

Legislation Text

File #: 21-0696, Version: 1

Department

Human Resources Management

Requested Action (Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)

Request approval to make routine modifications to the classification section of the Classification and Compensation Plan, by adding two (2) new titles: Workforce Business Services Manager (#118201), Grade 19 and Victim Witness Advocacy Program Director (#480024), Grade 25. **(APPROVED)**

Requirement for Board Action (*Cite specific Board policy, statute or code requirement*) Civil Service Act of 1982 and Personnel Policy and Procedure 324-16.

Strategic Priority Area related to this item (*If yes, note strategic priority area below*) Open and Responsible Government

Commission Districts Affected

All DistrictsImage: Constrict 1Image: Constrict 2District 2Image: Constrict 3Image: Constrict 3District 3Image: Constrict 4Image: Constrict 4District 5Image: Constrict 6Image: Constrict 6

Is this a purchasing item?

No

Summary & Background (First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)

Scope of Work: The Department of Human Resources management (DHRM) concluded a detail position analysis and has concluded that the following action(s) are warranted to ensure the integrity of the County's Classification system and the changing needs within the respective department. *DHRM is requesting approval to create the following new classifications:*

Workforce Business Services Manager (#118201), Grade 19 Victim Witness Advocacy Program Director (#480024), Grade 25 Community Impact: There is no community impact.

Department Recommendation: The department recommends approval.

Project Implications: There are no project implications.

Community Issues/Concerns: There are no community issues or concerns.

Department Issues/Concerns: There are no department issues or concerns.