

Legislation Text

File #: 23-0373, Version: 1

Department

Human Resources Management

Requested Action (Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)

Request approval to modify the classification section of the Classification and Compensation plan by adding the new titles of Legislative Policy Analyst (grade 19), Water Meter Specialist (grade 9), Senior Water Meter Specialist (grade 11), Director of Communications, Sheriff (grade 27) and by changing the salary range for the classification of Purchasing Cards Program Coordinator from grade 18 to grade 17. (APPROVED)

Requirement for Board Action (*Cite specific Board policy, statute or code requirement*) Civil Service Act of 1982 and adopted HR Procedures

Strategic Priority Area related to this item (If yes, note strategic priority area below)

Open and Responsible Government

Commission Districts Affected

All Districts⊠District 1□District 2□District 3□District 4□District 5□District 6□

Is this a purchasing item? No

Summary & Background (First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)

The Department of Human Resources management (DHRM) has determined that the following action(s) are warranted to ensure the integrity of the County's Classification system and the changing needs within the respective department. DHRM is requesting approval to:

(X) create the following new classifications:

Title Code Title

Grade

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A.	130229	Legislative Policy Analyst	19
В.	540092	Water Meter Specialist	9
C.	540094	Senior Water Meter Specialist	11
D.	330125	Director of Communications, Sheriff	27

(**X**) change the pay range of an existing classification without changing the title:

	Title Code	Title	Old Grade	New Grade
Α.	230021	Purchasing Cards Program Coordinator	18	17

Scope of Work:

Community Impact: There is no community impact.

Department Recommendation: Human Resources recommends approval.

Project Implications: There are no project implications.

Community Issues/Concerns: There are no community issues/concerns.

Department Issues/Concerns: There are no department issues/concerns.