service survey and the individual departmental KPIs within each department that employees are rewarded by. And that's a nine million dollar expense every year that we've done it in 2019 and 2020. Could you minimize the boxes and the size, so that I can see the -- thank you. Thank you. In 2021, we are slated to do not only the ICS, but the courts chambers staff compensation plan. We estimated -- that's going to happen over a two year cycle starting in 2021, and it's going to be about -- -- estimated about \$9 million per year to get that fully implemented, so a total of 18. And we decided that the best way to distribute those staff members that has been with the County for a significant amount of time, and to spread the difference between the entry-level salary, and our long tenured employees salary was to utilize their tenure with the County, to separate them from somebody who's newly hired. And if all things goes according to plan is going to be implemented this July; and will impact roughly about 2000 plus

employees within the County. But more importantly we wanted to talk with you about the future, and how we intend to maintain the salary structure, and keep it current with current market pressures. Could I have the next slide, please. Currently Commissioners, our salary ranges are stale from the standpoint that when we implemented the Archer Study in 2015, that was done utilizing data that Archer had collected from 2013 and 2014. So technically we're about seven to six years behind as it relates to salary data. The County salary ranges are lagging behind the market. If you recall when we adopted the Archer classification study, the recommendation was to accept a competitive market balance. And the Board rightly so on the financial pressures at the time, opted to roll back that competitive balance slightly about \$2 million off the implementation cost which automatically put us slightly behind the market. And what we've seen over the course of the last five to seven years, is that our jobs salary are starting to lag behind the market significantly. We see this as an opportunity to reevaluate our salary range and pay our pay structure. As you are well aware, the Board of Health is being spun on into the Fulton County Board of Health. And it has created a void in at least in our 50 grade system. And we've seen an opportunity to utilize those 50 grades for other classifications that have equally demanding pressures within the County, like the County Attorney's, and even our plumbers, our licensed plumbers and electricians potentially can move into those new structures. So we want to evaluate that as well. The Board of Commissioners asked us to explore an alternative to the elected officials what we call the waterfall salary structure; where primarily all elected officials, and the court system their salaries set as a percentage of the Superior Court. We did some initial review and we provided that to the Board that shows that we are, in at least two instances, behind the market for some individuals in the court structure. But you asked us to go out and look at other options that we have that we can explore and bring them back to use as recommendations. But as I previously said, I try to retain and attract top talent in keys roles and it has become equally difficult. And we want to make sure that our salary structure is in place to allow that to be minimized. I think our rules and regulations allow for it, but our salary structures are starting to fall behind which is now presenting a problem. And finally, you know, we have the opportunity to explore new compensation philosophy. And that's going to be one of the biggest things that we're going to have this discussion over the next couple of months. You know, what is going to be the new philosophy for the County as set by the Board of Commissioners? You know, understanding when you make that decision -- the financial implications that go along with that decision, but at least we would know going in to those decision points what they are, and then it gives the HR department and the outlook department outside of HR the opportunity to communicate with not only the current workforce but field workforce members because

our philosophy will be holistic; not only including the base salary, but the benefits that we would offer them as well. Next slide. Before I start here because [Inaudible.] project scope and analysis, one thing I want to stress, Commissioners is, we are not asking you to approve anything today. This is just to lay out a kind of attack of how the HR department lead primarily by Stacey Jones as the resident compensation guru -- we'll have to rely on is going to layout this approach in accomplishing in two phases over the next two months. So the project scope: We're going to review the salary ranges to ensure that they finally have a good market position. As you recall and if you remember those nice diagrams that our strategy team has provided us in the past as part of their strategic planning, but we're going to benchmark against some of those same jurisdictions that we have in the strategy book. We're going to look at not only the County's classifications and the County's salaries -- the County's salary table with also the elected official's salary table. And figure out what could we establish and receive for supplements. Right now we offer supplements to a number of elected officials. There's one elected -- well, not elected official, but it's one official that is eligible for a supplement that is not currently receiving one. And that is something they'll we'll bring back as a recommendation to the Board of Commissioners. Again, we'll benchmark those salaries against regional and local markets. We reviewed a pay paying structure and best practices; and we always work with legal to minimize any legal risk. And to always be in compliance. In phase one, what we plan to do Commissioners, is in June working --excuse me. Working with the vendor is to bring back our final recommendation as to what we are seeing out in the broader scope up and down the southeast as to how elected officials, their compensations are structured, whether it's a waterfall approach, a standalone approach, or some hybrid of the two. And we'll bring that back to you in June for your approval, with hopefully implementation to coincide with the ICS program, which will happen in July as well. One caveat that I have to stress that after having significant conversation with legal, having conversations with Superior Court officials; it's clear that we may have -- we do have a significant limitation as to what we can offer our Superior Court Judges as of right now. And they are capped at \$50,000 which based on the supplement that they receive right now is about \$253 of flexibility before we get to the 50,000. We are exploring some alternative approaches, but we are requesting some opinions from -- potentially an opinion from the Georgia Attorney General on that legislation that has placed that cap; and see what feedback we have then if hopefully that feedback is positive, we'll have that as one of our recommendation as well. You can expect that in June. So that you can digest our findings, make a recommendation, and hopefully an approval in June. And then in phase two, that's when we're going to bring you back the full plan that is going to impact the structure -- the salary structure and the pay plan for the entire County. And you'll

have that -- we'll have that conversation right before we get into the budget season. And we'll lay out our plan and our new structure. And hopefully you will accept that, and then we'll implement that as part of the 2022 budget cycle. Commissioners, I'll stop there because this is what we believe is the best approach to accomplish what you have asked us to do with a comprehensive salary analysis; not only for the elected officials, but as required by the Resolution that was adopted several years ago to keep the County salary structure in sync with the local market. I'm going to stop here and allow you to ask myself and Ms. Jones any questions."

VICE CHAIR HALL: "Any questions colleagues? Any questions? Okay, hearing none. I do have a couple of questions because I want to make sure that the ask that were made during the last BOC meeting are being addressed. And during that meeting I referenced the memorandum that you provided to us. It was a very good memorandum, dated February 16th. Subject: Compensation survey and recommendation relating to the Sheriff, the Clerk of the courts, the Solicitor General, Probate Court Judges, State Court Judges, Superior Court Judges; and the only thing that I did not see in your list is the District Attorney. And I just want to make sure that the District Attorney is also part of this. But during the last meeting, there were a couple of additional asks, and I think it was Commissioner Arrington who asked that we add the Board of Commissioners to the list. And I think someone asked about the County Attorneys' staff being added. So I just wanted to double check that. And so where in this process would those be addressed?"

KENNETH HERMON, CHIEF HR OFFICER: "Commissioner, I'll add one more; the other one we will add because they are -- while they were not listed in my correspondence, they are a part of the scope of the project. The other one that I will add just for public consumption is the Public Defender's Office. Sorry Commissioner. That's one position that can receive a supplement, but currently the County has not authorized a supplement for that position. But with the fact that they are in the process of selecting a new Public Defender that is something that we may want to consider as a way to attract the best candidate for that role."

VICE CHAIR HALL: "I do agree. So let's make sure we have this right. So you need to add the District Attorney, the County Attorney staff, the Public Defender; and did I miss one?"

KENNETH HERMON, CHIEF HR OFFICER: "You said the BOC."

VICE CHAIR HALL: "The BOC. I'm sorry."

KENNETH HERMON, CHIEF HR OFFICER: "And also, we have some other titles within the County classification within the County that maybe part of that when we say key classification; like I referenced licensed electricians and licensed plumbers. You know, as soon as we finished the interviews and we extend an offer, they get an offer about 5 to \$10,000 ahead of what we're offering, so that's telling us that we have a significant problem. You would see a myriad of classifications that will be addressed in phase one that we believe are important enough that we need to address slightly ahead of everybody else to include these elected officials Commissioners?"

VICE CHAIR HALL: "Okay. And also, I want to reference a Resolution, and please excuse me. These are the perils of teleworking. My neighbor is cutting down a tree, so it might be a little bit loud behind me. But there was a Resolution created by County Attorney's office, and I was told that Mr. Hermon, you were also instrumental in helping with this, and it was specifically related to the Fulton County Solicitor General salary. It was a Resolution amending Resolution No. 98-0166, to establish a new salary and salary supplement for the Fulton County Solicitor General. And so, I want you to take into account this Resolution because there were things that were found in here that make his situation unique. Just as it is with the Sheriff of Fulton County. So if you could please utilize that as well. And you say on here we'll see something by July; is that correct?"

KENNETH HERMON, CHIEF HR OFFICER: "June."

VICE CHAIR HALL: "June. Okay. All right. And do my colleagues -- oh, I see Commissioner Abdur-Rahman has her hand up. Please go ahead. Commissioner?"

COMMISSIONER ABDUR-RAHMAN: "I'm sorry, Chair. Vice Chair Hall. If I'm not mistaken you said it's by June, we'll have the actual information for all of this by June? I just want to make sure."

KENNETH HERMON, CHIEF HR OFFICER: "Yes, Commissioner that's our intent. Because what we plan to do especially for the elected officials and those key classifications is to -- we've already collected information for the local market in the Metro area within Georgia, but the Board said to go a little further; do a little bit more comprehensive look. So we're going to look at other jurisdictions that we typically benchmark against like Mecklenburg County; some other jurisdictions in Texas and Miami to see how their structure is, and bring all of that back to you, which would include not only the salary ranges, but any potential local legislations that have been adopted by those organizations that we could mirror as well."

COMMISSIONER ABDUR-RAHMAN: "And do we know or have an idea if everything goes well as to when these will go into effect?"

KENNETH HERMON, CHIEF HR OFFICER: "If our plan holds, and you approve it in June, at least phase one, we're recommending that these elected officials and the findings that we bring to you, which you approved with the key classifications as well that they will be implemented in July when we implement the ICS for roughly about 2000 other employees within the County."

COMMISSIONER ABDUR-RAHMAN: "Thank you. I appreciate that."

VICE CHAIR HALL: "Thank you, Commissioner Abdur-Rahman. Any other Commissioners have any questions or comments? All right. Hearing none. Thank you, so much Kenneth Hermon for the presentation. Do you have anything else you'd like to add?"

KENNETH HERMON, CHIEF HR OFFICER: "No. I was just hoping you would ask one question to Ms. Jones because she needs the practice. She's well-prepared, so ask her one question?"

STACEY JONES: "Don't feel pressured."

VICE CHAIR HALL: "Stacey Jones, I know and have worked with her for some years. She's an outstanding employee. So I don't have any questions."

STACEY JONES: "Thank you, Commissioner."

VICE CHAIR HALL: "Maybe Commissioner Morris -- he un-mutes it."

COMMISSIONER MORRIS: "I was just going to ask Ms. Jones if it were otherwise prepared for adjournment?"

VICE CHAIR HALL: "No, we actually have a few more items on the Agenda."

COMMISSIONER MORRIS: "Do we? I thought we were about done. I see that Mr. Ellis is gone and Mr. Arrington is gone; and Mr. Pitts is not been in his chair for a while. So we're down to four, and I'm going to have to leave shortly."

VICE CHAIR HALL: "No. Actually, Commissioner Arrington is on. He's just muted and his video is off. And I believe this is Commissioner Hausmann is on who's muted, and her video is off. Commissioner Abdur-Rahman is on. And, yes, the Chairman is not in his seat. So, I've been presiding over the meeting."

COMMISSIONER MORRIS: "Okay. Well, I saw Arrington's chat comment: Please hold my item to the next meeting. I have to take my daughter to soccer practice."

VICE CHAIR HALL: "Well, he actually is back."

COMMISSIONER MORRIS: "That's great."

VICE CHAIR HALL: "He's back. All right. Well, Madam Clerk, please sound the next item."

CLERK GRIER: "Madam Vice Chair that was the next item. Commissioner Arrington, **21-0175**, Presentation Aerotropolis Atlanta and he had requested to hold that."

VICE CHAIR HALL: "All right. And no other items on the Agenda? Then we will adjourn."

COMMISSIONER MORRIS: "So moved."

VICE CHAIR HALL: "Thank you. Second. And I'll call the vote. Commissioner Hausmann. Commissioner Arrington."

COMMISSIONER MORRIS: "Maybe we ought to follow the Chairman's usual process and not vote on it. You may not get fewer votes."

VICE CHAIR HALL: "We'll adjourn the meeting. Thank you, all."

(Whereupon the meeting concluded at 5:04 p.m.)