

Legislation Text

File #: 22-0399, Version: 1

Department

Human Resources Management

Requested Action (Identify appropriate Action or Motion, purpose, cost, timeframe, etc.) Request approval to modify the classification section of the Classification and Compensation plan by adding two (2) new titles: Talent Acquisition Supervisor (grade 22) and Talent Acquisition Specialist (grade 19). (APPROVED)

Requirement for Board Action (*Cite specific Board policy, statute or code requirement*) Civil Service Act of 1982 and adopted HR Procedures

Strategic Priority Area related to this item (If yes, note strategic priority area below)

Open and Responsible Government

Commission Districts Affected

 All Districts
 ⊠

 District 1
 □

 District 2
 □

 District 3
 □

 District 4
 □

 District 5
 □

 District 6
 □

Is this a purchasing item? No

Summary & Background (First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)

Scope of Work:

The Department of Human Resources management (DHRM) has determined that the following action(s) are warranted to ensure the integrity of the County's Classification system and the changing needs within the respective department. DHRM is requesting approval to:

(X) create the following new classifications:

	Title Code	Title	Grade
Α.	215110	Talent Acquisition Supervisor	22
Β.	215111	Talent Acquisition Specialist	19

Community Impact: There is no community impact.

Department Recommendation: HR recommends approval.

Project Implications: There are no project implications.

Community Issues/Concerns: There are no community issues or concerns.

Department Issues/Concerns: There are no department issues or concerns.