



Fulton County

Legislation Text

File #: 23-0158, Version: 1

Department

Human Resources Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

~~Request approval of the proposed plan design to extend a childcare/elder care benefit to eligible employees as part of Fulton County's benefits package.~~ **(APPROVED AS AMENDED)**

Request approval of an agreement with Care.com in an amount not exceed \$632,000.00 for a term of 12 months, effective from August 1, 2023 to July 31, 2024, with no renewals to implement the proposed plan design to extend a childcare/dependent care benefit to eligible employees as part of Fulton County's benefit package. To protect the interests of the County, the County Attorney is authorized to approve the agreement as to form and make any necessary modifications thereto prior to execution by the Chair.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Fulton County Policy

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

All Districts ☒

District 1 ☐

District 2 ☐

District 3 ☐

District 4 ☐

District 5 ☐

District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Fulton County recognizes that its employees are often faced with an unexpected illness of a child, disruptions in a child's education or the need to care for a dependent that requires home/medical care. To that end, the County is extending a childcare/elder care benefit. This benefit is available to all employees

who are required to report on-site to perform their functions as directed by their Department Head. This benefit can be used to provide care for their eligible dependents that reside in their immediate household.

Community Impact: There is no community impact.

Department Recommendation: The Department of Human Resources Management recommends approval.

Project Implications: There are no project implications.

Community Issues/Concerns: There are no community issues or concerns.

Department Issues/Concerns: There are no department issues or concerns.