



# Fulton County

## Legislation Text

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File #: 22-0740, Version: 1

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### Department

Human Resources Management

### Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to modify the Classification and Compensation plan by extending the salary range maximums by 20%. No additional funding is required for this action. **(HELD ON 10/5/22)**  
**(APPROVED)**

### Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Civil Service Act of 1982 and adopted HR Procedures

### Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Choose an item.

### Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

### Is this a purchasing item?

No

### Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

**Scope of Work:** The Department of Human Resources management (DHRM) recommends and requests approval to update the salary ranges in the pay plan by extending the maximum of each range by 20%. This is not applicable to the Key Classifications Pay Plan. These updates will not require additional funding to implement but will allow for more flexibility when it comes to attracting and retaining staff by offering competitive salaries within the confines of a department's existing budget.

**Community Impact:** There is no community impact.

**Department Recommendation:** Human Resources recommends approval.

**Project Implications:** There are no project implications.

**Community Issues/Concerns:** There are no community issues or concerns.

**Department Issues/Concerns:** There are no department issues or concerns.