



Fulton County

Legislation Details (With Text)

File #: 21-0780 **Version:** 1 **Name:**

Type: Presentation **Status:** Agenda Ready

File created: 9/27/2021 **In control:** Board of Commissioners

On agenda: 10/6/2021 **Final action:**

Title: Discussion: The status of Phase I of the compensation study involving Elected Officials and Key Classifications, conducted by The Segal Company (Eastern States) Inc., d/b/a Segal. (DISCUSSED)

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2021-0780

Date	Ver.	Action By	Action	Result
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Department

Human Resources Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Discussion: The status of Phase I of the compensation study involving Elected Officials and Key Classifications, conducted by The Segal Company (Eastern States) Inc., d/b/a Segal. **(DISCUSSED)**

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Fulton County Personnel Policy and Procedure #324-16

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action)*

that gives an overview of the relevant details for the item.)

Scope of Work: On June 16, 2021 the Board of Commissioners authorized a market compensation study be conducted by Segal, with the overall goal of collecting and analyzing market compensation data in order to recommend necessary adjustments to the current compensation plan, based upon best practices and survey data. A presentation of updated options and methodology explored for Phase I of the project, which focuses on Elected Officials and Key Classifications, will guide in formulating the final recommendation.

Community Impact: There is no community impact

Department Recommendation: The Department of Human Resources Management recommends approval

Project Implications: There are no project implications

Community Issues/Concerns: There are no community issues or concerns

Department Issues/Concerns: There are no department issues or concerns